A STATISTICAL PORTRAIT OF WOMEN IN THE LABOR FORCE

COLORADO DEPARTMENT OF LABOR & EMPLOYMENT
COLORADO DIVISION OF EMPLOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH
DENVER, COLORADO
APRIL 1980

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PREFACE

This publication was prepared by the Labor Market Information Branch of the Colorado Division of Employment and Training in cooperation with the Employment and Training Administration of the U.S. Department of Labor. It is one of several reports published periodically that provide labor force, demographic, and economc information concerning Colorado's working population and often include comparable national data.

It is hoped that this information will be of use to planners, legislators, administrators, and community groups in decision-making policies concerning women in the Colorado labor force that will lead to improvement in the employment-related opportunities for Colorado women.

Comments, suggestions, and questions regarding content and format are invited and may be addressed to:

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Prepared by: Colorado Division of Employment and Training
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TABLE OF CONTENTS

	Page
Narrative Analysis	
Highlights	1
Programs Sponsored by the Department of Labor to Improve Job Prospects	5
Legal Protection Against Sex Discrimination	17
Statistical Analysis of the Labor Force and Job Service Center Applicants	23
Statistical Appendix	
Employment Status by Race and Sex, 1979 Annual Average: Colorado; Denver-Boulder LMA; Colorado Springs, Pueblo, Fort Collins, Greeley SMSA's; Mesa County: Small Colorado Counties	29
Services to Males and Females by Demographic Characteristics, Fiscal Year 1979, Colorado	53
Over-the-Year-Change Analysis of All Applicants and Females, FY 1979-FY 1978, Colorado	55
Demographic Characteristics of Total and Female Job Service Center Applicants by County, October 1, 1978-June 30, 1979 (FY 1979)	56
Demographic Characteristics of Persons 14 Years Old and Over by Money Income in 1975, Colorado	69
Women Employees by Selected Occupations, 1970-1978, United States	72
Employed Persons by Industry, Occupation, and Sex, 1976-1979, United States	73
Demographic Characteristics of Applicants Registered with the Employment Service by Major Occupational Clusters, FY 1979: Colorado; Denver-Boulder LMA (Administrative Areas 3 & 4); Colorado Springs, Pueblo, Fort Collins, Greeley SMSA's; Mesa County; Southern Area (Administrative Area 5); Western Area (Administrative Area 6); Northern Area (Administrative Area 7)	75
Over-the-Year Analysis of Selected Applicants Placed at Selected Wage Rates, Fiscal Years 1978-1979: Colorado, Denver Administrative Area (3 & 4), Southern Administrative Area (5), Western Administrative Area (6), Northern Administrative Area (7)	115

Page

Over-the-Year Analysis of Services to WIN Registrants, Fiscal Years 1977, 1978, 1979, Colorado 117
Over-the-Year-Change Analysis, Claimants by Sex and Number of Weeks Unemployed, 1978, 1979: Colorado, Denver-Boulder LMA 118
Over-the-Year-Change Analysis, Claimants by Industry and Sex, 1978, 1979, Colorado 120
1981 Estimate of Population by Age, Sex, and Ethnic Group, Colorado 126

Labor Market Information Definitions and Terminology 127

Often-Used Acronyms 129

Counties Within Administrative Areas 130

Bibliography 131

HIGHLIGHTS

Policy makers, legislators, administrators, and planners, as well as female and male workers, are being confronted with a reality concerning women in the labor force that flies in the face of tradition, custom, and expectation. How much that is written concerning women who work is fact, and how much is myth?

Myth: a majority of women work for luxuries.

Fact: of those women in the labor force, working wives contributed approximately one-fourth of their families' incomes. Of those families headed by women, the labor force participation rate rose from 52.9 percent in 1970 to 58.9 percent in 1978. The median income of female heads of household was $7765 in 1977, whereas the income of male heads of household was $14,538.

Myth: most women work for only a few years and quit to marry and have families.

Fact: the average worklife expectancy of women has increased by more than one-half since 1950. In 1970, the average woman could expect to spend 22.9 years of her life in the work force, and the outlook for the future includes even more years, due to the fact that the female is marrying later, is having fewer children at a later period in her life or no children at all, is spending more time in preparation for a vocation and/or profession that will preclude her desire to leave the labor force either temporarily or permanently.

Myth: most women with children do not work.

Fact: in March 1978, 16.1 million mothers with children under age 18 were in the labor force, 60 percent with children ages six to 17, and nearly 40 percent with children below age three were either working or looking for work. Ten years earlier, the proportions were 50 and 25 percent respectively.

Myth: women workers are not as educated as male workers.

Fact: the educational attainment of full-time, year-round workers in 1977 indicated 12.7 years for females and 12.8 years

for males.

Myth: income of female workers is catching up with male workers.

Fact: generally, women earned 59 percent of what their male counterparts earned in 1977 at full-time, year-round jobs. In 1977, the $14,626 median earnings of men was 70 percent more than the $8618 earned by women.

In 1955, women's earnings at $2719 were 63.9 percent of men's, and the men's median earnings of $4252 exceeded women's by 56.4 percent, so it has become apparent that the gap in earnings is widening rather than narrowing.

In almost every occupational group, women's earnings were less than men's, from a low of 42 percent for sales workers to a high of 90 percent for health workers.

Myth: women are willing to work for wages lower than men's.

Fact: the median earnings and occupational concentration of female employees in 1979 and 1977 was as follows:

	1979 Female Ratio to Total Employment in Occupational Category	1977 Earnings
Professional, technical	42.1	$ 15,342
Managers, administrators	24.4	16,222
Sales	44.4	13,560
Clerical	80.3	9365
Crafts	5.7	14,228
Operatives	31.8	11,621
Nonfarm laborers	11.3	10,427
Service workers, excluding private household	58.8	8030

The highest concentration of female employment is in the clerical and service occupations, and the lowest earnings are

in the clerical and service occupations.

Do these statistics allow the conclusion that the female prefers to remain in these two major occupational groups, or are there other factors influencing this situation? The cultural stereotyping of occupations for both males and females has been the forerunner of the earnings inequalities between males and females. Solutions such as training and education of both males and females for all types of occupations are positive but slow in bringing about changes. Another solution to be considered is that of equal pay for work of comparable value. This would require a radical reversal of our current policies of determining that service and clerical workers deserve less pay than janitors, carpenters, or junior administrators.

Other important statistics concerning the female in the labor force are:

1. An average of 1.5 million more women were in the labor force in 1979 than there were a year earlier. They accounted for 60 percent of the total labor force gains for 1979. All of the increase translated into job gains, inasmuch as unemployment dropped by 51,000 and the unemployment rate dropped from 7.2 to 6.8 percent.

By the end of 1979, 51 percent of the female population aged 16 years and over were in the labor force, as opposed to 43 percent in 1970 and approximately 38 percent in 1960.

2. Age - women aged 25 to 34 years accounted for nearly half of the increase in the number of female workers during the 1970's. 64 percent of all women 25 to 34 years of age and 54 percent of the mothers within this group were working or looking for work.

3. Multiearner families - approximately three out of every five married-couple families in 1979 had at least two family members who were earners during the previous year. Almost exclusively responsible for this rise has been the steep increases in the number and proportion of working wives, particularly those under 35. Nearly one-half of all wives 16 years old and over were in the labor force in 1979.

4. Broken families - the number of families maintained by women who were divorced, separated, widowed, or never married averaged 8.5 million or one out of every seven families. Children under 18 were present in 63 percent of these families, and about two out of three of their mothers were in the labor force. Even when the heads were employed, female-headed families had incomes that were at or very close to poverty levels.

5. Child care - during 1979, the number of mothers working or looking for work reached approximately 30.1 million, or one-half of the nation's mothers. The lack of good, affordable child care will continue to be a pressing problem as more mothers enter the labor force. During the next decade, state and national legislators will be pressured to deal with this issue.

6. Education - besides attaining the same level of education as the male in the labor force, approximately 12.6 years of schooling, the proportion of women earning graduate degrees increased significantly throughout the 1970's. One of every two master's and doctoral degrees were awarded to women in 1979, and one of every five first professional degrees went to females. For women under 35 years of age, the education gap is narrowing.

7. Equal employment opportunities - concerns during the 1980's relative to equality of treatment and opportunity will center on exclusionary policies related to reproductive health, elimination of sex-role stereotyping, sexual harassment on the job, and attainment of equity in Social Security, private pensions, and unemployment programs.

Other concerns confronting coworkers and employers will be safety and health in women-dominated industries, alternative work patterns such as flexitime and job sharing, and part-time work opportunities.

The ch[illegible] of the 1980's will center around <u>how</u> women participate [illegible] labor force, rather than <u>why</u>.

PROGRAMS SPONSORED BY THE DEPARTMENT OF LABOR TO IMPROVE JOB PROSPECTS

The problems women in the labor force face bear repeating at this point - so as to emphasize the needs this large labor force group is confronted with:

1. Lack of training and/or education;
2. Presence of small children in the home and the accompanying child care difficulties;
3. Health barriers;
4. Employer bias; and
5. Lack of extended or continuous work experience.

A variety of programs to help women obtain employment at adequate wage levels are being administered by the Employment and Training Administration (ETA) and the Women's Bureau of the Department of Labor.

Through the Job Service Centers, the Work Incentive Program (WIN) and in many states the Comprehensive Employment and Training Act (CETA) programs are implemented. The Bureau of Apprenticeship and Training (BAT) has the responsibility of developing training programs, and ETA's Office of Research and Development (ORD) has funded several demonstration projects such as the Minority Women Employment Program directed to serving unemployed and underemployed women in the labor market.

WIN - this program, authorized by Title IV of the Social Security Act, offers employment-related assistance to applicants for and recipients of Aid to Families with Dependent Children. A large portion of these people are female. In Colorado, 72 percent of total WIN registrants at the Job Service Centers were female in FY 1979. This is administered partly by the Department of Health, Education, and Welfare and the Department of Labor. Development of an employability plan for an individual, job-finding coaching, job interview techniques, job development, job referral, work experience, and job training are

some of the services offered WIN applicants. Four experimental laboratories were funded in 1978 to test new approaches to meet the needs of primarily female registrants. Denver is the location of one of these laboratories.

The Denver project is directed toward persons who are eligible for WIN services but exempt from mandatory participation in the program because they have children under six. The experiment is designed to counter the increasing dependency effect of welfare aid by intensive outreach efforts that locate WIN-exempt women and encourage them to volunteer for the program. Mailouts describing WIN and invitations to WIN orientation sessions are among the outreach activities planned. The use of community facilities, such as churches and the YWCA, recognizes the need to work within existing kinship networks to reach potential volunteers. One objective of the project is to determine what specialized services such WIN volunteers might need in contrast to nonexempt registrants. A second aim is to assess the need for and associated costs of day care for children under six whose mothers are in this group.

In addition to the experimental laboratory approach in selected WIN sites, other demonstration projects are testing methods of helping welfare mothers develop the skills necessary for employment. One of these projects involves the concept of "supported work".

Now in its fourth year of operation in 13 locations throughout the country, the National Supported Work Demonstration project is funded by six federal agencies and the Ford Foundation. Based on an approach similar to that used in assisting physically and emotionally handicapped persons, the program offers skill training in a highly-structured work environment where special attention is given to developing self-confidence, good work habits, and favorable attitudes to help make each participant a desirable employee.

Women in welfare constitute one of several categories eligible for the program. To be eligible, AFDC clients must have received public assistance continuously for the past three years, be unemployed, having spent no more than three months on one regular job, and have no children under six. Most are unassigned

WIN registrants who, because of particularly severe job impediments, are considered less employable than others. In the main, this group consists of black women who are not married, have not completed high school, have limited work experience, and have a history of welfare dependence.

Although a final report on the project is not due until 1980, preliminary findings indicate that supported work offers a viable approach to alleviating one of the most intractable welfare-related problems. Of all target groups in the project, the AFDC mothers have shown the most consistent and dependable work record, with only ten percent of their numbers fired from the program, compared with 30 percent for the other target groups.

The AFDC participants earned seven times as much money during nine months in the program as did their control group counterparts. In addition, there was a significant welfare reduction of $1147 per enrollee. For the full 18-month period, experimentals averaged $4959 more in earnings and received $4142 less in welfare and food stamp benefits than did the controls. Also, during that time over twice as many experimentals as controls (33 percent vs. 14 percent) moved completely off welfare.

ETA is also funding a demonstration designed to test the results of providing intensive high-quality skill training as electronics technicians to a small group of AFDC recipients, who will become eligible for nontraditional jobs paying over $10,000 per year. Remedial education and a tightly-structured training program are hallmarks of this project, which began in Chicago and is now being conducted in Columbus, Ohio as well.

The effort focuses on a randomly-selected group of women in the WIN program who have the necessary aptitudes for the work, but who otherwise would not have found their way into these well-paid jobs. The study includes an experimental control group of equally-qualified women who were not chosen in the random selection procedure and were previously informed that, because of a limited number of available slots, they had only a 30-percent chance of being selected.

Under the Comprehensive Employment and Training Act, states and cities, counties, and combinations of local governmental units are eligible to receive direct federal grants to design and administer comprehensive employment and training programs that serve the needs of their areas. Among the services offered to eligible participants are classroom and on-the-job training, work experience, subsidized jobs with public and private non-profit agencies, basic education, and supportive services such as child care.

As the largest of the employment and training programs funded through the Department of Labor, local CETA projects served over 2.5 million persons under Titles I, II, and VI in fiscal 1978. A large proportion of these participants were women (51 percent in Title I; 45 percent in Title II; and 38 percent in Title VI). These figures represent the development of a long-term trend toward increased participation by women in CETA programs and at levels far exceeding those for DOL-funded programs that preceded CETA.

The CETA amendments of 1978 add further emphasis to serving the needs of women by requiring that Prime Sponsors identify in their annual plans "significant segments" (differentiated by sex, age, race, and national origin) of their populations who are eligible for CETA services, and that they further describe the proposed activities and services that will aid these groups.

Title III of the amended act specifically includes women, single parents, and displaced homemakers in the list of groups eligible for special national programs and activities because of their relatively greater disadvantages in the labor market. In addition, experimental and demonstration projects are authorized to explore new ways to deal with the problems of these groups in securing employment. These projects include efforts to end sexual stereotyping in jobs and programs to facilitate the development of nontraditional employment opportunities for women.

For nearly 15 years, Job Corps, authorized by Title IV of CETA, has served disadvantaged men and women aged 16 through 21 by providing education, vocational training, and a wide array of support services to enable Corps members to become employable,

upwardly mobile, productive individuals. All Job Corps centers are residential, but some serve nonresidents who live within commuting distance.

Since its inception, Job Corps has served women with children when it was possible for them to arrange for adequate child care during their absence from home, whether as resident or nonresident Corps members. The difficulty of making sound and stable child care arrangements and the reluctance of many mothers to be separated from their children for several months, however, have prevented many women who need the intensive services of Job Corps from enrolling in the program and have contributed to a high dropout rate for those who do enroll. During fiscal 1978, approximately 2350 Corps members with dependent children (representing about 17 percent of the women who entered the program) were trained at Job Corps centers.

In an effort to determine if the provision of child care services would enable more women with children to participate in and complete the program, Job Corps funded a demonstration project at a center that allowed children to live with their resident Corps member mothers. A day-care center, providing a full range of services to the children of both resident and nonresident women, was established as an integral part of the center. The demonstration proved highly successful and has since been continued, with joint funding by Job Corps and WIN. Another center was recently activated with a similar live-in arrangement for corpswomen and their children. It is supported by local, state, and federal funds to determine whether such multifunding is fiscally feasible and programmatically effective.

Day-care services, operated in facilities separate from the center but affiliated with it, have been arranged by several other Job Corps centers for small numbers of children of nonresidential Corps members. These, for the most part, have been jointly established by Job Corps and WIN.

It has been determined that a principal cause for early termination in Job Corps for women with dependent children is inadequate child care. Because placement rates and wages for those who complete training are higher than for those who do not complete training, it is clear that provision of day-care

services is imperative if women with dependent children are to be able to complete Job Corps training and thus receive its full benefit. Job Corps, therefore, is working to establish more day-care centers, in conjunction with other agencies whenever possible. Expansion of the number of openings at currently-operating day-care centers is also under consideration.

Because women tend to face particular barriers in entering or reentering the labor force, they constitute one of several applicant groups designated by the employment service (ES) for special emphasis in the receipt of services, including counseling, testing, job development, referral to jobs or taining, and placement activities.

In fiscal 1978, 1.9 million women were placed in jobs by local Job Service offices - an increase of 12.4 percent over 1977 - at an average wage of $3.22 per hour.

In addition to the special emphasis on assisting female applicants, the employment service has also sought to eliminate sexual stereotyping in jobs. In 1977, the fourth edition of the Dictionary of Occupational Titles was published, in which all sex-specific job titles were deleted and the skill codes in some traditionally female occupations upgraded.

The Department of Labor is actively working to increase the number of women in apprenticeable occupations. These occupations, on the whole, offer higher pay than the more traditional female occupations such as clerical work or retail sales.

Regulations published as 29 CFR, part 30, establish priorities and procedures to promote equality of opportunity in apprenticeship programs registered with the U.S. Department of Labor or with recognized state apprenticeship agencies. These regulations prohibit discrimination based on race, color, religion, national origin, or sex. They also require the adoption of written affirmative action programs for minorities with specific hiring goals and timetables. In the spring of 1978, amendments to these regulations were pubished requiring written affirmative action plans, including goals and timetables for women as well as minorities. The revised regulations became effective in June 1978.

In addition to its support of affirmative action for women, the Department of Labor since the 1960's has funded a series of outreach programs designed to recruit women into apprenticeship programs. By 1978, the concept of nontraditional job development for women had been incorporated into all apprenticeship outreach programs, and there were special women's outreach components operating in 23 cities. Several of the most successful projects are described below.

Women in Apprenticeship. One early research and demonstration effort that contributed to a knowledge of barriers to women seeking apprenticeship opportunities for women was Women in Apprenticeship, a Wisconsin project. A primary aim of this project was to alert employers and unions to the potentialities of women for apprenticeship training and, at the same time, to alert women to their opportunities and motivate them to seek available training. Over the span of this two-year project, which was later extended for an additional year (1970-73), particular barriers to women in apprenticeship were identified, such as attitudes and procedures of those in government agencies or educational institutions, as well as some legal and regulatory restrictions. Recommendations were developed for minimizing these barriers.

Recruitment and Training Program, Inc. (RTP). First funded in 1964 and known then as the Workers' Defense League, the ongoing Recruitment and Training Program, Inc., is aimed at recruiting blacks into the construction trades. RTP has offices in New York, Boston, and Cleveland, and in each. one staff member is assigned exclusively to recruit women into the skilled trades.

Besides working with unions and recruiting women apprentice applicants, the RTP offers intensive test preparation classes for black applicants, both men and women, and conducts mock interviews to prepare individuals for the job market.

Better Jobs for Women. Initiated in 1971 under the leadership of the Denver Metropolitan YWCA, this project was developed by the Department of Labor's Bureau of Apprenticeship and Training, with some assistance from the Women's Bureau. It is one of two outreach projects operating specifically to get women

into nontraditional jobs; it focuses its efforts mainly on female heads of households. Each year since 1971, the project has surpassed its placement goal. Its staff reports a far greater interest in apprenticeship by women than there are opportunities available (150-200 applications for the 20 slots filled).

Advocates for Women. A San Francisco operation funded by the Department of Labor since January 1974, this project serves nine counties in the San Francisco Bay area. Its aim is to place women in apprenticeship with an emphasis on construction training. The project reports that 1100 women apply each year, while 125 are placed. Advertising for the program has been stopped because demand so far exceeds the supply of available opportunities.

LEAP Apprenticeship Outreach Program for Women. Under National Urban League administration and funded by the Department of Labor since May 1974, Project LEAP (Labor Education Advancement Program) for Women seeks to increase the involvement of women in apprenticeship. It operates in 15 cities in conjunction with LEAP projects already providing outreach for minorities. Under program auspices, women have been placed as asbestos workers, bricklayers, carpenters, cement masons, drywall tapers, electricians, ironworkers, laborers, pipe trades worker roofers, sheet metal workers, tilesetters, and welders.

These and other apprenticeship outreach projects for women are designed to counteract the longstanding reputation of the trades for excluding women and to encourage women to apply for the training and jobs now available to them.

The Minority Women Employment Program (MWEP) is an outgrowth of the Recruitment and Training Program for apprentices. The program began in Atlanta in 1971 as a demonstration project funded by ETA's Office of Research and Development with the aim of discovering whether the RTP outreach strategy for apprentices could also be applied to managerial, professional, and technical jobs. In 1973, the pilot project was replicated in Houston (where the clientele was enlarged to include Mexicans, Asians, and American Indians, as well as blacks). It was then expanded in 1975 to include Dallas, New Orleans, Los Angeles,

Cincinnati, Dayton, and the Tulsa-Oklahoma City area. The program now receives funding under Title III of CETA.

By identifying well-qualified minority women, coaching them to achieve favorable interview and test results, instructing them in resume preparation, and making them available for job openings, the project has been able to place women in companies that previously had little or no minority female representation in their better-paying jobs. About 1650 women have been placed thus far in occupations such as accountant, chemist, engineer, and management trainee. About 65 percent of the placements have been in private industry, ten percent in private nonprofit organizations, and 25 percent in the public sector. On average, women placed by MWEP increased their annual earnings by about $2500. Of the 1650 women placed, 62 percent were single, divorced, or separated; 51 percent were unmarried with one or more dependents.

In fiscal 1978, the Women's Bureau (with CETA funds) contracted for 12 special outreach projects designed to test a variety of approaches for increasing the employment prospects of women. Combined funding for these 12 projects totaled around $1 million in fiscal 1978. A synopsis of each of these efforts follows.

Coal Employment Project. This project will recruit, select, train, and secure employment for women who want coal mining jobs in five Appalachian counties (Anderson, Campbell, Claiborne, Morgan, and Scott) in Tennessee. During an eight-month planning phase that began in August 1978, a special outreach effort recruited women who were interested in becoming coal miners, as well as experienced women miners who can act as role models and serve on support teams. Job development is being conducted at every mine in the five counties. The project is also developing training materials and a plan for workshops that will offer an orientation to coal mining, a review of mine safety principles, miners' rights, etc.

Low-Income Women's Employment Model Project. This project seeks to develop and demonstrate successful techniques for improving training and placement of women in jobs that offer potential for advancement above minimum wage levels. Low-income women living in and around San Antonio, Texas - especially

those who reside in housing projects, who are migrant workers, and who are heads of households - are the principal target group. A vigorous outreach program will seek to recruit 15 women per month for 11 months. Preemployment counseling and followup will attempt to insure successful placement. A concerted effort will also be made to coordinate project activities with CETA Prime Sponsors, union officials, the employment service, WIN, vocational education, and other community agencies.

Appalachian Women's Employment Information Project. As an outgrowth of the Women's Bureau's National Project on the Employment and Economic Needs of Low-Income Women, community activists and leaders from three Appalachian states developed an idea for an employment information service that would use both stationary rural facilities and mobile units to serve women in seven counties in Virginia, West Virginia, and Kentucky. The project will provide information and technical assistance in employment, training, and placement for women in rural Appalachian communities.

Cost-Effective Training of Displaced Homemakers. Funded jointly by the San Diego Regional Employment and Training Consortium, a CETA Prime Sponsor, and the Women's Bureau, this project seeks to analyze the employment-related progress of recent AFDC recipients and recently displaced homemakers in order to identify the best employment service delivery system for persons with related problems.

Young Women's Company (YWC). The YWC of Tucson, Arizona is an employment, training, and placement program for young women 14 to 21 years of age. Five services are offered: 1) vocational counseling, including employment information and job skills; 2) job development and placement, usually, in private industry; 3) skill training in landscaping, carpentry, plastering, painting, and business accounting; 4) training in contracting and other skills required of small businesses so they can assist clients to become self-employed craft workers; and 5) support services such as group counseling, nutrition and health classes, and assertiveness training.

Young Women in Nontraditional Occupations. Located in Boston, the project is serving 50 out-of-school 18- and 19-year-

old women by adapting techniques from the Boston YWCA's Nontraditional Occupations (NTO) Project for mature women. NTO, identified as an exemplary national model by the Women's Bureau, places 80 percent of its graduates in construction, welding, electrical and transport repair, plumbing, auto assembly, and other nontraditional jobs. The new effort to serve young women will provide formal training in science, mathematics, vocational training skills, and related academic areas, with the object of assisting these women to enter the blue-collar jobs that offer an opportunity for upward mobility.

YWCA Demonstration in Employment of Rural Women. The National Board of the YWCA is developing a model services delivery system for rural communities through a consortium of human services agencies in Ohio. The program will be conducted in cooperation with several local YWCA's in southwest Ohio that will be responsible for organizing a consortium of multiservices units in their own communities. In turn, the consortia will be responsible for developing new approaches, resources, and outreach mechanisms for bringing employment services to rural women. Services will include counseling, orientation, placement, upgrading, and support systems.

Women's Opportunity Program. The National Council of Negro Women, working with and through its local chapters in Okolona and Issaquena Counties, Mississippi, is demonstrating the effectiveness of community volunteers in helping to improve the employment opportunities of rural, minority, low-income women. The employability levels of 110 women are to be raised through three progressive stages: prevocational "apprenticeship" experience, formal skills training, and on-the-job training. The goal for all participants is long-term employment. The National Council also provides supportive services such as day care and counseling.

Women's Center for Education and Career Advancement. A women's center in New York City, sponsored by the National Council of Negro Women (NCNW), offers weekly group counseling sessions and information programs, a work problems clinic, career laboratories, and the development of job search skills. Support by the Women's Bureau is making possible a special series of workshops for minority women with particular attention to

their entry into nontraditional employment, such as communications and business management. The purpose of the nine-month program is to develop a model that may be replicated by other chapters of NCNW and other minority women's volunteer organizations.

Women in Business. An agreement between the Task Force on Women Business Owners in the Department of Commerce and the Women's Bureau in the Department of Labor made this project possible. Under the terms of that agreement, funds are being provided to hire a writer/editor and small clerical staff to develop and distribute a questionnaire about women in business. The staff is also responsible for collecting, collating, and analyzing the responses; a special task force report was expected by 1979.

Rural American Women Leadership Conference. The nonprofit Rural American Women organization sponsored a six-day National Rural Women Leadership Conference in February 1978 that attracted about 50 community leaders from rural counties across the country. The conference provided an opportunity for these persons to meet with each other and express the special concerns of rural women to federal agency representatives, as well as to the representatives of rural and farm organizations. It also established an informal coalition to promote joint action on nationwide issues affecting rural women. The Departments of Labor (Women's Bureau), Commerce, and Agriculture, the Environmental Protection Agency, and several nonprofit organization acted as cosponsors of the conference.

Rural Women in Postsecondary Vocational Training. The Labor Department has contracted for an analysis of the factors that influence training preferences by rural women and the employment patterns developed as a result of these preferences. The data (age, minority status, education, and other demographic information) will be used to gage interest in and readiness for nontraditional occupations and to compare the selection of occupational training by women in rural and urban areas.

LEGAL PROTECTION AGAINST SEX DISCRIMINATION

A dramatic change in the thrust of the laws that apply to the working woman began to develop in the 1960's. This change - from laws "protecting" women by requiring employers to give them special treatment to laws prohibiting different treatment of women to protect them from sex discrimination - came about through enactment of several federal statutes and executive orders, judicial decisions in cases brought by women workers to enforce these laws, and pressure by the women's movement on the government agencies responsible for implementing the federal nondiscrimination laws.

New federal requirements of nondiscrimination on the basis of sex had the effect of superseding or nullifying the impact of various state laws that required employers to treat women workers differently from men workers by limiting the amount of weight women could lift on the job, limiting the number of hours per day or week women could work, excluding women entirely from certain jobs, and prohibiting women in some occupations from working at night. The alleged purpose of these state laws was to protect the health of women; the effect was to encourage or even to require employers to discriminate against women workers and to limit their employment opportunities.

As a result of the federal nondiscrimination laws, employers must now treat men and women workers without distinction because of sex in terms of pay, job assignments, fringe benefits, and other conditions of employment.

The following is a summary of federal statutes and executive orders prohibiting discrimination against women in employment. (Many states now have similar nondiscrimination laws on these subjects.)

FEDERAL NONDISCRIMINATION LAWS

Equal Pay

The Equal Pay Act was enacted in 1963 as an amendment to

the minimum wage provisions of the Fair Labor Standards Act of 1938. It prohibits employers from discriminating on the basis of sex in paying wages for "equal work on jobs the performance of which requires equal skill, effort, and responsibility, and which are performed under similar working conditions." Different pay rates are allowed if they are based on a nondiscriminatory seniority system, a merit system, or a system that measures earnings by quantity or quality of production.

The Equal Pay Act did not prohibit discrimination in any form other than wage rates. That is, it did not require nondiscrimination in hiring, promotions, and work assignments. It was designed to help only those women who were doing work substantially equal to that done by men but who were paid less for it. Despite this narrow applicability, the United States Department of Labor, which administers the Fair Labor Standards Act, reported that from 1965 to May 1976, more than $130 million were found due to women under the act.

Equal Employment Opportunity

The equal employment opportunity provisions (Title VII) of the Civil Rights Act of 1964, 42 U.S. Code Par. 2000, as amended, prohibit discrimination in all aspects of employment, including hiring, firing, promotions, training, fringe benefits, seniority, and retirement, on the basis of race, color, religion, sex, or national origin. The act also prohibits the segregation or classification of employees in any way that would tend to deprive an individual of employment opportunities because of race, color, religion, sex, or national origin. It prohibits discrimination by employment agencies and labor organizations as well as by employers. The act is administered by the federal Equal Employment Opportunity Commission, and litigation alleging discrimination by state and local government agencies is handled by the Department of Justice.

Title VII for the first time gave women a legal basis for insisting that they be allowed to compete with men for jobs and promotion, as well as that they be paid the same as men once they got those jobs or promotions.

Employment Under Government Contracts

Executive Order No. 11246 of September 24, 1965, prohibited discrimination in employment under federal contracts and subcontracts on the basis of race, color, religion, and national origin, but not sex. The order was later amended by Executive Order No. 11375 of October 13, 1967, to add a prohibition against sex discrimination. The order as amended requires that each federal contract contain a nondiscrimination clause in which the contractor agrees to not discriminate in any aspect of employment. The order is enforced by the Office of Federal Contract Compliance Programs of the Department of Labor. The government has the power to enforce the nondiscrimination clause by canceling, terminating, suspending, or delaying the contract if the contractor discriminates.

Labor Department regulations require employers of fifty or more employees that contract with the government for $50,000 or more worth of business to develop affirmative action compliance programs. If an analysis of the contractor's employment statistics shows he underutilizes women or minority group members compared to their proportions in the available work force, the contractor must set up an affirmative action program with goals and timetables for increasing its employment of women and minorities. The contractor is committed to making "every good faith effort" to achieve the goals, but the regulations prohibit setting "rigid and inflexible quotas."

Federal Government Employment

Executive Order No. 11478 of August 9, 1969 prohibits discrimination on the part of the federal government itself as an employer. It also applies to employment by the District of Columbia government. The order is administered by the United States Civil Service Commission and the various employing agencies. Civil Service Commission regulations provide a procedure for handling complaints of discrimination. Federal employees and applicants for employment file complaints directly with the agency alleged to have done the discriminating, and that agency itself decides whether it has discriminated. This "self-enforcement" procedure does not encourage compliance with the requirements of nondiscrimination, because government agencies

naturally do not like to admit that they have discriminated. The 1972 amendments to Title VII of the Civil Rights Act of 1964 allow government employee complainants, as well as employees in the private sector, to file suit in federal district court if they are not satisfied with the disposition of their cases by the agency or the Civil Service Commission.

Discrimination in Federally-Funded Educational Programs

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex under educational programs or activities receiving federal financial assistance, with certain exemptions. The prohibition covers discrimination in employment of teachers and other school personnel as well as in admissions, financial aid, and access to education programs and activities.

Age Discrimination

The Age Discrimination in Employment Act of 1967 prohibits government employers, private employers, employment agencies, and unions from discriminating against persons between the ages of forty and sixty-five because of their age. It is administered generally by the Department of Labor and, with respect to federal employees, by the Civil Service Commission. Older working women are frequently discriminated against in favor of younger men, or, particularly in female-dominated occupations such as secretarial work, younger women. For women in traditionally female occupations, protection against age discrimination is especially necessary, because they frequently cannot establish a case of sex discrimination.

Legal Decisions

Many Supreme Court decisions have influenced the progress or regression of nondiscrimination of the female in the world of work.

Lochner vs. New York, 1905 - the Court held that a state law limiting hours of work for both men and women violated the due process clause of the Fourteenth Amendment to the U.S. Constitution by restricting the right to liberty of contract for

employment. The Court found at that time that it is not permissible for a state to protect workers (of both sexes) from excessive hours of labor.

Muller vs. Oregon, 1908 - the Supreme Court upheld an Oregon statute that limited the hours women could work on the theory that the state has a legitimate interest in protecting women's motherhood functions; the Court decided that special treatment of women workers is necessary to compensate for their weaker physical structure and special maternal burdens.

Bunting vs. Oregon, 1917 - here, the Court upheld restrictions on working hours for both sexes. Although the Court did not expressly overrule Lochner (see above), Bunting had the effect of invalidating that decision.

Many state laws restricting hours, night work, and special requirements for minimum wages applying to women workers only were upheld by the Court.

Under Title VII, several cases came before the Supreme Court which brought to the fore the question of state labor laws for women that "run contrary to the general objectives of Title VII...and therefore by virtue of the Supremacy Clause are supplanted by Title VII" and that "state labor laws inconsistent with the general objectives of the Act must be disregarded."

An example of such cases:

Rosenfeld vs. Southern Pacific - relative to laws limiting the weight to be lifted and hours to be worked by women workers in California.

Weeks vs. Southern Bell Telephone & Telegraph Co. - also involved Georgia state laws relative to weight-lifting limits.

Bowe vs. Colgate-Palmolive Co. - the first sex discrimination class action decided under Title VII. At this company, women were excluded from jobs requiring weight-lifting limits for their "protection", and all such jobs paid better and, in many aspects, were in fact easier than some of the lower-paid jobs open to women. The Court ordered Colgate to give all of

its workers the opportunity to bid on and fill any job at the plant, and to pay them back wages that would have been earned had they not been victims of the discrimination. More than $400,000 in back pay was paid to the women as a result of this case.

As a result of these and similar cases, special state limitations of women's hours, weightlifting and minimum wages were nullified or superseded by Title VII.

Other cases before the Court were related to motherhood and employment. In two cases relative to disability insurance for pregnancy, both Gelduldig vs. Aiello in California and General Electric Co. vs. Gilbert, the Court decided in favor of the companies. In Gelduldig, the Court held that California was not required to include all risks of disability in its insurance system, and that the exclusion of normal pregnancy and childbirth did not violate the Fourteenth Amendment's equal protection clause. In the General Electric case, the Court held that an employer's disability insurance plan that excludes pregnancy-related disabilities from coverage does not violate Title VII prohibitions against sex discrimination. The question of whether employer disability insurance plans should cover pregnancy-related disabilities is one of policy, the Court held.

Provisions of the Social Security Act relative to "mothers' insurance benefit" came before the Court in 1975, when a working mother died and the widower was entitled only to benefits for minor children and not to widower's benefits, whereas when husbands die, wives do get benfits for themselves and minor children. The Court held that the Constitution forbids sex discrimination that gives lesser benefits to the families of female workers who pay Social Security taxes than to families of male workers.

This discussion brought to the fore a sharp contrast to the 1908 case of Muller vs. Oregon, where special restrictions were upheld.

Finally, recent cases show that the Supreme Court seems to be taking a more enlightened look at women's rights under the Constitution and is beginning to reach decisions which do not allow differential treatment of men and women in the laws relating to work.

STATISTICAL ANALYSIS OF THE LABOR FORCE AND JOB SERVICE CENTER APPLICANTS

In Colorado in 1970, 72.1 percent of the males 16 years old and over were in the civilian labor force, and 42.5 percent of the females 16 years old and over were in the civilian labor force. The Current Population Survey (CPS) done by the Bureau of Labor Statistics (BLS) estimated that in 1978, 82.1 percent of males and 53.8 percent of females aged 16 years old and over were in the Colorado labor force; 78.2 percent of males and 50.2 percent of females were in the Colorado civilian labor force.

Nationally, the male proportions were 79.7 in 1970 and 77.9 in 1978. On the other hand, females in the labor force as a ratio of females 16 years old and over were 43.3 percent in 1970 and 50.0 percent in 1978.

The fact that the Colorado ratios are somewhat higher than the national rates could be a result of the high growth that this state enjoyed during that period, both in population and employment. With an approximate 37.9 percent growth in total employment between 1972 and 1979, as opposed to the national growth rate of 18.7 percent for the same period, these statistics seem more plausible.

The Colorado Division of Employment and Training has also experienced an increase in the number of females seeking job-related services. In 1971, approximately 36.4 percent of all registered applicants were female, and in 1979, approximately 44.0 percent of all registered applicants were female.

This increase of females in the labor force registering with our Job Service Centers for employment-related services is forcing managers, administrators, planners, and counselors to begin dealing realistically with the problems facing the female in the Colorado world of work. In 1979, it was estimated that females were approximately 41 percent of our total labor force, and in 1970, they were approximately 38.5 percent of the total labor force. Their unemployment rate is consistently higher than that of the male.

What about the services rendered to the applicants registering with the Colorado Job Service? Is the agency making any

concerted efforts to improve services to female applicants?

During FY 1979, 18 percent of female applicants were placed, whereas 27 percent of male applicants were placed. 36 percent of female applicants received no services, but only 29 percent of the males received no services. Job Development contacts were made for four percent of female and eight percent of male applicants. 4.6 percent of females placed were in jobs paying $4.00 an hour or over, but 19.7 percent of males placed were placed in jobs paying $4.00 an hour or over. In the areas of counseling, testing, and enrollments in training, females received more of these services than male applicants. However, placements after counseling ran slightly higher for male than for female counselees. The data for placement after training is not readily available at present, and therefore evaluation of enrollments in training cannot be made. Until such time as a good followup and monitoring system is implemented, it will be difficult to judge the rate of success and the numbers of those placed as a result of training.

Another important area of examination is that of the occupational skills of both male and female applicants and an analysis of the occupational skills required by employers when they list their job openings with this agency.

39 percent of female applicants have clerical skills, and another 24 percent are listed with service occupational skills. These two occupational groups account for 63 percent of all female applicants.

Another 14.6 percent of female applicants registered professional, technical, and managerial skills, with heavy representation in the teaching and health occupations.

Of those job openings received, approximately 38 percent required these three major occupational skills. It is strongly recommended that the CDET concentrate efforts in FY 1980 to achieve the following:

1. Direct female counselees into programs which will result in vocational skills that are in demand and pay wages of $5.00 per hour or more.

2. Strengthen and improve Job Development programs so that job openings received are synchronized with the skills of registered applicants. Much inquiry and many studies are undertaken to find out occupational demand. It might be equally profitable to determine how best to utilize existing supply. For example, in absolute numbers approximately 31,900 applicants registered with professional, technical, and managerial skills during FY 1979; the agency received approximately 6900 openings in these occupations, and approximately 11 percent of these openings remained unfilled. Studies should be made to determine reasons for this inability to match applicants with job openings that will result in placement.

The table below indicates how closely related the occupational skills of all employed females nationally are to the skills of women registered with the Colorado Job Service Centers. The greatest difference is in the professional, technical, and managerial skills, and this can be explained in part by the fact that a high proportion of elementary and secondary school teachers comprise the total female professional/technical/managerial group, and that the public employment service does not receive teacher openings in any large numbers. Most Colorado teachers will seek employment through the Department of Education.

	Female		Male	
	CDET Registrants	National Employment	CDET Registrants	National Employment
White-collar	61.4%	65.1%	25.9%	43.2%
PTM	14.9	22.2	15.8	30.4
Clerical	39.7	36.0	5.3	6.4
Sales	6.9	7.0	4.8	6.3
Blue-collar	14.4	14.7	61.9	47.9
Services	24.2	20.1	12.2	8.9
Total	100.0	100.0	100.0	100.0

The occupational distribution of Colorado male registrants is not as closely matched to the national distribution of employed males as Colorado female registrants are to the national percent distribution of employed females. In part, this could be due to the fact that many male professionals are self-employed as doctors, lawyers, consultants, etc. - occupations which

are not reflected in the skills of public employment agency registrants. Also, executives, administrators, and managers usually seek employment through avenues other than the public employment agency.

The blue-collar workers' variance is partially due to the fact that Colorado is not nearly as heavily oriented toward manufacturing and heavy industry as other parts of the U.S. and would therefore have a smaller proportion of blue-collar workers.

Approximately 78 percent of the Colorado female registrants and those females employed nationally are represented in three occupational categories: professional, technical, managerial (primarily in teaching and health); clerical; and service occupations.

Both clerical and service occupations pay wages that are at the low end of the earnings scale. The average annual salary offered by employers listing their job openings with the Colorado Job Service Centers was $7570 for service occupations and $8126 for clerical occupations in January 1980, and these rates held for salaries offered nationally throughout the employment service agencies.

The fact that the female is heavily represented in typically "female-oriented jobs" and that these same jobs are at the low end of the wage scale reaffirms the problems stated above of job stereotyping and pay scales based on an obsolete system of job worth. This heavy concentration of females in low-paying jobs is one of the more serious problems confronting manpower planners, training program administrators, career counselors, employment agency interviewers, and state and national legislators.

Other factors can be associated with the low earnings of women. For example, women work fewer hours than men. In May 1978, the average female work week was 40.2 hours, as opposed to 44.0 hours for men. Premium pay for long work weeks was half as high for full-time female workers as for full-time male workers. Women's earnings are often diminished because of interrupted careers due to family responsibilities. This is reflected in the fact that married women aged 25 to 54 had median

earnings 15 percent lower than single (never married) women's. Job tenure for women is usually lower, 2.6 years for women as compared to 4.5 years for men in 1978. Shorter tenure, together with shorter worklife, results in lower skill, less seniority - hence lower earnings.

In addition, more women work part-time, both for economic reasons and voluntarily, than men. In 1979, 2.9 percent and 7.3 percent of all employed males worked part-time for economic reasons or voluntarily, as compared with 4.9 percent and 22.9 percent of all employed females. The occupational distribution of part-time women workers is relatively the same as for full-time workers - concentrated in the services, clerical, and sales occupations.

It should be the responsibility of planners, counselors, and employment interviewers to offer both in-classroom and on-the-job training to males and females equally for all types of occupations. The stigma of a male and/or female occupation can only be eradicated if everyone concerned with occupational selection is dedicated to this end. It is particularly incumbent upon the female herself to consider all occupational choices, rather than the traditional job opportunities of the past. Intimidation, lack of knowledge, discouragement, and harassment have been the standard measures used to keep women away from so-called male-oriented jobs. Counselors, employment interviewers, and program developers must make the female aware of her potential opportunities relative to training and pay scales.

The one program heavily oriented to meeting the employment needs of poverty-level females has been the WIN program.

National data indicated that nearly 300,000 WIN registrants entered employment in FY 1978. and state welfare agencies reported grant reductions in excess of $645 million that same year. Nationally, in 1978, 75 percent of WIN registrants were female, and in Colorado that same year, 70 percent were female. 23 percent of Colorado WIN female registrants entered employment, and nationally about 24 percent entered employment. Average

starting wage for females nationally was $2.97 per hour; for males, it was $3.32 per hour. As with females generally, WIN registrants were placed in the same traditional female occupations, those of clerical, sales, and service occupations.

In Colorado, the number of WIN registrants decreased between fiscal years 1977 and 1979.

74.6 percent of Colorado registrants were between the ages of 22 and 44, 71.7 percent were female, almost 50 percent were minorities, and 52.6 percent had attained eleven years or less of schooling. The numbers to be deregistered dropped from 48.5 percent in 1977 to 45 percent in FY 1979. Average wage rates at job entry in Colorado were $2.76 for the females and $3,63 for males in FY 1978, and $3.13 and $3.92 respectively in FY 1979. These hourly wages do not reflect any great increase over those paid to applicants who receive no opportunity for training and job development. Despite its few successes, the WIN program should focus its efforts to train and develop jobs and find employment for its participants in occupations paying higher hourly rates. It should also increase the proportion of services to females to correspond to their proportion of all registrants. This goal should be true for the nation as well as for Colorado.

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
STATE OF COLORADO

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
MALE							
WHITE-NON HISP	678920	48.12	662034	48.49	16786	36.99	2.5
HISPANIC	101710	7.21	96274	7.05	5436	11.98	5.3
BLACK	41897	2.97	39301	2.88	2596	5.72	6.2
ALL OTHER RACES	14107	1.00	13349	0.98	758	1.67	5.4
TOTAL	836534	59.30	810958	59.40	25576	56.36	3.1
FEMALE							
WHITE-NON HISP	483299	34.26	468410	34.31	14889	32.81	3.1
HISPANIC	53888	3.82	50997	3.74	2891	6.37	5.4
BLACK	28778	2.04	27194	1.99	1584	3.49	5.5
ALL OTHER RACES	8182	0.58	7742	0.57	440	0.97	5.4
TOTAL	574147	40.70	554343	40.61	19804	43.64	3.4
BOTH SEXES							
WHITE-NON HISP	1162260	82.39	1130585	82.81	31675	69.80	2.7
HISPANIC	155457	11.02	147130	10.78	8327	18.35	5.4
BLACK	70675	5.01	66496	4.87	4179	9.21	5.9
ALL OTHER RACES	22289	1.58	21091	1.54	1198	2.64	5.4
TOTAL	1410681	100.00	1365301	100.01	45380	100.00	3.2

COLORADO DIVISION OF EMPLOYMENT AND TRAINING
LABOR MARKET INFORMATION BRANCH

TOTALS NOT ALWAYS ADDITIVE DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
DENVER-BOULDER LMA

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
MALE							
WHITE-NON HISP	398157	47.54	388252	47.77	9905	39.96	2.5
HISPANIC	50167	5.99	47894	5.89	2273	9.17	4.5
BLACK	21943	2.62	20595	2.53	1348	5.44	6.1
ALL OTHER RACES	6784	0.81	6444	0.79	340	1.37	5.0
TOTAL	477051	56.96	463185	56.98	13866	55.94	2.9
FEMALE							
WHITE-NON HISP	307621	36.73	299171	36.81	8450	34.09	2.7
HISPANIC	28476	3.40	27212	3.35	1264	5.10	4.4
BLACK	19347	2.31	18373	2.26	974	3.93	5.0
ALL OTHER RACES	5025	0.60	4792	0.59	233	0.94	4.6
TOTAL	360469	43.04	349548	43.01	10921	44.06	3.0
BOTH SEXES							
WHITE-NON HISP	705778	84.27	687422	84.58	18356	74.05	2.6
HISPANIC	78643	9.39	75106	9.24	3537	14.27	4.5
BLACK	41290	4.93	38967	4.79	2323	9.37	5.6
ALL OTHER RACES	11809	1.41	11236	1.38	573	2.31	4.9
TOTAL	837520	100.00	812733	99.99	24787	100.00	3.0

COLORADO DIVISION OF EMPLOYMENT AND TRAINING
LABOR MARKET INFORMATION BRANCH
INCLUDES ADAMS, ARAPAHOE, BOULDER, CLEAR CREEK, DENVER, DOUGLAS, GILPIN, AND JEFFERSON COUNTIES

TOTALS NOT ALWAYS ADDITIVE DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
COLORADO SPRINGS SMSA

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
MALE							
WHITE-NON HISP	67370	52.89	65569	53.57	1801	36.17	2.7
HISPANIC	5987	4.70	5601	4.58	386	7.75	6.4
BLACK	6140	4.82	5707	4.66	433	8.69	7.1
ALL OTHER RACES	1159	0.91	1034	0.84	125	2.51	10.8
TOTAL	80656	63.32	77911	63.65	2745	55.12	3.4
FEMALE							
WHITE-NON HISP	39844	31.28	38170	31.18	1674	33.63	4.2
HISPANIC	3465	2.72	3275	2.68	190	3.82	5.5
BLACK	2853	2.24	2546	2.08	307	6.16	10.8
ALL OTHER RACES	560	0.44	497	0.41	63	1.27	11.3
TOTAL	46722	36.68	44488	36.35	2234	44.88	4.8
BOTH SEXES							
WHITE-NON HISP	107214	84.17	103739	84.75	3475	69.80	3.2
HISPANIC	9451	7.42	8875	7.25	576	11.57	6.1
BLACK	8993	7.06	8254	6.74	739	14.85	8.2
ALL OTHER RACES	1720	1.35	1532	1.25	188	3.78	10.9
TOTAL	127378	100.00	122399	100.00	4979	100.00	3.9

COLORADO DIVISION OF EMPLOYMENT AND TRAINING
LABOR MARKET INFORMATION BRANCH
INCLUDES EL PASO AND TELLER COUNTIES

TOTALS NOT ALWAYS ADDITIVE DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
PUEBLO SMSA*

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
MALE							
WHITE-NON HISP	20619	39.66	19861	40.25	758	28.60	3.7
HISPANIC	10575	20.34	9850	19.96	725	27.33	6.9
BLACK	515	0.99	455	0.92	60	2.25	11.7
ALL OTHER RACES	57	0.11	52	0.11	5	0.17	8.8
TOTAL	31766	61.10	30218	61.24	1548	58.35	4.9
FEMALE							
WHITE-NON HISP	15467	29.75	14799	29.99	668	25.20	4.3
HISPANIC	4331	8.33	3915	7.93	416	15.70	9.6
BLACK	369	0.71	355	0.72	14	0.54	3.8
ALL OTHER RACES	57	0.11	51	0.10	6	0.21	10.5
TOTAL	20224	38.90	19120	38.74	1104	41.65	5.5
BOTH SEXES							
WHITE-NON HISP	36086	69.41	34659	70.25	1427	53.80	4.0
HISPANIC	14906	28.67	13765	27.90	1141	43.03	7.7
BLACK	884	1.70	810	1.64	74	2.79	8.4
ALL OTHER RACES	114	0.22	104	0.21	10	0.38	8.8
TOTAL	51990	100.00	49338	99.98	2652	100.00	5.1

COLORADO DIVISION OF EMPLOYMENT AND TRAINING
LABOR MARKET INFORMATION BRANCH
*PUEBLO COUNTY

TOTALS NOT ALWAYS ADDITIVE DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
FORT COLLINS SMSA*

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
MALE							
WHITE-NON HISP	38218	49.90	37430	50.23	788	37.99	2.1
HISPANIC	2972	3.88	2877	3.86	95	4.58	3.2
BLACK	46	0.06	40	0.05	6	0.29	13.0
ALL OTHER RACES	161	0.21	154	0.21	7	0.32	4.3
TOTAL	41397	54.05	40501	54.35	896	43.18	2.2
FEMALE							
WHITE-NON HISP	33056	43.16	32007	42.95	1049	50.58	3.2
HISPANIC	1892	2.47	1763	2.37	129	6.22	6.8
BLACK	31	0.04	31	0.04	0	0.01	0.0
ALL OTHER RACES	214	0.28	214	0.29	0	0.01	0.0
TOTAL	35193	45.95	34015	45.65	1178	56.82	3.3
BOTH SEXES							
WHITE-NON HISP	71275	93.06	69438	93.18	1837	88.57	2.6
HISPANIC	4863	6.35	4639	6.23	224	10.80	4.6
BLACK	77	0.10	71	0.10	6	0.30	7.8
ALL OTHER RACES	375	0.49	368	0.49	7	0.33	1.9
TOTAL	76590	100.00	74516	100.00	2074	100.00	2.7

COLORADO DIVISION OF EMPLOYMENT AND TRAINING
LABOR MARKET INFORMATION BRANCH
*LARIMER COUNTY

TOTALS NOT ALWAYS ADDITIVE DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
GREELEY SMSA*

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
MALE							
WHITE-NON HISP	29116	47.86	28605	48.38	511	29.91	1.8
HISPANIC	6102	10.03	5840	9.88	262	15.35	4.3
BLACK	49	0.08	44	0.07	5	0.32	10.2
ALL OTHER RACES	292	0.48	276	0.47	16	0.92	5.5
TOTAL	35559	58.45	34765	58.80	794	46.50	2.2
FEMALE							
WHITE-NON HISP	21852	35.92	21100	35.69	752	44.03	3.4
HISPANIC	3255	5.35	3094	5.23	161	9.45	4.9
BLACK	30	0.05	30	0.05	0	0.01	0.0
ALL OTHER RACES	140	0.23	140	0.24	0	0.01	0.0
TOTAL	25277	41.55	24364	41.21	913	53.50	3.6
BOTH SEXES							
WHITE-NON HISP	50968	83.78	49705	84.07	1263	73.94	2.5
HISPANIC	9356	15.38	8932	15.11	424	24.80	4.5
BLACK	79	0.13	73	0.12	6	0.33	7.6
ALL OTHER RACES	432	0.71	416	0.70	16	0.93	3.7
TOTAL	60836	100.00	59129	100.01	1707	100.00	2.8

COLORADO DIVISION OF EMPLOYMENT AND TRAINING
LABOR MARKET INFORMATION BRANCH
*WELD COUNTY

TOTALS NOT ALWAYS ADDITIVE DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
MESA COUNTY

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
MALE							
WHITE-NON HISP	19389	51.97	18691	51.87	698	54.66	3.6
HISPANIC	1798	4.82	1702	4.72	96	7.52	5.3
BLACK	52	0.14	52	0.14	0	0.02	0.0
ALL OTHER RACES	97	0.26	90	0.25	7	0.58	7.2
TOTAL	21336	57.19	20535	56.98	801	62.78	3.8
FEMALE							
WHITE-NON HISP	14897	39.93	14504	40.25	393	30.77	2.6
HISPANIC	1045	2.80	974	2.70	71	5.59	6.8
BLACK	7	0.02	3	0.01	4	0.34	57.1
ALL OTHER RACES	22	0.06	15	0.04	7	0.52	31.8
TOTAL	15971	42.81	15496	43.00	475	37.22	3.0
BOTH SEXES							
WHITE-NON HISP	34287	91.90	33196	92.13	1091	85.43	3.2
HISPANIC	2843	7.62	2676	7.43	167	13.11	5.9
BLACK	60	0.16	55	0.15	5	0.36	8.3
ALL OTHER RACES	119	0.32	105	0.29	14	1.10	11.8
TOTAL	37307	100.00	36031	99.98	1276	100.00	3.4

COLORADO DIVISION OF EMPLOYMENT AND TRAINING
LABOR MARKET INFORMATION BRANCH

TOTALS NOT ALWAYS ADDITIVE DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME ALAMOSA							
BOTH SEXES							
WHITE-NON HISP	4407	69.71	4315	70.50	88	38.25	2.0
HISPANIC	1920	30.22	1777	29.03	143	61.71	7.4
BLACK	6	0.09	6	0.10	0	0.02	0.0
ALL OTHER RACES	24	0.38	24	0.39	0	0.02	0.0
TOTAL-BOTH SEXES	6353	100.00	6122	100.02	231	100.00	3.6
FEMALE							
WHITE-NON HISP	1809	29.89	1843	30.11	55	23.89	2.9
HISPANIC	859	13.50	809	13.22	49	21.22	5.7
BLACK	3	0.05	3	0.05	0	0.01	0.0
ALL OTHER RACES	24	0.38	24	0.39	0	0.01	0.0
TOTAL FEMALE	2783	43.81	2679	43.77	104	45.13	3.7
COUNTY NAME ARCHULETA							
BOTH SEXES							
WHITE-NON HISP	818	61.07	762	64.09	56	37.61	6.8
HISPANIC	507	37.87	413	34.74	94	62.35	18.5
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	14	1.04	14	1.18	0	0.02	0.0
TOTAL-BOTH SEXES	1339	100.00	1189	100.01	150	100.00	11.2
FEMALE							
WHITE-NON HISP	328	24.52	304	25.57	24	16.03	7.3
HISPANIC	126	9.38	96	8.07	30	19.96	23.8
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	8	0.63	8	0.67	0	0.01	0.0
TOTAL FEMALE	462	34.54	409	34.31	54	36.01	11.7
COUNTY NAME BACA							
BOTH SEXES							
WHITE-NON HISP	2276	93.45	2255	93.37	21	99.94	0.9
HISPANIC	134	5.49	134	5.55	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	25	1.04	25	1.04	0	0.02	0.0
TOTAL-BOTH SEXES	2435	100.00	2414	99.96	21	100.00	0.9
FEMALE							
WHITE-NON HISP	829	34.02	820	33.95	9	43.89	1.1
HISPANIC	58	2.38	58	2.40	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	6	0.25	6	0.25	0	0.01	0.0
TOTAL FEMALE	893	36.66	884	36.60	9	43.92	1.0

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME BENT							
BOTH SEXES							
WHITE-NON HISP	1964	79.23	1927	79.53	37	66.33	1.9
HISPANIC	509	20.52	490	20.22	19	33.63	3.7
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	6	0.23	6	0.25	0	0.02	0.0
TOTAL-BOTH SEXES	2479	100.00	2423	100.00	56	100.00	2.3
FEMALE							
WHITE-NON HISP	736	29.69	729	30.09	7	12.82	1.0
HISPANIC	217	8.74	208	8.58	9	16.81	4.1
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	953	38.45	937	38.67	16	29.65	1.7
COUNTY NAME CHAFFEE							
BOTH SEXES							
WHITE-NON HISP	5782	92.37	5526	92.41	256	91.41	4.4
HISPANIC	458	7.32	434	7.26	24	8.55	5.2
BLACK	12	0.19	12	0.20	0	0.02	0.0
ALL OTHER RACES	8	0.12	8	0.13	0	0.02	0.0
TOTAL-BOTH SEXES	6260	100.00	5980	100.00	280	100.00	4.5
FEMALE							
WHITE-NON HISP	2159	34.35	2055	34.36	95	33.96	4.4
HISPANIC	165	2.63	159	2.66	6	2.14	3.6
BLACK	1	0.01	1	0.02	0	0.01	0.0
ALL OTHER RACES	1	0.01	1	0.02	0	0.01	0.0
TOTAL FEMALE	2317	37.00	2216	37.06	101	36.12	4.4
COUNTY NAME CHEYENNE							
BOTH SEXES							
WHITE-NON HISP	1007	97.81	993	97.74	14	99.94	1.4
HISPANIC	22	2.15	22	2.17	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	0	0.02	0	0.00	0	0.02	0.0
TOTAL-BOTH SEXES	1029	100.00	1015	99.91	14	100.00	1.4
FEMALE							
WHITE-NON HISP	376	36.52	367	36.12	9	65.85	2.4
HISPANIC	0	0.01	0	0.00	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	376	36.55	367	36.12	9	65.88	2.4

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME CONEJOS							
BOTH SEXES							
WHITE-NON HISP	1116	38.36	1088	40.33	28	13.26	2.5
HISPANIC	1791	61.60	1609	59.64	182	86.70	10.2
BLACK	1	0.02	1	0.04	0	0.02	0.0
ALL OTHER RACES	1	0.02	1	0.04	0	0.02	0.0
TOTAL-BOTH SEXES	2909	100.00	2699	100.05	210	100.00	7.2
FEMALE							
WHITE-NON HISP	537	18.47	506	18.75	31	14.68	5.8
HISPANIC	496	17.06	496	18.38	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	1033	35.55	1002	37.13	31	14.71	3.0
COUNTY NAME COSTILLA							
BOTH SEXES							
WHITE-NON HISP	339	32.92	315	32.54	24	38.25	7.1
HISPANIC	657	63.83	619	63.95	38	61.71	5.8
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	33	3.23	33	3.41	0	0.02	0.0
TOTAL-BOTH SEXES	1029	100.00	967	99.90	62	100.00	6.0
FEMALE							
WHITE-NON HISP	139	13.47	128	13.22	11	17.75	7.9
HISPANIC	270	26.26	257	26.55	13	21.31	4.8
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	5	0.50	5	0.52	0	0.02	0.0
TOTAL FEMALE	414	40.24	390	40.29	24	39.09	5.8
COUNTY NAME CROWLEY							
BOTH SEXES							
WHITE-NON HISP	738	73.68	714	73.46	24	79.33	3.3
HISPANIC	244	24.34	238	24.49	6	20.63	2.5
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	20	1.96	20	2.06	0	0.02	0.0
TOTAL-BOTH SEXES	1002	100.00	972	100.01	30	100.00	3.0
FEMALE							
WHITE-NON HISP	177	17.65	156	16.05	21	70.11	11.9
HISPANIC	106	10.54	105	10.91	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	8	0.75	8	0.82	0	0.03	0.0
TOTAL FEMALE	291	28.95	270	27.78	21	70.16	7.2

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME CUSTER							
BOTH SEXES							
WHITE-NON HISP	642	99.94	639	100.00	3	99.94	0.5
HISPANIC	0	0.02	0	0.00	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	0	0.02	0	0.00	0	0.02	0.0
TOTAL-BOTH SEXES	642	100.00	639	100.00	3	100.00	0.5
FEMALE							
WHITE-NON HISP	165	25.67	162	25.35	3	97.81	1.8
HISPANIC	0	0.02	0	0.00	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	165	25.71	162	25.35	3	97.84	1.8
COUNTY NAME DELTA							
BOTH SEXES							
WHITE-NON HISP	6618	90.13	6396	90.74	222	75.43	3.4
HISPANIC	714	9.72	642	9.11	72	24.53	10.1
BLACK	1	0.02	1	0.01	0	0.02	0.0
ALL OTHER RACES	10	0.13	10	0.14	0	0.02	0.0
TOTAL-BOTH SEXES	7343	100.00	7049	100.00	294	100.00	4.0
FEMALE							
WHITE-NON HISP	2480	33.78	2363	33.52	117	39.72	4.7
HISPANIC	177	2.41	163	2.31	14	4.62	7.9
BLACK	1	0.01	1	0.01	0	0.01	0.0
ALL OTHER RACES	10	0.13	10	0.14	0	0.01	0.0
TOTAL FEMALE	2668	36.33	2537	35.98	131	44.36	4.9
COUNTY NAME DOLORES							
BOTH SEXES							
WHITE-NON HISP	512	88.51	495	88.71	17	82.06	3.3
HISPANIC	17	2.92	17	3.05	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	50	8.55	46	8.24	4	17.90	8.0
TOTAL-BOTH SEXES	579	100.00	558	100.00	21	100.00	3.6
FEMALE							
WHITE-NON HISP	167	28.82	160	28.67	7	33.34	4.2
HISPANIC	0	0.02	0	0.00	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	5	0.88	5	0.90	0	0.02	0.0
TOTAL FEMALE	172	29.73	165	29.57	7	33.38	4.1

COLORADO DIVISION OF EMPLOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME EAGLE							
BOTH SEXES							
WHITE-NON HISP	6451	77.17	6119	76.74	332	86.17	5.1
HISPANIC	1886	22.56	1833	22.99	53	13.79	2.8
BLACK	2	0.02	2	0.03	0	0.02	0.0
ALL OTHER RACES	21	0.25	21	0.26	0	0.02	0.0
TOTAL-BOTH SEXES	8360	100.00	7975	100.02	385	100.00	4.6
FEMALE							
WHITE-NON HISP	2525	30.21	2412	30.25	113	29.36	4.5
HISPANIC	667	7.98	650	8.15	17	4.33	2.5
BLACK	1	0.01	1	0.01	0	0.01	0.0
ALL OTHER RACES	21	0.25	21	0.26	0	0.01	0.0
TOTAL FEMALE	3214	38.45	3084	38.67	130	33.71	4.0
COUNTY NAME ELBERT							
BOTH SEXES							
WHITE-NON HISP	2165	98.00	2098	97.95	67	99.94	3.1
HISPANIC	43	1.96	43	2.01	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	0	0.02	0	0.00	0	0.02	0.0
TOTAL-BOTH SEXES	2208	100.00	2141	99.96	67	100.00	3.0
FEMALE							
WHITE-NON HISP	675	30.57	652	30.44	23	34.33	3.4
HISPANIC	23	1.04	23	1.07	0	0.02	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	698	31.63	675	31.51	23	34.37	3.3
COUNTY NAME FREMONT							
BOTH SEXES							
WHITE-NON HISP	11009	92.70	10543	93.00	466	86.37	4.2
HISPANIC	850	7.16	777	6.85	73	13.59	8.6
BLACK	2	0.02	2	0.02	0	0.02	0.0
ALL OTHER RACES	14	0.12	14	0.12	0	0.02	0.0
TOTAL-BOTH SEXES	11875	100.00	11335	99.99	539	100.00	4.5
FEMALE							
WHITE-NON HISP	4438	37.37	4217	37.20	221	41.07	5.0
HISPANIC	312	2.63	289	2.55	23	4.26	7.4
BLACK	1	0.01	1	0.01	0	0.01	0.0
ALL OTHER RACES	1	0.01	1	0.01	0	0.01	0.0
TOTAL FEMALE	4752	40.02	4508	39.77	244	45.35	5.1

COLORADO DIVISION OF EMPLOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME GARFIELD							
BOTH SEXES							
WHITE-NON HISP	11188	95.94	10687	95.83	501	98.47	4.5
HISPANIC	444	3.81	436	3.91	8	1.49	1.8
BLACK	2	0.02	2	0.02	0	0.02	0.0
ALL OTHER RACES	27	0.23	27	0.24	0	0.02	0.0
TOTAL-BOTH SEXES	11661	100.00	11152	100.00	509	100.00	4.4
FEMALE							
WHITE-NON HISP	4417	37.88	4262	38.22	155	30.44	3.5
HISPANIC	141	1.21	133	1.19	8	1.49	5.7
BLACK	1	0.01	1	0.01	0	0.01	0.0
ALL OTHER RACES	15	0.13	15	0.13	0	0.01	0.0
TOTAL FEMALE	4574	39.23	4411	39.55	163	31.95	3.6
COUNTY NAME GRAND							
BOTH SEXES							
WHITE-NON HISP	4809	97.89	4714	97.84	95	99.94	2.0
HISPANIC	102	2.07	102	2.12	0	0.02	0.0
BLACK	1	0.02	1	0.02	0	0.02	0.0
ALL OTHER RACES	1	0.02	1	0.02	0	0.02	0.0
TOTAL-BOTH SEXES	4913	100.00	4818	100.00	95	100.00	1.9
FEMALE							
WHITE-NON HISP	2051	41.75	2029	42.11	22	22.92	1.1
HISPANIC	46	0.93	46	0.95	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	2097	42.70	2075	43.06	22	22.95	1.0
COUNTY NAME GUNNISON							
BOTH SEXES							
WHITE-NON HISP	4791	95.74	4692	95.74	99	95.97	2.1
HISPANIC	131	2.62	131	2.67	0	0.02	0.0
BLACK	1	0.02	1	0.02	0	0.02	0.0
ALL OTHER RACES	81	1.62	77	1.57	4	3.99	4.9
TOTAL-BOTH SEXES	5004	100.00	4901	100.00	103	100.00	2.1
FEMALE							
WHITE-NON HISP	2051	40.99	2018	41.18	33	32.24	1.6
HISPANIC	77	1.54	77	1.57	0	0.01	0.0
BLACK	1	0.01	1	0.02	0	0.01	0.0
ALL OTHER RACES	19	0.38	19	0.39	0	0.02	0.0
TOTAL FEMALE	2148	42.92	2115	43.16	33	32.28	1.5

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME HINSDALE							
BOTH SEXES							
WHITE-NON HISP	126	99.94	124	100.00	2	99.94	1.6
HISPANIC	0	0.02	0	0.00	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	0	0.02	0	0.00	0	0.02	0.0
TOTAL-BOTH SEXES	126	100.00	124	100.00	2	100.00	1.6
FEMALE							
WHITE-NON HISP	74	59.09	72	58.06	2	99.96	2.7
HISPANIC	0	0.02	0	0.00	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	74	59.13	72	58.06	2	99.99	2.7
COUNTY NAME HUERFANO							
BOTH SEXES							
WHITE-NON HISP	1251	57.64	1202	58.78	49	38.72	3.9
HISPANIC	919	42.32	842	41.17	77	61.24	8.4
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	0	0.02	0	0.00	0	0.02	0.0
TOTAL-BOTH SEXES	2170	100.00	2044	99.95	126	100.00	5.8
FEMALE							
WHITE-NON HISP	529	24.35	512	25.04	17	13.86	3.2
HISPANIC	279	12.85	273	13.35	6	5.12	2.2
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	808	37.22	785	38.39	23	19.00	2.8
COUNTY NAME JACKSON							
BOTH SEXES							
WHITE-NON HISP	786	93.78	757	93.92	29	90.59	3.7
HISPANIC	52	6.18	49	6.09	3	9.37	5.8
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	0	0.02	0	0.00	0	0.02	0.0
TOTAL-BOTH SEXES	838	100.00	806	100.00	32	100.00	3.8
FEMALE							
WHITE-NON HISP	232	27.67	220	27.30	12	37.85	5.2
HISPANIC	17	2.04	17	2.11	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	249	29.73	237	29.41	12	37.88	4.8

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME KIOWA							
BOTH SEXES							
WHITE-NON HISP	790	97.82	777	97.74	13	99.94	1.6
HISPANIC	17	2.14	17	2.14	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	0	0.02	0	0.00	0	0.02	0.0
TOTAL-BOTH SEXES	807	100.00	794	99.88	13	100.00	1.6
FEMALE							
WHITE-NON HISP	257	31.83	249	31.32	8	63.54	3.1
HISPANIC	0	0.01	0	0.00	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	257	31.86	249	31.32	8	63.57	3.1
COUNTY NAME KIT CARSON							
BOTH SEXES							
WHITE-NON HISP	3597	94.81	3544	95.37	53	67.51	1.5
HISPANIC	195	5.15	170	4.57	25	32.45	12.8
BLACK	1	0.02	1	0.03	0	0.02	0.0
ALL OTHER RACES	1	0.02	1	0.03	0	0.02	0.0
TOTAL-BOTH SEXES	3794	100.00	3716	100.00	78	100.00	2.1
FEMALE							
WHITE-NON HISP	1204	31.73	1200	32.29	4	4.66	0.3
HISPANIC	55	1.45	39	1.05	16	19.92	29.1
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	1259	33.20	1239	33.34	20	24.60	1.6
COUNTY NAME LAKE							
BOTH SEXES							
WHITE-NON HISP	3494	75.58	3322	76.07	172	67.06	4.9
HISPANIC	1091	23.59	1007	23.06	84	32.90	7.7
BLACK	1	0.02	1	0.02	0	0.02	0.0
ALL OTHER RACES	37	0.81	37	0.85	0	0.02	0.0
TOTAL-BOTH SEXES	4623	100.00	4367	100.00	256	100.00	5.5
FEMALE							
WHITE-NON HISP	1153	24.94	1091	24.98	62	24.13	5.4
HISPANIC	215	4.66	201	4.60	14	5.50	6.5
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	1368	29.62	1292	29.58	76	29.65	5.6

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME LA PLATA							
BOTH SEXES							
WHITE-NON HISP	11891	84.72	11479	85.70	412	64.23	3.5
HISPANIC	1726	12.30	1570	11.72	156	24.32	9.0
BLACK	13	0.09	13	0.10	0	0.02	0.0
ALL OTHER RACES	406	2.89	333	2.49	73	11.43	18.0
TOTAL-BOTH SEXES	14036	100.00	13395	100.01	641	100.00	4.6
FEMALE							
WHITE-NON HISP	5070	36.12	4863	36.30	207	32.34	4.1
HISPANIC	626	4.46	613	4.58	13	1.96	2.1
BLACK	1	0.01	1	0.01	0	0.01	0.0
ALL OTHER RACES	140	1.00	116	0.87	24	3.68	17.1
TOTAL FEMALE	5837	41.59	5593	41.76	244	37.99	4.2
COUNTY NAME LAS ANIMAS							
BOTH SEXES							
WHITE-NON HISP	3262	57.23	3166	57.56	96	48.01	2.9
HISPANIC	2351	41.26	2248	40.87	103	51.95	4.4
BLACK	27	0.47	27	0.49	0	0.02	0.0
ALL OTHER RACES	59	1.04	59	1.07	0	0.02	0.0
TOTAL-BOTH SEXES	5699	100.00	5500	99.99	199	100.00	3.5
FEMALE							
WHITE-NON HISP	1373	24.10	1338	24.33	35	17.76	2.5
HISPANIC	850	14.92	821	14.93	29	14.39	3.4
BLACK	3	0.05	3	0.05	0	0.01	0.0
ALL OTHER RACES	28	0.50	28	0.51	0	0.01	0.0
TOTAL FEMALE	2254	39.57	2190	39.82	64	32.17	2.8
COUNTY NAME LINCOLN							
BOTH SEXES							
WHITE-NON HISP	2487	98.83	2442	98.83	45	99.94	1.8
HISPANIC	22	0.87	22	0.89	0	0.02	0.0
BLACK	7	0.28	7	0.28	0	0.02	0.0
ALL OTHER RACES	1	0.02	1	0.04	0	0.02	0.0
TOTAL-BOTH SEXES	2517	100.00	2472	100.04	45	100.00	1.8
FEMALE							
WHITE-NON HISP	894	35.52	883	35.73	11	24.35	1.2
HISPANIC	0	0.01	0	0.00	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	894	35.55	883	35.73	11	24.38	1.2

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME LOGAN							
BOTH SEXES							
WHITE-NON HISP	8829	94.20	8729	94.53	200	81.62	2.2
HISPANIC	486	5.13	441	4.78	45	18.34	9.3
BLACK	9	0.09	9	0.10	0	0.02	0.0
ALL OTHER RACES	55	0.58	55	0.60	0	0.02	0.0
TOTAL-BOTH SEXES	9479	100.00	9234	100.01	245	100.00	2.6
FEMALE							
WHITE-NON HISP	3648	38.48	3520	38.12	128	52.21	3.5
HISPANIC	159	1.69	124	1.34	35	14.20	22.0
BLACK	5	0.05	5	0.05	0	0.01	0.0
ALL OTHER RACES	24	0.25	24	0.26	0	0.01	0.0
TOTAL FEMALE	3836	40.46	3673	39.77	163	66.43	4.2
COUNTY NAME MINERAL							
BOTH SEXES							
WHITE-NON HISP	671	99.94	658	100.00	13	99.94	1.9
HISPANIC	0	0.02	0	0.00	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	0	0.02	0	0.00	0	0.02	0.0
TOTAL-BOTH SEXES	671	100.00	658	100.00	13	100.00	1.9
FEMALE							
WHITE-NON HISP	184	27.47	177	26.90	7	54.87	3.8
HISPANIC	0	0.01	0	0.00	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	184	27.50	177	26.90	7	54.90	3.8
COUNTY NAME MOFFAT							
BOTH SEXES							
WHITE-NON HISP	7161	93.14	6836	93.17	325	92.48	4.5
HISPANIC	490	6.38	464	6.32	26	7.47	5.3
BLACK	2	0.02	2	0.03	0	0.02	0.0
ALL OTHER RACES	35	0.46	35	0.48	0	0.02	0.0
TOTAL-BOTH SEXES	7688	100.00	7337	100.00	351	100.00	4.6
FEMALE							
WHITE-NON HISP	2757	35.86	2547	34.71	210	59.69	7.6
HISPANIC	154	2.00	154	2.10	0	0.02	0.0
BLACK	1	0.01	1	0.01	0	0.01	0.0
ALL OTHER RACES	19	0.25	19	0.26	0	0.01	0.0
TOTAL FEMALE	2931	38.12	2721	37.08	210	59.73	7.2

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME MONTEZUMA							
BOTH SEXES							
WHITE-NON HISP	5804	86.70	5561	87.37	243	73.73	4.2
HISPANIC	619	9.24	550	8.64	69	21.02	11.1
BLACK	1	0.02	1	0.02	0	0.02	0.0
ALL OTHER RACES	270	4.04	253	3.97	17	5.23	6.3
TOTAL-BOTH SEXES	6694	100.00	6365	100.00	329	100.00	4.9
FEMALE							
WHITE-NON HISP	2419	36.14	2313	36.34	106	32.25	4.4
HISPANIC	176	2.63	155	2.44	21	6.43	11.9
BLACK	1	0.01	1	0.02	0	0.01	0.0
ALL OTHER RACES	76	1.13	67	1.05	9	2.59	11.8
TOTAL FEMALE	2672	39.91	2536	39.85	136	41.28	5.1
COUNTY NAME MONTROSE							
BOTH SEXES							
WHITE-NON HISP	9809	90.66	9356	90.70	453	89.92	4.6
HISPANIC	970	8.97	919	8.91	51	10.04	5.3
BLACK	2	0.02	2	0.02	0	0.02	0.0
ALL OTHER RACES	38	0.35	38	0.37	0	0.02	0.0
TOTAL-BOTH SEXES	10819	100.00	10315	100.00	504	100.00	4.7
FEMALE							
WHITE-NON HISP	3735	34.52	3538	34.30	197	39.18	5.3
HISPANIC	229	2.12	197	1.91	32	6.37	14.0
BLACK	1	0.01	1	0.01	0	0.01	0.0
ALL OTHER RACES	1	0.01	1	0.01	0	0.01	0.0
TOTAL FEMALE	3966	36.66	3737	36.23	229	45.57	5.8
COUNTY NAME MORGAN							
BOTH SEXES							
WHITE-NON HISP	9838	89.84	9590	90.72	248	66.14	2.5
HISPANIC	1060	9.68	933	8.83	127	33.82	12.0
BLACK	10	0.09	10	0.09	0	0.02	0.0
ALL OTHER RACES	38	0.35	38	0.36	0	0.02	0.0
TOTAL-BOTH SEXES	10946	100.00	10571	100.00	375	100.00	3.4
FEMALE							
WHITE-NON HISP	3795	34.67	3619	34.24	176	46.88	4.6
HISPANIC	325	2.97	251	2.37	74	19.75	22.8
BLACK	1	0.01	1	0.01	0	0.01	0.0
ALL OTHER RACES	14	0.13	14	0.13	0	0.01	0.0
TOTAL FEMALE	135	37.78	3885	36.75	250	66.65	6.0

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME OTERO							
BOTH SEXES							
WHITE-NON HISP	7369	70.11	7210	71.70	159	35.08	2.2
HISPANIC	3054	29.06	2759	27.44	295	64.88	9.7
BLACK	39	0.37	39	0.39	0	0.02	0.0
ALL OTHER RACES	48	0.46	48	0.48	0	0.02	0.0
TOTAL-BOTH SEXES	10510	100.00	10056	100.01	454	100.00	4.3
FEMALE							
WHITE-NON HISP	3360	31.97	3257	32.39	103	22.67	3.1
HISPANIC	1039	9.89	937	9.32	102	22.55	9.8
BLACK	5	0.05	5	0.05	0	0.01	0.0
ALL OTHER RACES	1	0.01	1	0.01	0	0.01	0.0
TOTAL FEMALE	4405	41.92	4200	41.77	205	45.24	4.7
COUNTY NAME OURAY							
BOTH SEXES							
WHITE-NON HISP	514	96.94	453	97.00	61	96.94	11.9
HISPANIC	16	3.02	14	3.00	2	3.02	12.5
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	0	0.02	0	0.00	0	0.02	0.0
TOTAL-BOTH SEXES	530	100.00	467	100.00	63	100.00	11.9
FEMALE							
WHITE-NON HISP	151	28.51	132	28.27	19	30.60	12.6
HISPANIC	2	0.42	2	0.43	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	153	28.95	134	28.70	19	30.63	12.4
COUNTY NAME PARK							
BOTH SEXES							
WHITE-NON HISP	1446	97.66	1388	97.54	58	99.94	4.0
HISPANIC	24	1.63	24	1.69	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	10	0.69	10	0.70	0	0.02	0.0
TOTAL-BOTH SEXES	1480	100.00	1422	99.93	58	100.00	3.9
FEMALE							
WHITE-NON HISP	516	34.83	502	35.28	14	24.78	2.7
HISPANIC	24	1.63	24	1.69	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	11	0.75	11	0.77	0	0.01	0.0
TOTAL FEMALE	551	37.22	537	37.74	14	24.81	2.5

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME PHILLIPS							
BOTH SEXES							
WHITE-NON HISP	1940	99.53	1912	99.53	28	99.94	1.4
HISPANIC	2	0.10	2	0.10	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	7	0.35	7	0.36	0	0.02	0.0
TOTAL-BOTH SEXES	1949	100.00	1921	99.99	28	100.00	1.4
FEMALE							
WHITE-NON HISP	673	34.53	662	34.46	11	37.79	1.6
HISPANIC	2	0.10	2	0.10	0	0.07	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	675	34.65	664	34.56	11	37.88	1.6
COUNTY NAME PITKIN							
BOTH SEXES							
WHITE-NON HISP	6105	96.96	5822	96.82	283	99.94	4.6
HISPANIC	143	2.27	143	2.38	0	0.02	0.0
BLACK	47	0.75	47	0.78	0	0.02	0.0
ALL OTHER RACES	1	0.02	1	0.02	0	0.02	0.0
TOTAL-BOTH SEXES	6296	100.00	6013	100.00	283	100.00	4.5
FEMALE							
WHITE-NON HISP	2580	40.98	2461	40.93	119	42.13	4.6
HISPANIC	67	1.07	67	1.11	0	0.01	0.0
BLACK	19	0.30	19	0.32	0	0.01	0.0
ALL OTHER RACES	1	0.01	1	0.02	0	0.01	0.0
TOTAL FEMALE	2667	42.36	2548	42.38	119	42.16	4.5
COUNTY NAME PROWERS							
BOTH SEXES							
WHITE-NON HISP	5538	81.76	5413	82.54	125	57.88	2.3
HISPANIC	1206	17.80	1115	17.00	91	42.08	7.5
BLACK	6	0.09	6	0.09	0	0.02	0.0
ALL OTHER RACES	24	0.35	24	0.37	0	0.02	0.0
TOTAL-BOTH SEXES	6774	100.00	6558	100.00	216	100.00	3.2
FEMALE							
WHITE-NON HISP	2155	31.92	2074	31.63	81	37.65	3.8
HISPANIC	430	6.35	402	6.13	28	12.95	6.5
BLACK	3	0.05	3	0.05	0	0.01	0.0
ALL OTHER RACES	1	0.01	1	0.02	0	0.01	0.0
TOTAL FEMALE	2589	38.23	2480	37.83	109	50.62	4.2

COLORADO DIVISION OF EMPLOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME RIO BLANCO							
BOTH SEXES							
WHITE-NON HISP	3002	97.00	2955	96.98	47	97.90	1.6
HISPANIC	81	2.63	81	2.66	0	0.02	0.0
BLACK	1	0.02	0	0.00	1	2.06	##.#
ALL OTHER RACES	11	0.35	11	0.36	0	0.02	0.0
TOTAL-BOTH SEXES	3095	100.00	3047	100.00	48	100.00	1.6
FEMALE							
WHITE-NON HISP	1117	36.08	1085	35.61	32	65.85	2.9
HISPANIC	21	0.68	21	0.69	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	1138	36.78	1106	36.30	32	65.88	2.8
COUNTY NAME RIO GRANDE							
BOTH SEXES							
WHITE-NON HISP	3292	65.31	3264	67.99	28	11.59	0.9
HISPANIC	1701	33.75	1496	31.16	205	85.91	12.1
BLACK	1	0.02	1	0.02	0	0.02	0.0
ALL OTHER RACES	46	0.92	40	0.83	6	2.48	13.0
TOTAL-BOTH SEXES	5040	100.00	4801	100.00	239	100.00	4.7
FEMALE							
WHITE-NON HISP	1457	28.90	1417	29.51	40	16.93	2.7
HISPANIC	508	10.07	451	9.39	57	23.68	11.2
BLACK	1	0.01	1	0.02	0	0.01	0.0
ALL OTHER RACES	13	0.25	13	0.27	0	0.01	0.0
TOTAL FEMALE	1979	39.23	1882	39.19	97	40.63	4.9
COUNTY NAME ROUTT							
BOTH SEXES							
WHITE-NON HISP	10396	96.44	10020	96.31	376	99.94	3.6
HISPANIC	369	3.42	369	3.55	0	0.02	0.0
BLACK	2	0.02	2	0.02	0	0.02	0.0
ALL OTHER RACES	13	0.12	13	0.12	0	0.02	0.0
TOTAL-BOTH SEXES	10780	100.00	10404	100.00	376	100.00	3.5
FEMALE							
WHITE-NON HISP	3926	36.42	3724	35.79	202	53.66	5.1
HISPANIC	96	0.89	96	0.92	0	0.01	0.0
BLACK	1	0.01	1	0.01	0	0.01	0.0
ALL OTHER RACES	1	0.01	1	0.01	0	0.01	0.0
TOTAL FEMALE	4024	37.33	3822	36.73	202	53.69	5.0

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME SAGUACHE							
BOTH SEXES							
WHITE-NON HISP	1497	63.20	1433	63.44	64	58.34	4.3
HISPANIC	863	36.43	817	36.17	46	41.62	5.3
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	8	0.35	8	0.35	0	0.02	0.0
TOTAL-BOTH SEXES	2368	100.00	2259	99.96	110	100.00	4.6
FEMALE							
WHITE-NON HISP	489	20.64	454	20.10	35	31.48	7.2
HISPANIC	186	7.84	186	8.23	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	675	28.50	640	28.33	35	31.51	5.2
COUNTY NAME SAN JUAN							
BOTH SEXES							
WHITE-NON HISP	383	82.33	342	80.66	41	99.94	10.7
HISPANIC	82	17.63	82	19.34	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	0	0.02	0	0.00	0	0.02	0.0
TOTAL-BOTH SEXES	465	100.00	424	100.00	41	100.00	8.8
FEMALE							
WHITE-NON HISP	107	23.11	107	25.24	0	0.01	0.0
HISPANIC	0	0.01	0	0.00	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	107	23.14	107	25.24	0	0.04	0.0
COUNTY NAME SAN MIGUEL							
BOTH SEXES							
WHITE-NON HISP	1427	91.23	1336	90.70	91	99.94	6.4
HISPANIC	70	4.48	70	4.75	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	67	4.27	67	4.55	0	0.02	0.0
TOTAL-BOTH SEXES	1564	100.00	1473	100.00	91	100.00	5.8
FEMALE							
WHITE-NON HISP	462	29.54	416	28.24	46	50.37	10.0
HISPANIC	5	0.51	8	0.54	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	470	30.07	424	28.78	46	50.40	9.8

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME SEDGWICK							
BOTH SEXES							
WHITE-NON HISP	1130	86.66	1122	87.66	9	34.43	0.7
HISPANIC	168	12.86	152	11.88	16	65.53	9.5
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	6	0.46	6	0.47	0	0.02	0.0
TOTAL-BOTH SEXES	1304	100.00	1280	100.01	24	100.00	1.8
FEMALE							
WHITE-NON HISP	457	35.08	455	35.55	2	8.77	0.4
HISPANIC	52	4.02	45	3.52	7	28.54	13.5
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	509	39.12	500	39.07	9	37.33	1.8
COUNTY NAME SUMMIT							
BOTH SEXES							
WHITE-NON HISP	10714	96.69	10301	96.56	433	99.94	4.0
HISPANIC	250	2.25	250	2.34	0	0.02	0.0
BLACK	2	0.02	2	0.02	0	0.02	0.0
ALL OTHER RACES	115	1.04	115	1.08	0	0.02	0.0
TOTAL-BOTH SEXES	11101	100.00	10668	100.00	433	100.00	3.9
FEMALE							
WHITE-NON HISP	4076	36.72	3870	36.28	206	47.51	5.1
HISPANIC	93	0.84	93	0.87	0	0.01	0.0
BLACK	1	0.01	1	0.01	0	0.01	0.0
ALL OTHER RACES	70	0.63	70	0.66	0	0.01	0.0
TOTAL FEMALE	4240	38.20	4034	37.82	206	47.54	4.9
COUNTY NAME WASHINGTON							
BOTH SEXES							
WHITE-NON HISP	2249	97.96	2211	97.92	38	99.94	1.7
HISPANIC	31	1.33	31	1.37	0	0.02	0.0
BLACK	0	0.02	0	0.00	0	0.02	0.0
ALL OTHER RACES	16	0.69	16	0.71	0	0.02	0.0
TOTAL-BOTH SEXES	2296	100.00	2258	100.00	38	100.00	1.7
FEMALE							
WHITE-NON HISP	650	28.33	616	27.28	34	89.70	5.2
HISPANIC	1	0.04	1	0.04	0	0.10	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	651	28.39	617	27.32	34	89.82	5.2

COLORADO DIVISION OF EMPLOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

1979 ANNUAL AVERAGE
ESTIMATED
EMPLOYMENT STATUS BY RACE AND SEX
SMALL COLORADO COUNTIES

RACE AND SEX	CIVILIAN LABOR FORCE	PERCENT	EMPLOYED	PERCENT	UNEMPLOYED	PERCENT	UNEMPLOYMENT RATE
COUNTY NAME YUMA							
BOTH SEXES							
WHITE-NON HISP	4293	97.16	4236	97.13	57	99.94	1.3
HISPANIC	124	2.80	124	2.84	0	0.02	0.0
BLACK	1	0.02	1	0.02	0	0.02	0.0
ALL OTHER RACES	1	0.02	1	0.02	0	0.02	0.0
TOTAL-BOTH SEXES	4419	100.00	4362	100.01	57	100.00	1.3
FEMALE							
WHITE-NON HISP	1530	34.63	1491	34.19	39	68.05	2.5
HISPANIC	45	1.01	45	1.03	0	0.01	0.0
BLACK	0	0.01	0	0.00	0	0.01	0.0
ALL OTHER RACES	0	0.01	0	0.00	0	0.01	0.0
TOTAL FEMALE	1575	35.66	1536	35.22	39	68.08	2.5

COLORADO DIVISION OF EMPOYMENT & TRAINING
LABOR MARKET INFORMATION BRANCH

NUMBERS AND PERCENTS WILL NOT ALWAYS ADD TO TOTALS DUE TO ROUNDING

COLORADO DIVISION OF EMPLOYMENT AND TRAINING
SERVICES TO MALE AND FEMALE APPLICANTS BY DEMOGRAPHIC CHARACTERISTICS
FY 1979 (October 1, 1978-September 30, 1979)

	New Applicants and Renewals		Applicants Available		Inactive with No Service		Individuals Placed		Individuals Placed in Permanent Nonagricultural Jobs		Individuals Referred to Nonagricultural Jobs		Individuals Placed as a Result of Job Development	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Age	91821	127414	120526	153279	42983	44268	22015	41829	16300	26924	42651	68154	2706	4270
19 and Under	16150	20715	18419	23169	6022	6393	4633	8363	3020	4602	8157	11875	381	634
20 - 24	26522	38094	32990	45145	11799	13521	6865	13760	5233	9167	13590	22228	749	1294
25 - 44	39218	56660	54237	69805	19428	20390	8717	16732	6792	11385	17249	28900	1338	1957
45 and Over	9931	11945	14180	15160	5734	3954	1800	2973	1255	1770	3655	5151	238	385
Highest School Grade	91821	127414	120526	153279	42983	44268	22015	41829	16300	26924	42651	68154	2706	4270
0 - 7	1991	4489	3155	5466	899	1749	583	1588	288	568	711	1797	112	201
8 - 11	20792	31838	28098	37603	9122	10507	5274	11857	3718	6968	9420	17642	662	1087
12	43492	55831	55680	66198	20035	18537	10337	18533	7944	12716	20178	30194	1244	1890
Over 12	25546	35256	33593	44012	12927	13475	5821	9851	4350	6672	12342	18521	688	1092
Race/Ethnic	91706	127151	120391	152989	42935	44190	21979	41737	16282	26857	42607	68025	2704	4262
White - Non-Hispanic	71034	96198	91149	115386	33763	33614	16678	30644	12720	20327	33294	51738	1899	2954
Black - Non-Hispanic	5464	7593	8142	9311	2552	2463	1146	2270	848	1662	2194	3975	192	292
Hispanic	13671	21163	19147	25691	5930	7399	3738	8083	2448	4547	6483	11372	567	935
Other	1537	2197	1953	2601	690	714	417	740	266	321	636	940	46	84
Eligible Claimants	14883	21659	32590	41927	15152	16066	2280	5202	1864	3860	5811	10284	326	695
Veteran	1895	39782	2483	48823	332	6858	487	13183	390	9679	937	22249	110	1981
Handicapped	2218	6328	3430	7993	984	1556	427	1989	327	1452	847	3390	87	363
Economically Disadvantaged	22983	27748	36557	36805	9439	8666	6695	11390	4732	6102	11569	16126	1229	1348
Welfare	6042	2378	16409	6517	1638	847	1951	1323	1707	956	3235	2000	697	303
Migrants	365	854	375	894	50	108	216	433	11	30	39	138	58	99
Employment Status	91821	127414	120526	153279	42983	44268	22015	41829	16300	26924	42651	68154	2706	4270
Full-Time	4001	6149	5365	7487	1578	1997	971	1831	799	1461	2131	3412	112	197
Part-Time	3414	2630	4322	3124	1432	956	755	888	566	564	1573	1467	86	92
Non-Working	84406	118635	110839	142668	39973	41315	20289	39110	14935	24899	38947	63275	2508	3981

Source: ESARS September, 1979 (Tables 3, D3, 6, D6)

COLORADO DIVISION OF EMPLOYMENT AND TRAINING
SERVICES TO MALE AND FEMALE APPLICANTS BY DEMOGRAPHIC CHARACTERISTICS
FY 1979 (October 1, 1978-September 30, 1979)

	Individuals For Whom Job Development Contracts Made		Enrolled In Training		Tested		Counseled		Placed After Counseling		Wage Rate At Which Placed: Under $4.00		Wage Rate At Which Placed: $4.00 and Over	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Age	5003	12482	1349	1308	7154	5326	8417	9092	1928	2869	18936	31446	3563	21822
19 and Under	596	926	298	668	1822	1949	1048	1520	237	428	4492	7712	320	2578
20 - 24	1377	3026	324	310	1838	1444	1721	2237	440	840	6139	10421	1133	2501
25 - 44	2485	6751	654	270	2932	1705	4636	4250	1046	1315	6796	10933	1851	10406
45 and Over	545	1779	73	60	562	228	1012	1085	205	286	1509	2380	259	1618
Highest School Grade	5003	12482	1349	1308	7154	5326	8417	9092	1928	2869	18936	31446	3563	21822
0 - 7	169	416	30	41	46	27	266	256	54	95	484	1477	25	453
8 - 11	1066	2462	536	795	1966	1771	2481	2548	564	829	5166	11042	359	4819
12	2385	5795	582	339	3713	2455	2557	3698	847	1216	8837	12821	1620	10612
Over 12	1383	3809	201	133	1429	1073	2113	2590	463	729	4449	6106	1559	5938
Race/Ethnic	4999	12467	1349	1307	7148	5316	8410	9076	1927	2868	18918	31414	3548	21757
White Non-Hispanic	3683	9268	787	809	5106	3679	5640	6547	1243	1949	14107	21887	2993	16942
Black Non-Hispanic	328	802	142	115	800	525	985	809	235	239	1044	1716	188	1272
Hispanic	934	2236	394	324	1139	1054	1663	1563	417	633	3398	7150	328	3325
Other	74	161	26	61	103	58	122	156	32	47	369	661	39	218
Eligible Claimants	910	2942	110	139	785	601	1206	1880	266	606	1809	3274	524	3076
Veterans	424	8455	18	291	145	1214	289	4353	68	1469	317	8775	181	8739
Handicapped	209	1336	47	79	285	397	652	1408	133	433	378	1483	62	1105
Economically Disadvantaged	1884	3315	930	766	1559	706	4716	3339	1167	1248	6147	10135	838	5066
Welfare	930	554	700	188	881	108	3618	1063	845	397	1829	1059	247	560
Migrant	57	117	1	0	3	0	24	45	18	29	108	255	3	21
Employment Status	5003	12482	1349	1308	7154	5326	8417	9092	1928	2869	18936	31446	3563	21822
Full-Time	223	725	56	37	539	542	461	480	99	126	731	945	245	1223
Part-Time	147	238	71	30	345	147	367	203	77	59	674	690	114	441
Not Working	4633	11519	1222	1241	6270	4637	7589	8409	1752	2684	17531	29811	3204	20158

Source: ESARS September, 1979 (Tables 3, D3, 4, D4, 5, D5, 15, D15)

Colorado Division of Employment and Training
Over-the-Year Change Analysis
All Applicants and Females
FY 1979 - FY 1978

	All applicants			Female applicants			Ratio of females to total		
	1979	1978	Index*	1979	1978	Index*	1979	1978	Index*
Applicants available	273805	295279	92.7	120526	129186	93.3	44.0	43.8	100.5
New applicants and renewals	230606	243558	94.7	95421	101356	94.1	41.4	41.6	99.5
Counseling	17509	14981	116.9	8417	7370	114.2	48.1	49.2	97.8
Tested	12480	6759	184.6	7154	3963	180.5	57.3	58.6	97.8
Referred to supportive services	40842	25253	161.7	10353	7524	137.6	25.3	29.8	84.9
Enrolled in training	2657	3917	67.8	1349	2063	65.4	50.8	52.7	96.4
CETA Institutional	564	759	74.3	321	489	65.6	56.9	64.4	88.4
Job Corps	1002	1179	85.0	279	399	69.9	27.8	33.8	82.2
WIN Institutional	461	562	82.0	423	495	85.5	91.8	88.1	104.2
WIN Work Experience	286	482	59.3	214	366	58.5	74.8	75.9	98.6
Other	391	1037	37.7	150	390	38.5	38.4	37.6	102.1
Job Development contacts	17485	15527	112.6	5003	4943	101.2	28.6	31.8	89.9
Placed as a result of Job Development	6976	8074	86.4	2706	3152	85.9	38.8	39.0	99.5
Referred to job	113998	114953	99.2	43394	44358	97.8	38.1	38.6	98.7
Placed in job	63844	65543	97.4	22015	23329	94.4	34.5	35.6	96.9
Ratio of referrals to placements	1.8	1.8	100.0	2.0	1.9	105.3	--	--	--
Placed in permanent positions	44445	46767	95.0	16482	18035	91.4	37.1	38.6	96.1
Placed in special class of opening	6507	8954	72.7	3062	4121	74.3	47.1	46.0	102.4
Apprenticeship	16	44	36.4	3	7	42.9	18.8	15.9	118.2
CETA (OJT, PSE, WE)	4417	8331	53.0	2290	3800	60.3	51.8	45.6	113.6
WIN (OJT, WE)	357	579	61.7	163	314	51.9	45.7	54.2	84.3
HIRE I	73	NA	--	3	NA	--	4.1	--	--
YACC	1379	NA	--	596	NA	--	43.2	--	--
HIRE II	265	NA	--	7	NA	--	2.6	--	--
Placed after counseling	14797	4195	114.2	1928	1913	100.8	13.0	45.6	28.5
Ratio of placements to counseling	27.4	28.0	97.9	22.9	26.0	88.1	--	--	--
Applicants provided positive termination of service	65653	67841	96.8	22996	24670	93.2	35.0	42.7	82.0
Ratio to total applicants	24.0	23.0	104.3	19.1	19.1	100.0	--	--	--
Applicants provided no service	87251	142731	61.1	42983	63569	67.6	49.3	44.5	110.8
Ratio to total applicants	31.9	48.3	66.0	35.7	49.2	72.6	--	--	--

Source: Employment Service Automated Reporting System (ESARS), September 1978 and September 1979, Table 91

* 1978 = 100

Demographic Characteristics
of Female Job Service Center Active Applicants
by County
October 1, 1978-June 30, 1979 (FY 1979)

	COLORADO			ADAMS			ALAMOSA			ARAPAHOE			ARCHULETA		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
Age	149820	67634	45.1	10760	5030	46.7	869	398	45.8	8732	4076	46.7	63	29	44.6
15 and under	721	246	34.1	22	9	40.9	8	4	50.0	7	5	71.4	0	0	--
16-19	21071	9307	44.2	1603	669	41.7	128	66	51.6	1033	419	40.6	8	3	37.5
20-24	41692	17863	42.8	2895	1200	41.5	284	132	46.5	2199	899	40.9	12	3	25.0
25-44	69129	31620	45.7	4984	2475	49.7	329	140	42.6	4287	2129	49.7	39	18	46.2
45-64	15853	8041	50.7	1165	637	54.7	110	50	45.5	1128	585	51.9	6	5	83.3
65 and over	1354	557	41.1	91	40	44.0	10	6	60.0	78	39	50.0	0	0	--
Highest school grade	149820	67634	45.1	10760	5030	46.7	869	398	45.8	8732	4076	46.7	63	29	44.6
0-7	4518	1842	40.8	273	109	39.9	39	15	38.5	56	24	42.9	6	4	66.7
8-11	36217	15939	44.2	3130	1419	45.3	251	123	49.0	1611	690	42.8	15	5	33.3
12	65810	31019	47.1	5346	2610	48.8	346	148	42.8	4117	2051	49.8	33	18	54.5
Over 12	43275	18774	43.4	2011	892	44.4	233	112	48.1	2948	1311	44.5	11	2	18.2
Race/ethnicity	149820	67634	45.1	10760	5030	46.7	869	398	45.8	8732	4076	46.7	63	29	44.6
White	112934	50812	45.0	8300	3903	47.0	462	217	47.0	7692	3587	46.6	36	16	45.7
Black	9762	4728	48.4	597	298	49.9	9	3	33.3	536	249	46.5	0	0	--
Hispanic	24865	11089	44.6	1744	774	44.4	389	174	44.7	377	173	45.9	30	13	43.3
Native American	1105	468	42.4	50	24	48.0	5	2	40.0	34	13	38.2	0	0	--
Other	1154	537	46.5	69	31	44.9	4	2	50.0	93	54	58.1	0	0	--
Eligible claimants	43861	20100	45.8	4672	2225	47.6	213	83	39.0	3056	1544	50.5	31	12	38.7
State claimants	39990	18667	46.8	4491	2152	47.9	178	68	38.2	2758	1406	51.0	30	12	40.0
Veterans	27388	1358	5.0	2072	130	6.3	158	6	3.8	1842	119	6.5	6	0	--
Recently separated	11116	903	8.1	877	89	10.1	65	6	9.2	848	88	10.4	3	0	--
Vietnam Era	6191	340	5.5	451	27	6.0	42	3	7.1	470	29	6.2	2	0	--
Handicapped	6336	1968	31.1	471	182	38.6	30	8	26.7	368	112	30.4	1	0	--
Economically disadvantaged	37566	19980	53.2	2215	1298	58.6	351	192	54.7	1334	772	57.9	19	9	47.4
Food Stamp recipients	5232	1943	37.1	239	81	33.9	45	13	28.9	119	41	34.5	8	2	25.0
Welfare recipients	12865	9490	73.8	1132	793	70.1	70	57	81.4	535	436	81.5	7	6	85.7
CETA	3895	2032	52.2	132	62	47.0	39	12	30.8	115	57	49.6	6	2	33.3
Seasonal farmworkers	645	172	26.7	43	16	37.2	24	9	37.5	3	1	33.3	0	0	--
Migrant	483	126	26.1	38	14	36.8	18	9	50.0	1	1	100.0	0	0	--

Source: ESARS, Table 93

Demographic Characteristics
of Female Job Service Center Active Applicants
by County
October 1, 1978-June 30, 1979 (FY 1979)

	BACA			BENT			BOULDER			CHAFFEE			CHEYENNE		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
Age	54	35	64.8	245	98	40.0	9749	4292	44.0	690	358	51.9	34	16	47.1
15 and under	0	0	--	0	0	--	10	1	10.0	17	5	29.4	0	0	--
16-19	3	3	100.0	36	14	38.9	994	414	41.6	137	59	43.1	1	0	--
20-24	8	4	50.0	83	34	41.0	3035	1293	42.6	167	90	53.9	8	4	50.0
25-44	32	20	62.5	95	38	40.0	4953	2179	44.0	283	154	54.4	17	9	52.9
45-64	10	8	80.0	28	12	42.9	711	385	54.1	71	41	57.7	9	3	33.3
65 and over	1	0	--	3	0	--	46	20	43.5	15	9	60.0	0	0	--
Highest school grade	54	35	64.8	245	98	40.0	9749	4292	44.0	690	358	51.9	34	16	47.1
0-7	5	4	80.0	10	5	50.0	165	73	44.2	9	2	22.2	2	1	50.0
8-11	19	15	78.9	83	32	38.6	1319	543	41.2	218	107	49.1	4	2	50.0
12	22	13	59.1	110	46	41.8	3707	1700	45.9	330	180	54.5	16	8	50.0
Over 12	8	3	37.5	42	15	35.7	4558	1976	43.4	133	69	51.9	12	5	41.7
Race/ethnicity	54	35	64.8	245	98	40.0	9749	4292	44.0	690	358	51.9	34	16	47.1
White	49	33	68.8	148	60	40.5	8847	3905	44.0	622	331	53.2	31	15	48.4
Black	1	0	--	1	1	100.0	168	63	37.5	4	2	50.0	0	0	--
Hispanic	5	2	40.0	95	37	38.9	617	279	45.2	59	24	40.7	2	1	50.0
Native American	0	0	--	1	0	--	47	20	42.6	1	0	--	0	0	--
Other	0	0	--	0	0	--	70	35	50.0	4	1	25.0	1	0	--
Eligible claimants	7	5	71.4	37	11	29.7	3500	1628	46.5	115	61	53.0	5	1	20.0
State claimants	6	4	66.7	35	11	31.4	3310	1555	47.0	97	45	51.7	5	1	20.0
Veterans	8	1	12.5	49	1	2.0	1342	41	3.1	102	5	4.9	8	0	--
Recently separated	2	1	50.0	24	1	4.2	430	26	6.0	42	4	9.5	2	0	--
Vietnam Era	1	0	--	16	0	--	244	13	5.3	27	2	7.4	1	0	--
Handicapped	3	3	100.0	6	3	50.0	314	107	34.1	15	7	46.7	1	1	100.0
Economically disadvantaged	36	27	75.0	96	48	50.0	2990	1929	49.2	167	107	64.1	12	6	50.0
Food Stamp recipients	3	2	66.7	24	12	50.0	324	149	46.0	17	6	35.3	0	0	--
Welfare recipients	23	20	87.0	39	28	71.8	587	440	75.0	71	56	78.8	4	3	75.0
CETA	4	3	75.0	16	11	68.8	65	48	73.8	15	7	46.7	4	1	25.0
Seasonal farmworkers	0	0	--	0	0	--	10	1	10.0	0	0	--	0	0	--
Migrant	0	0	--	0	0	--	8	1	12.5	0	0	--	0	0	--

Source: ESARS, Table 23

Demographic Characteristics of Female Job Service Center Active Applicants by County October 1, 1978-June 30, 1979 (FY 1979)

	CLEAR CREEK			CONEJOS			COSTILLA			CROWLEY			CUSTER		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
Age	249	85	34.1	554	236	42.6	240	102	42.5	201	104	51.7	31	8	25.8
15 and under	0	0	--	2	1	50.0	0	0	--	0	0	--	0	0	--
16-19	8	1	12.5	87	54	62.1	22	9	40.9	47	24	51.1	1	0	--
20-24	55	16	29.1	153	59	38.6	58	26	44.8	45	23	51.1	14	4	28.6
25-44	175	64	36.6	229	92	40.4	116	45	38.8	70	36	51.4	16	4	25.0
45-64	11	4	36.4	82	30	36.6	42	22	52.4	35	20	57.1	0	0	--
65 and over	0	0	--	2	0	--	2	0	--	4	1	25.0	0	0	--
Highest school grade	249	85	34.1	554	236	42.6	240	102	42.5	201	104	51.7	31	8	25.8
0-7	2	1	50.0	58	24	41.4	32	17	53.1	25	13	52.0	0	0	--
8-11	36	14	38.9	168	67	39.9	74	33	44.6	66	33	50.0	6	1	16.7
12	128	47	36.7	242	107	44.2	107	39	36.4	79	38	48.1	15	2	13.3
Over 12	80	23	27.7	86	38	43.2	27	13	48.1	31	20	64.5	10	4	40.0
Race/ethnicity	249	85	34.1	554	236	42.6	240	102	42.5	201	104	51.7	31	8	25.8
White	237	81	34.2	133	63	47.4	50	17	34.0	117	61	52.1	28	5	25.0
Black	1	0	--	0	0	--	0	0	--	0	0	--	0	0	--
Hispanic	11	4	36.4	419	172	41.1	188	85	45.2	84	43	51.2	4	2	50.0
Native American	0	0	--	0	0	--	1	0	--	0	0	--	0	0	--
Other	0	0	--	2	1	50.0	1	0	--	0	0	--	7	1	14.3
Eligible claimants	103	37	35.9	172	69	39.5	75	26	34.7	30	12	40.0	5	0	--
State claimants	95	33	34.7	156	62	39.7	63	23	36.5	28	11	39.3	5	0	--
Veterans	65	0	--	92	3	3.3	38	0	--	40	2	5.0	10	0	--
Recently separated	23	0	--	28	2	7.1	11	0	--	17	0	--	4	0	--
Vietnam Era	9	0	--	21	1	4.8	8	0	--	7	0	--	3	0	--
Handicapped	11	4	36.4	11	1	9.1	1	0	--	15	4	26.7	0	0	--
Economically disadvantaged	29	15	51.7	218	103	47.2	111	46	36.3	80	33	38.6	9	3	33.3
Food Stamp recipients	8	1	12.5	42	17	40.5	17	8	47.1	17	7	41.2	11	3	27.3
Welfare recipients	6	5	83.3	84	37	44.0	23	19	82.6	47	35	74.5	1	0	--
CETA	0	0	--	31	11	35.5	13	5	38.5	10	5	50.0	1	0	--
Seasonal farmworkers	0	0	--	2	0	--	5	4	80.0	2	0	--	0	0	--
Migrant	0	0	--	0	0	--	1	1	100.0	0	0	--	0	0	--

Source: ESARS, Table 23

Demographic Characteristics
of Female Job Service Center Active Applicants
by County
October 1, 1978-June 30, 1979 (FY 1979)

	DELTA			DENVER			DOLORES			DOUGLAS			EAGLE		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
Age	1030	479	45.9	29866	13142	43.9	79	31	38.7	351	149	42.2	666	228	35.5
15 and under	3	1	33.3	43	14	32.6	0	0	--	1	0	--	1	1	100.0
16-19	179	79	43.5	2962	1191	40.4	14	5	35.7	45	20	45.5	80	37	45.8
20-24	177	117	41.2	7457	1963	40.9	18	7	38.9	77	30	66.8	240	73	30.5
25-44	473	201	43.0	13580	6013	44.4	33	12	48.0	177	80	48.6	282	90	31.9
45-64	150	92	52.6	5582	1959	35.4	13	7	53.8	50	20	55.7	53	13	25.9
65 and over	14	3	54.3	591	177	45.2	1	0	--	1	1	50.0	2	1	--
Highest school grade	1030	479	45.9	29866	13142	43.9	79	31	38.7	176	149	45.2	660	228	35.5
0-7	34	19	24.3	1737	721	47.1	8	5	62.5	2	1	--	11	4	36.4
8-11	180	141	41.9	8140	3881	47.7	23	9	36.8	70	31	45.7	80	22	24.7
12	434	233	48.4	12079	5128	43.3	31	8	26.5	104	45	48.4	195	101	35.1
Over 12	197	80	45.1	4529	1679	45.6	11	3	30.2	137	36	45.8	109	80	36.2
Race/ethnicity	1030	479	45.9	29866	13142	43.8	79	31	38.7	176	149	45.2	660	228	35.5
White	803	367	48.5	16277	6784	41.5	72	29	41.2	163	145	45.5	565	186	35.9
Black	3	2	66.5	4192	3096	46.7	1	0	--	4	1	75.5	4	2	35.9
Hispanic	197	69	34.9	6492	2882	46.2	4	2	36.4	5	1	25.5	91	32	36.1
Native American	20	13	24.9	335	143	45.2	1	0	--	1	0	--	2	0	--
Other	1	0	--	444	143	45.2	0	0	--	1	0	--	0	0	--
Eligible claimants	197	80	45.6	2680	6557	44.3	16	4	25.5	156	69	44.8	197	87	45.8
State claimants	191	78	45.9	2679	6492	44.3	11	4	36.7	156	27	45.5	196	87	44.3
Veterans	165	3	1.8	3693	259	3.8	11	0	--	19	4	3.5	73	2	2.7
Recently separated	17	1	1.8	1265	118	5.3	1	0	--	16	3	5.8	13	1	8.3
Vietnam Era	37	0	--	1017	58	5.7	1	0	--	23	2	14.3	12	1	8.3
Handicapped	44	15	34.1	1474	519	34.3	4	1	25.0	9	3	35.3	51	2	36.7
Economically disadvantaged	449	219	48.7	9474	3280	35.7	32	23	85.0	55	33	58.6	301	64	42.7
Food Stamp recipients	59	23	39.2	1441	550	37.2	1	0	--	5	1	35.3	8	3	35.0
Welfare recipients	143	77	54.8	6851	2743	39.3	5	4	80.0	7	3	42.8	27	18	66.7
CETA	17	10	61.2	842	191	45.2	5	4	95.0	5	1	35.3	17	3	18.4
Seasonal farmworkers	14	3	21.4	11	3	27.3	0	0	--	0	0	--	0	0	--
Migrant	0	0	--	2	0	--	0	0	--	2	0	--	0	0	--

Source: ESARS, Table 80

Demographic Characteristics
of Female Job Service Center Active Applicants
by County
October 1, 1978-June 30, 1979 (FY 1979)

	ELBERT			EL PASO			FREMONT			GARFIELD			GILPIN		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
Age	114	53	46.5	16624	7831	47.1	2217	1135	51.2	2591	977	37.7	77	30	39.0
15 and under	0	0	--	113	43	38.1	67	27	40.3	14	5	35.7	0	0	--
16-19	11	7	63.6	1965	965	49.1	592	309	52.2	320	121	37.8	4	1	25.0
20-24	24	12	50.0	4668	2211	47.4	546	258	47.2	724	263	36.3	17	10	58.8
25-44	63	28	44.4	7840	3683	47.0	753	403	53.5	1308	479	36.6	46	15	32.6
45-64	16	6	37.5	1940	884	45.6	235	126	53.6	209	104	49.8	8	3	37.5
65 and over	0	0	--	98	45	45.9	24	12	50.0	16	5	31.3	2	1	50.0
Highest school grade	114	53	46.5	16624	7831	47.1	2217	1135	51.2	2591	977	37.7	77	30	39.0
0-7	0	0	--	178	96	53.9	47	18	38.3	27	10	37.0	1	0	--
8-11	21	9	42.9	3275	1522	46.5	853	444	52.1	438	153	34.9	8	3	37.5
12	66	29	43.9	8716	4317	49.5	998	516	51.7	1259	477	37.9	40	17	42.5
Over 12	27	15	55.6	4455	1896	42.6	319	157	49.2	867	337	38.9	28	10	35.7
Race/ethnicity	114	53	46.5	16624	7831	47.1	2217	1135	51.2	2591	977	37.7	77	30	39.0
White	106	51	48.1	13529	6248	46.2	2092	1083	51.8	2504	948	37.9	75	29	38.7
Black	3	1	33.3	1454	773	53.2	5	2	40.0	3	0	--	0	0	--
Hispanic	5	1	20.0	1343	616	45.9	114	48	42.1	74	26	35.1	1	0	--
Native American	0	0	--	88	49	55.7	5	1	20.0	3	2	66.7	0	0	--
Other	0	0	--	210	145	69.1	1	1	100.0	7	1	14.3	1	1	100.0
Eligible claimants	53	23	43.4	6459	3039	47.1	477	193	40.5	157	68	43.3	34	14	41.2
State claimants	49	23	46.9	4927	2633	53.4	459	190	41.4	152	67	44.1	32	12	37.5
Veterans	22	0	--	4868	446	9.2	308	8	2.6	365	5	1.4	20	0	--
Recently separated	7	0	--	2977	356	12.0	121	4	3.3	157	1	0.6	5	0	--
Vietnam Era	5	0	--	1741	142	8.2	63	1	1.6	116	0	--	3	0	--
Handicapped	9	2	22.2	831	224	27.0	48	14	29.2	59	14	23.7	6	1	16.7
Economically disadvantaged	15	9	60.0	4662	2135	45.8	547	316	57.8	293	141	48.1	14	5	35.7
Food Stamp recipients	2	1	50.0	611	235	38.5	50	23	46.0	26	8	30.8	10	4	40.0
Welfare recipients	5	4	80.0	1024	759	74.1	160	124	77.5	41	37	90.2	7	3	42.9
CETA	5	4	80.0	793	508	64.1	52	32	61.5	31	18	58.1	0	0	--
Seasonal farmworkers	0	0	--	6	3	50.0	1	0	--	0	0	--	0	0	--
Migrant	0	0	--	1	1	100.0	0	0	--	0	0	--	0	0	--

Source: ESARS, Table 93

Demographic Characteristics
of Female Job Service Center Active Applicants
by County
October 1, 1978-June 30, 1979 (FY 1979)

	GRAND			GUNNISON			HINSDALE			HUERFANO			JACKSON		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
Age	120	51	42.5	1238	538	43.5	4	1	25.0	559	267	47.8	25	15	60.0
15 and under	0	0	--	12	4	33.3	0	0	--	7	1	14.3	0	0	--
16-19	8	3	37.5	189	87	46.0	0	0	--	93	39	41.9	6	1	16.7
20-24	26	9	34.6	611	259	42.4	0	0	--	137	65	47.4	7	4	57.1
25-44	72	34	47.2	387	163	42.1	4	1	25.0	232	113	48.7	6	4	66.7
45-64	14	5	35.7	37	24	64.9	0	0	--	85	46	54.1	5	5	100.0
65 and over	0	0	--	2	1	50.0	0	0	--	5	3	60.0	1	1	100.0
Highest school grade	120	51	42.5	1238	538	43.5	4	1	25.0	559	267	47.8	25	15	60.0
0-7	2	0	--	10	2	20.0	0	0	--	29	14	48.3	1	1	100.0
8-11	15	6	40.0	99	42	42.4	1	1	100.0	190	90	47.4	8	3	37.5
12	62	25	40.3	542	227	41.9	2	0	--	229	115	50.2	9	5	55.6
Over 12	41	20	48.8	587	267	45.5	1	0	--	111	48	43.2	7	6	85.7
Race/ethnicity	120	51	42.5	1238	538	43.5	4	1	25.0	559	267	47.8	25	15	60.0
White	115	49	42.6	1198	518	43.2	4	1	25.0	229	107	46.7	23	13	56.5
Black	0	0	--	6	0	--	0	0	--	4	2	50.0	1	1	100.0
Hispanic	4	1	25.0	28	17	60.7	0	0	--	325	157	48.3	1	1	100.0
Native American	0	0	--	2	0	--	0	0	--	1	1	100.0	0	0	--
Other	1	1	100.0	4	3	75.0	0	0	--	0	0	--	0	0	--
Eligible claimants	74	33	44.6	62	37	59.7	1	0	--	100	47	47.0	4	2	50.0
State claimants	70	32	45.7	59	35	59.3	1	0	--	94	44	46.8	4	2	50.0
Veterans	30	3	10.0	128	2	1.6	0	0	--	86	5	5.8	1	0	--
Recently separated	9	2	22.2	104	2	1.9	0	0	--	35	2	5.7	0	0	--
Vietnam Era	5	0	--	86	1	1.2	0	0	--	19	1	5.3	0	0	--
Handicapped	6	1	16.7	33	9	27.3	1	1	100.0	15	6	40.0	3	3	100.0
Economically disadvantaged	15	10	66.7	243	117	48.1	1	1	100.0	222	133	59.9	2	2	100.0
Food Stamp recipients	0	0	--	21	8	38.1	0	0	--	72	21	29.2	0	0	--
Welfare recipients	3	3	100.0	32	23	71.9	1	0	--	90	64	71.1	1	1	100.0
CETA	0	0	--	16	9	56.3	0	0	--	19	9	47.4	0	0	--
Seasonal farmworkers	0	0	--	0	0	--	0	0	--	0	0	--	0	0	--
Migrant	0	0	--	0	0	--	0	0	--	0	0	--	0	0	--

Source: ESARS, Table 93

Demographic Characteristics
of Female Job Service Center Active Applicants
by County
October 1, 1978-June 30, 1979 (FY 1979)

	JEFFERSON			KIOWA			KIT CARSON			LAKE			LA PLATA		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
Age	12012	5266	43.8	20	10	50.0	444	196	44.1	706	353	50.0	1449	721	49.8
15 and under	10	6	60.0	0	0	--	5	1	20.0	6	3	50.0	8	4	50.0
16-19	1899	755	39.8	6	4	66.7	97	47	48.5	170	86	50.6	222	111	50.0
20-24	3214	1310	40.8	4	0	--	117	62	53.0	248	132	53.2	482	221	45.9
25-44	5558	2532	45.6	9	6	66.7	157	66	42.0	252	114	45.2	631	312	49.4
45-64	1257	625	49.7	0	0	--	65	18	27.7	28	18	64.3	93	67	72.0
65 and over	74	38	51.4	1	0	--	3	2	66.7	2	0	--	13	6	46.2
Highest school grade	12012	5266	43.8	20	10	50.0	444	196	44.1	706	353	50.0	1449	721	49.8
0-7	68	24	35.3	0	0	--	64	15	23.4	9	2	22.2	27	12	44.4
8-11	2488	1039	41.8	8	6	75.0	168	63	37.5	177	74	41.8	346	166	48.0
12	5696	2659	46.7	9	3	33.3	146	81	55.5	331	177	53.5	627	335	53.4
Over 12	3760	1544	41.1	3	1	33.3	66	37	56.1	189	100	52.9	449	208	46.3
Race/ethnicity	12012	5266	43.8	20	10	50.0	444	196	44.1	706	353	50.0	1449	721	49.8
White	11193	4909	43.9	20	10	50.0	337	165	49.0	585	290	49.6	1136	583	51.3
Black	112	50	44.6	0	0	--	1	1	100.0	2	1	50.0	5	0	--
Hispanic	586	245	41.8	0	0	--	105	30	28.6	115	60	52.2	202	83	41.1
Native American	47	23	48.9	0	0	--	0	0	--	1	0	--	98	51	52.0
Other	74	39	52.7	0	0	--	1	0	--	3	2	66.7	8	4	50.0
Eligible claimants	3855	1875	48.6	5	2	40.0	28	14	50.0	129	55	42.6	398	196	49.2
State claimants	3490	1704	48.8	5	2	40.0	27	13	48.1	121	53	43.8	372	184	49.5
Veterans	2432	97	4.0	2	0	--	51	2	3.9	96	4	4.2	90	4	4.4
Recently separated	789	47	6.0	0	0	--	15	1	6.7	37	2	5.4	43	2	4.7
Vietnam Era	356	12	3.4	0	0	--	11	1	9.1	19	1	5.3	28	1	3.6
Handicapped	691	214	31.0	0	0	--	10	2	20.0	12	4	33.3	14	5	35.7
Economically disadvantaged	1557	890	57.2	5	2	40.0	153	56	36.6	157	80	51.0	376	233	62.0
Food Stamp recipients	256	91	35.6	1	1	100.0	49	11	22.4	30	18	60.0	108	47	43.5
Welfare recipients	591	500	84.6	3	1	33.3	13	11	84.6	19	6	31.6	155	105	67.7
CETA	178	104	58.4	0	0	--	12	6	50.0	1	0	--	34	28	82.4
Seasonal farmworkers	8	3	37.5	0	0	--	54	11	20.4	1	0	--	5	3	60.0
Migrant	1	0	--	0	0	--	50	10	20.0	1	0	--	2	2	100.0

Source: ESARS, Table 93

Demographic Characteristics
of Female Job Service Center Active Applicants
by County
October 1, 1978-June 30, 1979 (FY 1979)

	LARIMER			LAS ANIMAS			LINCOLN			LOGAN			MESA		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
	7905	3486	44.1	1153	530	46.0	114	59	51.8	1049	560	53.4	5066	2245	44.3
Age															
15 and under	56	17	30.4	15	4	26.7	0	0	--	17	10	58.8	7	4	57.1
16-19	1202	531	44.2	206	75	36.4	28	12	42.9	282	146	51.8	792	357	45.1
20-24	2413	1069	44.3	317	153	48.3	26	13	50.0	316	179	56.6	1380	593	43.0
25-44	3416	1452	42.5	458	211	46.1	43	27	62.8	340	173	50.9	2264	1011	44.7
45-64	763	403	52.8	146	84	57.5	17	7	41.2	75	44	58.7	584	270	46.2
65 and over	55	14	25.5	11	3	27.3	0	0	--	19	8	42.1	39	10	25.6
	7905	3486	44.1	1153	530	46.0	114	59	51.8	1049	560	53.4	5066	2245	44.3
Highest school grade															
0-7	208	88	42.3	31	12	38.7	1	1	100.0	32	10	31.3	123	46	37.4
8-11	1740	697	40.1	399	171	42.9	37	17	45.9	348	163	46.8	1359	573	42.2
12	3238	1527	47.2	480	233	48.5	54	30	55.6	444	246	55.4	2245	1058	47.1
Over 12	2719	1174	43.2	243	114	46.9	22	11	50.0	225	141	62.7	1339	568	42.4
	7905	3486	44.1	1153	530	46.0	114	59	51.8	1049	560	53.4	5066	2245	44.3
Race/ethnicity															
White	7124	3156	44.3	445	208	46.7	114	59	51.8	954	515	54.0	4510	1975	43.8
Black	46	13	28.3	20	6	30.0	0	0	--	5	1	20.0	35	13	37.1
Hispanic	666	281	42.2	682	316	46.3	0	0	--	83	40	48.2	475	234	49.3
Native American	25	17	68.0	6	0	--	0	0	--	5	2	40.0	33	15	45.5
Other	44	19	43.2	0	0	--	0	0	--	2	2	100.0	13	8	61.5
Eligible claimants	2089	902	43.2	110	50	45.5	19	10	52.6	102	57	55.9	769	349	45.4
State claimants	2030	887	43.7	107	49	45.8	17	8	47.1	90	49	54.4	748	337	45.1
Veterans	1101	36	3.3	144	4	2.8	17	1	5.9	116	5	4.3	960	30	3.1
Recently separated	360	20	5.6	36	2	5.6	6	1	16.7	43	4	9.3	274	12	4.4
Vietnam Era	219	6	2.7	20	0	--	3	1	33.3	26	1	3.8	116	6	5.2
Handicapped	326	83	25.5	46	21	45.7	5	1	20.0	41	15	36.6	157	41	26.1
Economically disadvantaged	1441	826	57.3	414	221	53.4	43	22	51.2	253	154	60.9	1326	696	52.5
Food Stamp recipients	324	126	38.9	49	27	55.1	2	1	50.0	17	4	23.5	78	22	28.2
Welfare recipients	448	319	71.2	188	115	61.2	10	8	80.0	43	34	79.1	388	295	76.0
CETA	46	16	34.8	34	10	29.4	8	3	37.5	26	19	73.1	87	45	51.7
Seasonal farmworkers	34	10	29.4	0	0	--	0	0	--	13	5	38.5	21	6	28.6
Migrant	24	7	29.2	0	0	--	0	0	--	9	3	33.3	14	3	21.4

Source: ESARS, Table 93

Demographic Characteristics
of Female Job Service Center Active Applicants
by County
October 1, 1978-June 30, 1979 (FY 1979)

	MINERAL			MOFFAT			MONTEZUMA			MONTROSE			MORGAN		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
Age	20	6	30.0	686	326	47.5	1105	431	39.0	1277	558	43.7	1134	506	44.6
15 and under	0	0	--	3	1	33.3	20	7	35.0	13	7	53.8	40	7	17.5
16-19	0	0	--	140	50	35.7	215	85	39.5	250	117	46.8	256	116	45.3
20-24	6	1	16.7	201	90	44.8	300	98	32.7	296	123	41.6	302	119	39.4
25-44	12	3	25.0	285	148	51.9	428	181	42.3	556	239	43.0	399	191	47.9
45-64	2	2	100.0	55	35	63.6	133	58	43.6	148	68	45.9	125	70	56.0
65 and over	0	0	--	2	2	100.0	9	2	22.2	14	4	28.6	12	3	25.0
Highest school grade	20	6	30.0	686	326	47.5	1105	431	39.0	1277	558	43.7	1134	506	44.6
0-7	0	0	--	12	3	25.0	45	10	22.2	43	13	30.2	95	32	33.7
8-11	2	1	50.0	218	84	38.5	369	137	37.1	406	173	42.6	456	157	34.4
12	11	3	27.3	336	170	50.6	507	207	40.8	561	251	44.7	471	257	54.6
Over 12	7	2	28.6	120	69	57.5	184	77	41.8	267	121	45.3	112	60	53.6
Race/ethnicity	20	6	30.0	686	326	47.5	1105	431	39.0	1277	558	43.7	1134	506	44.6
White	20	6	30.0	649	311	47.9	869	341	39.2	1082	490	45.3	814	388	47.7
Black	0	0	--	1	0	--	0	0	--	0	0	--	6	0	--
Hispanic	0	0	--	30	12	40.0	89	35	39.3	191	67	35.1	306	116	37.9
Native American	0	0	--	4	3	75.0	145	54	37.2	2	1	50.0	6	1	16.7
Other	0	0	--	2	0	--	2	1	50.0	2	0	--	2	1	50.0
Eligible claimants	7	2	28.6	47	22	46.8	249	84	33.7	331	124	37.5	190	82	43.2
State claimants	7	2	28.6	44	21	47.7	222	77	34.7	326	122	37.4	173	72	40.9
Veterans	6	1	16.7	82	1	1.2	178	5	2.8	221	10	4.5	133	4	3.0
Recently separated	2	0	--	24	1	4.2	84	3	3.6	85	4	4.7	42	0	--
Vietnam Era	2	0	--	10	0	--	47	3	6.4	46	2	4.3	24	0	--
Handicapped	1	0	--	20	5	25.0	25	9	36.0	59	18	30.5	41	10	24.4
Economically disadvantaged	3	2	66.7	104	55	52.9	331	167	50.5	292	147	50.3	278	154	55.4
Food Stamp recipients	4	2	50.0	16	9	56.3	36	10	27.8	25	7	28.0	51	14	27.5
Welfare recipients	1	1	100.0	25	15	60.0	47	36	76.6	92	58	63.0	67	49	73.1
CETA	1	0	--	10	6	60.0	42	18	42.9	44	24	54.5	44	22	50.0
Seasonal farmworkers	0	0	--	0	0	--	0	0	--	2	1	50.0	29	5	17.2
Migrant	0	0	--	0	0	--	0	0	--	0	0	--	28	5	17.9

Source: ESARS, Table 93

Demographic Characteristics
of Female Job Service Center Active Applicants
by County
October 1, 1978-June 30, 1979 (FY 1979)

	OTERO			OURAY			PARK			PHILLIPS			PITKIN		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
Age	2079	977	47.0	121	42	34.7	115	35	30.4	51	23	45.1	1064	374	35.2
15 and under	30	10	33.3	0	0	--	0	0	--	0	0	--	1	1	100.0
16-19	433	223	45.2	9	3	33.3	4	2	50.0	5	1	20.0	69	21	30.4
20-24	537	247	46.0	32	10	31.3	24	10	41.7	9	3	33.3	364	129	35.4
25-44	738	353	47.8	58	21	36.2	70	17	24.3	26	12	46.2	597	207	34.7
45-64	251	130	54.2	22	8	36.4	16	6	37.5	11	7	63.6	31	15	48.4
65 and over	30	8	26.7	0	0	--	1	0	--	0	0	--	2	1	50.0
Highest school grade	2079	977	47.0	121	42	34.7	115	35	30.4	51	23	45.1	1064	374	35.2
0-7	223	97	43.5	2	2	100.0	0	0	--	1	0	--	6	1	16.7
8-11	809	363	41.8	24	4	16.7	16	8	50.0	11	6	54.5	44	9	20.5
12	738	389	52.7	59	24	40.7	56	19	33.9	33	15	45.5	336	108	32.1
Over 12	249	128	51.4	36	12	33.3	43	8	18.6	6	2	33.3	678	256	37.8
Race/ethnicity	2079	977	47.0	121	42	34.7	115	35	30.4	51	23	45.1	1064	374	35.2
White	932	475	51.0	113	40	35.4	110	35	31.8	46	22	47.8	1045	370	35.4
Black	16	5	31.3	1	0	--	1	0	--	0	0	--	5	1	20.0
Hispanic	1125	495	44.0	7	2	28.6	2	0	--	4	1	25.0	10	2	20.0
Native American	4	2	50.0	0	0	--	1	0	--	0	0	--	2	1	50.0
Other	2	0	--	0	0	--	1	0	--	1	0	--	2	0	--
Eligible claimants	315	100	31.7	48	19	39.6	80	15	30.0	13	7	53.8	160	61	38.1
State claimants	279	88	31.5	47	18	38.3	48	15	31.3	11	6	54.5	157	60	38.2
Veterans	223	3	1.3	35	0	--	32	0	--	9	0	--	111	3	2.7
ntly separated	93	1	1.1	16	0	--	10	0	--	2	0	--	46	3	6.5
nam Era	37	1	2.7	13	0	--	8	0	--	2	0	--	33	0	--
capped	68	15	22.1	2	1	50.0	2	0	--	1	0	--	11	0	--
nomically disadvantaged	860	447	52.0	19	6	31.6	15	6	40.0	14	7	50.0	131	54	41.2
Food Stamp recipients	148	61	41.2	2	0	--	3	0	--	0	0	--	9	4	44.4
Welfare recipients	379	231	60.9	3	2	66.7	1	1	100.0	2	2	100.0	6	3	50.0
CETA	97	42	43.3	2	0	--	2	1	50.0	2	1	50.0	6	0	--
Seasonal farmworkers	34	7	20.6	0	0	--	0	0	--	0	0	--	1	0	--
Migrant	27	6	22.2	0	0	--	0	0	--	0	0	--	1	0	--

Source: ESARS, Table 93

Demographic Characteristics
of Female Job Service Center Active Applicants
by County
October 1, 1978-June 30, 1979 (FY 1979)

	PROWERS			PUEBLO			RIO BLANCO			RIO GRANDE			ROUTT		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
Age	565	297	52.6	11213	5388	48.1	395	177	48.8	581	288	49.6	1730	756	43.7
15 and under	5	0	--	49	15	30.6	10	5	50.0	11	2	18.2	12	1	8.3
16-19	153	77	50.3	2141	967	45.2	103	44	42.7	129	61	47.3	209	90	43.1
20-24	150	74	49.3	3263	1415	43.4	106	32	30.2	154	79	51.3	710	317	44.6
25-44	187	110	58.8	4496	2300	51.2	140	71	50.7	215	105	48.8	756	331	43.8
45-64	64	36	56.3	1110	633	57.0	34	24	70.6	69	40	58.0	40	15	37.5
65 and over	6	0	--	154	58	37.7	2	1	50.0	3	1	33.3	3	2	66.7
Highest school grade	565	297	52.6	11213	5388	48.1	395	177	48.8	581	288	49.6	1730	756	43.7
0-7	62	31	50.0	317	139	43.8	7	1	14.3	62	24	38.7	35	12	34.3
8-11	262	131	50.0	3038	1412	46.5	108	49	45.4	209	87	41.6	181	66	36.5
12	171	94	55.0	5324	2650	49.8	193	84	43.5	188	104	55.3	676	283	41.9
Over 12	70	41	58.6	2534	1187	46.8	87	43	49.4	122	73	59.8	838	395	47.1
Race/ethnicity	565	297	52.6	11213	5388	48.1	395	177	48.8	581	288	49.6	1730	756	43.7
White	364	206	56.6	6289	3078	48.9	362	161	44.5	254	133	52.4	1690	740	43.8
Black	4	0	--	271	115	42.4	3	0	--	1	0	--	2	0	--
Hispanic	196	90	45.9	4608	2174	47.2	29	15	51.7	320	154	48.1	31	14	45.2
Native American	1	1	100.0	15	2	13.3	0	0	--	6	1	16.7	2	1	50.0
Other	0	0	--	30	19	63.3	1	1	100.0	0	0	--	5	1	20.0
Eligible claimants	61	25	41.0	2685	1339	49.9	14	7	50.0	136	69	50.7	106	41	38.7
State claimants	58	25	43.1	2529	1284	50.8	14	7	50.0	134	67	50.0	95	37	38.9
Veterans	38	3	7.9	1804	70	3.9	45	1	2.2	54	2	3.7	139	5	3.6
Recently separated	7	0	--	626	39	6.2	14	0	--	22	2	9.1	72	5	6.9
Vietnam Era	3	0	--	332	18	5.4	4	0	--	15	1	6.7	57	4	7.0
Handicapped	18	8	44.4	557	169	30.3	7	1	14.3	17	5	29.4	14	4	28.6
Economically disadvantaged	241	147	61.0	3444	1776	51.6	72	36	50.0	247	135	54.7	197	117	59.4
Food Stamp recipients	18	9	50.0	260	95	36.5	6	2	33.3	46	14	30.4	8	3	37.5
Welfare recipients	102	83	81.4	1285	818	63.7	9	8	88.9	57	44	77.2	24	19	79.2
CETA	22	10	45.5	1152	568	49.3	4	1	25.0	34	10	29.4	53	26	49.1
Seasonal farmworkers	8	0	--	23	7	30.4	0	0	--	5	1	20.0	0	0	--
Migrant	5	0	--	16	6	37.5	0	0	--	4	1	25.0	0	0	--

Source: ESARS, Table 83

Demographic Characteristics
of Female Job Service Center Active Applicants
by County
October 1, 1978-June 30, 1979 (FY 1979)

	SAGUACHE			SAN JUAN			SAN MIGUEL			SEDGWICK			SUMMIT		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
Age	196	94	48.0	24	9	37.5	198	65	32.8	63	32	50.8	1454	634	43.6
15 and under	2	2	100.0	0	0	--	0	0	--	0	0	--	8	5	62.5
16-19	32	17	53.1	0	0	--	10	1	10.0	6	4	66.7	165	77	46.7
20-24	48	19	39.6	8	4	50.0	40	15	37.5	14	5	35.7	626	283	45.2
25-44	83	38	45.8	12	1	8.3	126	47	37.3	22	14	63.6	616	250	40.6
45-64	30	17	56.7	3	3	100.0	21	1	4.8	17	8	47.1	38	18	47.4
65 and over	1	1	100.0	1	1	100.0	1	1	100.0	4	1	25.0	1	1	100.0
Highest school grade	196	94	48.0	24	9	37.5	198	65	32.8	63	32	50.8	1454	634	43.6
0-7	33	9	27.3	0	0	--	2	0	--	8	3	37.5	17	7	41.2
8-11	53	21	39.6	3	1	33.3	26	4	15.4	15	7	46.7	97	34	35.1
12	75	46	61.3	10	4	40.0	72	28	38.9	28	14	50.0	531	233	43.9
Over 12	35	18	51.4	11	4	36.4	98	33	33.7	12	8	66.7	809	360	44.5
Race/ethnicity	196	94	48.0	24	9	37.5	198	65	32.8	63	32	50.8	1454	634	43.6
White	68	39	57.4	17	4	23.5	190	65	34.2	49	25	51.0	1425	624	43.8
Black	1	1	100.0	0	0	--	0	0	--	0	0	--	6	1	16.7
Hispanic	127	54	42.5	7	5	71.4	7	0	--	14	7	50.0	18	6	33.3
Native American	0	0	--	0	0	--	0	0	--	0	0	--	1	1	100.0
Other	0	0	--	0	0	--	1	0	--	0	0	--	4	2	50.0
Eligible claimants	69	33	47.8	16	6	37.5	97	30	30.9	21	13	61.9	243	86	35.4
State claimants	65	32	49.2	16	6	37.5	92	29	31.5	20	12	60.0	222	75	33.8
Veterans	19	1	5.3	3	0	--	34	0	--	12	1	8.3	140	3	2.1
Recently separated	7	1	14.3	0	0	--	11	0	--	2	0	--	40	2	5.0
Vietnam Era	1	0	--	0	0	--	8	0	--	0	0	--	17	1	5.9
Handicapped	9	2	22.2	0	0	--	3	0	--	1	0	--	21	5	23.8
Economically disadvantaged	85	46	54.1	5	3	60.0	41	23	56.1	21	15	71.4	222	133	59.9
Food Stamp recipients	13	2	15.4	2	0	--	6	5	83.3	0	0	--	8	6	75.0
Welfare recipients	22	19	86.4	1	1	100.0	4	4	100.0	6	6	100.0	6	4	66.7
CETA	13	9	69.2	6	2	33.3	5	3	60.0	1	1	100.0	3	3	100.0
Seasonal farmworkers	3	1	33.3	0	0	--	0	0	--	1	1	100.0	0	0	--
Migrant	0	0	--	0	0	--	0	0	--	0	0	--	0	0	--

Source: ESARS, Table 93

Demographic Characteristics
of Female Job Service Center Active Applicants
by County
October 1, 1978-June 30, 1979 (FY 1979)

	TELLER			WASHINGTON			WELD			YUMA		
	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio	Total	Female	Ratio
Age	283	100	35.3	74	38	51.4	7165	3171	44.3	99	56	56.6
15 and under	0	0	--	0	0	--	66	13	19.7	0	0	--
16-19	16	5	31.2	10	5	50.0	1153	514	44.6	9	2	22.2
20-24	47	18	38.3	19	6	31.6	2093	947	45.2	19	13	68.4
25-44	178	63	35.4	36	21	58.3	3037	1327	43.7	49	31	63.2
45-64	41	14	34.1	9	6	66.7	737	344	46.7	21	10	47.6
65 and over	1	0	--	0	0	--	79	26	32.9	1	0	--
Highest school grade	283	100	35.3	74	38	51.4	7165	3171	44.3	99	56	56.6
0-7	3	1	33.3	1	1	100.0	683	211	30.9	7	2	28.6
8-11	37	13	35.1	21	10	47.6	2041	779	38.2	26	12	46.2
12	147	59	40.1	37	20	54.1	2413	1209	50.1	48	33	68.8
Over 12	96	27	28.1	15	7	46.7	2028	972	47.9	18	9	50.0
Race/ethnicity	283	100	35.3	74	38	51.4	7165	3171	44.3	99	56	56.6
White	278	97	34.9	68	35	51.5	4898	2307	47.1	91	54	59.3
Black	2	1	50.0	0	0	--	77	30	39.0	0	0	--
Hispanic	0	0	--	5	2	40.0	2129	805	37.8	8	2	25.0
Native American	2	1	50.0	0	0	--	30	13	43.3	0	0	--
Other	1	1	100.0	1	1	100.0	31	16	51.6	0	0	--
Eligible claimants	131	54	41.2	19	9	47.4	1526	616	40.4	29	20	69.0
State claimants	114	47	41.2	17	8	47.1	1447	585	40.4	25	17	68.0
Veterans	103	7	6.8	13	2	15.4	1075	42	3.9	18	1	5.6
Recently separated	42	7	16.7	6	1	16.7	363	28	7.7	5	1	20.0
Vietnam Era	28	3	10.7	4	1	25.0	235	15	6.4	3	0	--
Handicapped	9	1	11.1	5	2	40.0	336	85	25.3	7	5	71.4
Economically disadvantaged	58	29	50.0	29	21	72.4	2213	1084	49.0	36	25	69.4
Food Stamp recipients	30	9	30.0	2	0	--	464	146	31.5	0	0	--
Welfare recipients	10	6	60.0	17	17	100.0	428	325	75.9	11	11	100.0
CETA	1	1	100.0	4	3	75.0	47	26	55.3	3	3	100.0
Seasonal farmworkers	0	0	--	0	0	--	282	71	25.2	1	0	--
Migrant	0	0	--	0	0	--	221	56	25.3	1	0	--

Source: ESARS, Table 93

Demographic Characteristics of Persons 14 Years Old and Over by Money Income in 1975
Colorado

	All Persons	WITH INCOME						
		Total	$0-3999	$4000-7999	$8000-11999	$12999-19999	$20000 and Over	Median Income	Mean Income
Male	948000	889000	208000	163000	163000	239000	116000	$ 9817	$ 11312
Female	997000	744000	403000	191000	91000	53000	7000	3494	4817
Age									
Male									
14-24 years	280000	224000	131000	55000	27000	11000	1000	2809	4201
25-44 years	382000	379000	31000	51000	88000	155000	54000	NA	NA
45 and over	286000	285000	45000	59000	49000	72000	61000	NA	NA
Female									
14-24 years	294000	218000	160000	48000	9000	1000	--	1753	2604
25-44 years	374000	273000	106000	80000	56000	27000	4000	NA	NA
45 and over	330000	253000	135000	64000	26000	24000	3000	NA	NA
Educational attainment of those 25 years old and over									
Male									
8 years	56000	55000	13000	17000	11000	12000	3000	6819	8880
12 years	204000	203000	15000	29000	50000	83000	24000	12385	13303
16 or more	178000	177000	13000	17000	27000	59000	61000	15713	18263
Female									
8 years	44000	31000	23000	6000	2000	--	--	2706	3411
12 years	277000	197000	88000	64000	29000	14000	1000	4775	5324
16 or more	121000	100000	29000	22000	22000	24000	3000	7748	8423
Part-year workers									
Male	289000	289000	129000	66000	45000	36000	14000	4786	6762
Female	322000	317000	229000	64000	15000	8000	2000	2085	3087
Occupation of longest job									
Male	759000	758000	196000	108000	142000	222000	89000	10093	10895
Professional, technical, kindred	125000	125000	17000	8000	22000	47000	31000	13785	14950
Managers and administrators	108000	108000	10000	13000	17000	39000	30000	14671	17245
Sales workers	50000	50000	11000	9000	9000	14000	7000	10554	12154
Clerical, kindred	52000	52000	14000	8000	9000	20000	1000	10339	9037
Craft, kindred	156000	156000	27000	25000	38000	56000	11000	10776	10833
Operatives, including transport	98000	98000	25000	19000	23000	26000	3000	8557	8576
Laborers, except farm	62000	62000	33000	11000	9000	9000	--	3377	5248
Service workers	79000	79000	44000	12000	11000	10000	2000	2773	5403
Farm workers	29000	28000	15000	5000	3000	2000	3000	3029	5802

CONTINUED

Demographic Characteristics of Persons 14 Years Old and Over
by Money Income in 1975
Colorado

	All Persons	WITH INCOME							
		Total	$0-3999	$4000-7999	$8000-11999	$12000-19999	$20000 and Over	Median Income	Mean Income
Female	592000	578000	297000	154000	84000	40000	3000	$ 3749	$ 4743
Professional, technical, kindred	90000	90000	24000	20000	25000	22000	--	8445	7982
Managers and administrators	35000	34000	9000	10000	9000	4000	1000	7272	8015
Sales workers	46000	45000	34000	8000	1000	1000	--	1799	2672
Clerical, kindred	220000	214000	85000	79000	39000	9000	1000	5317	5190
Crafts, kindred	NA	NA	NA	NA	NA	NA	NA	NA	NA
Operatives, including transport	40000	39000	20000	14000	3000	1000	--	3880	4055
Laborers, except farm	NA	NA	NA	NA	NA	NA	NA	NA	NA
Service workers	133000	133000	107000	20000	6000	2000	--	1424	2324
Farm workers	11000	7000	6000	2000	--	--	--	NA	NA
Family relationship									
Male									
Husband in husband-wife family	573000	572000	49000	96000	120000	202000	104000	12534	14198
Male head, no wife present	14000	14000	3000	3000	2000	5000	2000	NA	NA
Female									
Wife in husband-wife family	573000	383000	199000	105000	50000	26000	3000	3712	4745
Female head, no husband present	73000	72000	24000	20000	13000	12000	3000	6636	7976
Industry of longest job									
Male	759000	758000	196000	108000	142000	222000	89000	10093	10895
Agriculture, forestry, fishery	43000	42000	24000	7000	4000	3000	5000	2748	6090
Manufacturing	127000	127000	18000	14000	28000	53000	14000	12283	12204
Transportation, communication, public utilities	63000	63000	7000	8000	12000	29000	7000	12918	12667
Trade	165000	165000	57000	31000	31000	33000	13000	7553	8823
Services	262000	262000	72000	35000	45000	71000	38000	10127	11189
All other	100000	100000	19000	15000	22000	32000	13000	10771	12754
Female	592000	578000	297000	154000	84000	40000	3000	3749	4743
Agriculture, forestry, fishery	17000	11000	9000	2000	1000	--	--	NA	NA
Manufacturing	51000	51000	18000	19000	11000	4000	--	5909	5512
Transportation, communication, public utilities	19000	19000	5000	4000	5000	3000	1000	7935	9456
Trade	157000	154000	105000	36000	9000	4000	--	2111	3153
Services	334000	331000	152000	92000	56000	28000	2000	4558	5190
All other	13000	12000	6000	2000	3000	1000	--	NA	NA

CONTINUED

Demographic Characteristics of Persons 14 Years Old and Over
by Money Income in 1975
Colorado

	All Persons	WITH INCOME							
		Total	$0-3999	$4000-7999	$8000-11999	$12999-19999	$20000 and Over	Median Income	Mean Income
Race/ethnicity									
Male									
White	914000	859000	198000	156000	157000	235000	113000	$ 9907	$ 11407
Black	27000	24000	8000	5000	5000	4000	2000	7897	9038
Hispanic	85000	77000	21000	19000	18000	17000	2000	7861	8328
Female									
White	955000	712000	389000	184000	84000	49000	7000	3452	4764
Black	30000	24000	10000	6000	4000	4000	--	4665	6116
Hispanic	90000	58000	36000	14000	6000	1000	--	3007	3831
Work experience in 1975									
Male	916000	856000	206000	151000	153000	233000	113000	9902	11365
Worked	759000	759000	160000	118000	145000	225000	111000	10712	12058
Full-time jobs	656000	656000	88000	103000	137000	220000	107000	11985	13327
Part-time jobs	103000	103000	72000	15000	8000	5000	4000	1567	3975
Did not work	156000	99000	46000	33000	9000	8000	3000	4306	6027
Female	997000	744000	403000	191000	91000	53000	7000	3494	4817
Worked	592000	580000	275000	167000	84000	47000	6000	4349	5275
Full-time jobs	404000	399000	125000	142000	82000	44000	6000	6178	6656
Part-time jobs	187000	182000	150000	25000	3000	2000	--	1353	2244
Did not work	405000	164000	126000	24000	6000	6000	--	2232	3195

Note: Numbers may not add to totals due to rounding

Source: U. S. Department of Commerce, Bureau of the Census, Survey of Income and Education (Consumer Income), Series P-60, #113, July 1978 (Table 7B)

Women Employees by Selected Occupations
1978-1970
United States
(000)

	Total			Female			Female Ratio		
	1978[1]	1970[2]	Index	1978[1]	1970[2]	Index	1978	1970	Index
Total	94373.0	72484.0	130.2	38881.7	27166.5	143.1	41.2	37.5	109.9
Professional, technical	14245.0	10830.7	131.5	6082.6	4314.1	141.0	42.7	39.8	107.3
Accountants	975.0	703.8	138.5	293.5	183.1	160.3	30.1	26.0	115.8
Computer specialists	428.0	254.6	168.1	98.9	49.9	198.2	23.1	19.6	117.9
Engineers	1265.0	1207.7	104.7	35.4	19.6	180.6	2.8	1.6	175.0
Registered nurses	1112.0	830.2	133.9	1075.3	807.8	133.1	96.7	97.3	99.4
Health technicians	498.0	260.1	191.5	353.1	181.1	195.0	70.9	69.6	101.9
Teachers, college and university	562.0	486.4	115.5	190.0	138.1	137.6	33.8	28.4	119.0
Teachers, except college and university	2992.0	2746.1	109.0	2124.3	1929.1	110.1	71.0	70.2	101.1
Managers	10105.0	6139.4	164.6	2364.6	1013.8	233.2	23.4	16.5	141.8
Clerical	16904.0	13034.7	129.7	13455.6	9582.4	140.4	79.6	73.5	108.3
Secretaries	3590.0	2705.3	132.7	3561.3	2640.1	134.9	99.2	97.6	101.6
Typists	1044.0	980.1	106.5	1008.5	922.8	109.3	96.6	94.2	102.5
Bookkeepers	1830.0	1536.7	119.1	1659.8	1259.4	131.8	90.7	82.0	110.6
Cashiers	1403.0	832.1	168.6	1222.0	695.1	175.8	87.1	83.5	104.3
Bank tellers	449.0	249.5	180.0	410.8	215.0	191.1	91.5	86.2	106.1
Office machine operators	827.0	553.5	149.4	613.6	408.0	150.4	74.2	73.7	100.7
Shipping and receiving clerks	461.0	411.2	112.1	105.1	59.8	175.8	22.8	14.5	157.2
Stock clerks, storekeepers	507.0	453.7	111.7	158.2	103.1	153.4	31.2	22.7	137.4
Receptionists	588.0	304.4	193.2	569.8	288.3	197.6	96.9	94.7	102.3
Sales	5951.0	5267.4	113.0	2666.0	1999.8	133.3	44.8	38.0	117.9
Service, except private household	11677.0	8064.5	144.8	6901.1	4424.0	156.0	59.1	54.9	107.7
Food services	4283.0	2859.8	149.8	2951.0	1943.3	151.9	68.9	68.0	101.3
Personal services	1760.0	1169.5	150.5	1302.4	776.2	167.8	74.0	66.4	111.4
Private household	1162.0	1089.1	106.7	1135.3	1051.8	107.9	97.7	96.6	101.1
Crafts	12386.0	9996.5	123.9	693.6	494.9	140.1	5.6	5.0	112.0
Operatives	14416.0	12582.3	114.6	6775.0	3814.6	177.6	47.0	30.3	155.1
Laborers, except farm	4729.0	3213.2	147.2	491.8	268.5	183.2	10.4	8.4	123.8
Farmers, farm managers	1480.0	1343.1	110.2	131.7	61.9	212.8	8.9	4.6	193.5
Farm laborers and foremen	1318.0	923.9	142.7	376.9	140.7	267.9	28.6	15.2	188.2

[1] U. S. Department of Labor, Bureau of Labor Statistics, Employment and Earnings, January, 1979, Table 23

[2] U. S. Department of Commerce, Bureau of the Census, 1970 Census, Detailed Characteristics: United States, Table 221

Employed Persons by Industry, Occupation, and Sex
1976-1979
United States
(000)

	WHITE COLLAR WORKERS														
	--- Total Employment ---			- Professional and Technical -			Managers and Administrators, except Farm			----- Sales Workers -----			---- Clerical Workers ----		
	1979	1976	Index	1979	1976	Index	1979	1976	Index	1979	1976	Index	1979	1976	Index
Mining															
Male	764.0	696.0	109.8	110.8	87.0	127.4	61.9	59.9	103.3	5.3	2.1	252.4	29.0	16.0	181.3
Female	102.0	73.0	139.7	17.0	7.0	242.9	6.0	4.0	150.0	--	--	--	69.0	56.0	123.2
Construction															
Male	5836.0	4823.0	121.0	169.2	168.8	100.2	706.2	593.2	119.0	23.3	14.5	160.7	99.2	106.1	93.5
Female	463.0	339.0	136.6	18.1	7.1	254.9	31.0	21.0	147.6	6.0	1.0	600.0	337.1	270.9	124.4
Manufacturing															
Male	15304.0	14166.0	108.0	1974.2	1742.4	113.3	1377.4	1232.4	111.8	397.9	382.5	104.0	811.1	793.3	102.2
Female	6834.0	5879.0	116.2	396.4	276.3	145.5	191.4	111.7	171.4	102.5	58.7	174.6	1845.2	1628.5	113.3
Transportation, Public Utilities															
Male	4844.0	4390.0	110.3	460.2	395.1	116.5	503.8	452.2	111.4	33.9	26.3	128.9	469.9	421.4	111.5
Female	1561.0	1263.0	123.6	104.6	63.2	165.5	126.4	72.0	175.6	20.3	12.6	161.1	978.7	870.2	112.5
Wholesale Trade															
Male	2812.0	2655.0	105.9	112.5	100.9	111.5	677.7	631.9	107.2	804.2	746.1	107.8	165.9	180.5	91.9
Female	963.0	807.0	119.3	33.7	25.0	134.8	87.6	58.1	150.8	91.5	58.1	157.5	607.7	557.6	109.0
Retail Trade															
Male	7820.0	7492.0	104.4	148.6	157.3	94.5	2080.1	2075.3	100.2	1196.5	1123.8	106.5	367.5	314.7	116.8
Female	8078.0	7072.0	114.2	96.9	77.7	124.7	904.7	700.1	129.2	2019.5	1895.3	106.6	2310.3	2015.5	114.6
Finance, Insurance, and Real Estate															
Male	2449.0	2275.0	107.6	186.1	170.6	109.1	732.3	673.4	108.7	820.4	753.0	109.0	335.5	311.7	107.6
Female	3330.0	2518.0	132.2	129.9	77.4	167.8	376.3	250.3	150.3	456.2	250.3	182.3	2271.1	1638.0	138.7
Services, Private Household															
Male	155.0	196.0	79.1	0.9	1.0	90.0	--	1.0	--	--	--	--	0.9	--	--
Female	1146.0	1187.0	96.5	11.5	8.3	138.6	1.1	--	--	--	--	--	10.3	13.1	78.6
Services, Other															
Male	10546.0	9717.0	108.5	4598.1	4188.0	109.8	1297.2	1166.0	111.3	94.9	87.5	108.5	516.8	476.1	108.5
Female	15586.0	13848.0	112.6	5408.3	4833.0	111.9	685.8	567.8	120.8	77.9	55.4	140.6	4519.9	3891.3	116.2
Public Administration															
Male	3325.0	3266.0	101.8	714.9	672.8	106.3	468.8	463.8	101.1	3.3	3.3	100.0	668.3	689.1	97.0
Female	1731.0	1528.0	113.3	275.2	207.8	132.4	174.8	134.5	130.0	3.5	1.5	233.3	1123.4	1071.1	104.9

Source: Bureau of Labor Statistics, Employment and Earnings, January 1977 (Table 24), and January 1980 (Table 27)

Note: Individual items may not add to totals due to rounding

Employed Persons by Industry, Occupation, and Sex
1979-1976
United States
(000)

	BLUE COLLAR WORKERS												SERVICE WORKERS					
	Crafts and Kindred Workers			Operatives, except Transport			Transport Equipment Operatives			Nonfarm Laborers			Private Household Workers			Other Service Workers		
	1979	1976	Index	1979	1976	Index	1979	1976	Index	1979	1976	Index	1979	1976	Index	1979	1976	Index
Mining																		
Male	230.0	224.1	102.6	242.2	237.3	102.1	51.2	45.9	111.5	23.7	18.1	130.9	--	--	--	9.9	6.3	157.1
Female	1.0	--	--	6.0	2.0	300.0	1.0	1.0	100.0	1.0	--	--	--	--	--	1.0	3.0	33.3
Construction																		
Male	3454.9	2831.1	122.0	303.5	207.4	146.3	192.6	168.8	114.1	857.9	718.6	119.4	--	--	--	23.3	19.3	120.7
Female	36.1	19.0	190.0	5.1	2.0	255.0	2.8	2.0	140.0	20.8	11.2	185.7	--	--	--	6.0	5.1	117.6
Manufacturing																		
Male	4009.6	3612.3	111.0	4698.3	4405.6	106.6	765.2	736.6	103.9	902.9	920.8	98.1	--	--	--	367.3	340.0	108.0
Female	334.9	270.4	123.9	3704.0	3327.5	111.3	27.3	17.6	155.1	164.0	129.3	126.8	--	--	--	68.3	64.7	105.6
Transportation, Public Utilities																		
Male	1341.8	1246.8	107.6	145.3	144.9	100.3	1317.6	1176.5	112.0	460.2	421.4	109.2	--	--	--	116.3	105.4	110.3
Female	35.9	20.2	177.7	12.5	10.1	123.8	195.1	145.2	134.4	18.7	10.1	185.1	--	--	--	68.7	60.6	113.4
Wholesale Trade																		
Male	323.4	289.4	111.7	118.1	122.1	96.7	359.9	339.8	105.9	225.0	225.7	99.7	--	--	--	28.1	21.2	132.5
Female	19.3	8.1	238.3	71.3	60.5	117.9	11.6	4.0	290.0	31.8	29.1	109.3	--	--	--	7.7	7.3	105.5
Retail Trade																		
Male	1032.2	966.5	106.8	594.3	659.3	90.1	344.1	337.1	102.1	774.2	726.7	106.5	--	--	--	1282.5	1138.8	112.6
Female	169.6	127.3	133.2	202.0	198.0	102.0	24.2	14.1	171.6	145.4	127.3	114.2	--	--	--	2205.3	1916.5	115.1
Finance, Insurance, and Real Estate																		
Male	105.3	93.3	112.9	4.9	2.3	213.0	12.2	9.1	134.1	71.0	70.5	100.7	--	--	--	181.2	191.1	94.8
Female	10.0	5.0	200.0	6.7	2.5	268.0	--	--	--	6.7	2.5	268.0	--	--	--	76.6	57.9	132.3
Services, Private Household																		
Male	5.0	5.1	98.0	0.9	0.9	100.0	4.0	2.9	137.9	116.3	150.9	77.1	25.9	30.0	86.3	0.9	3.9	23.1
Female	1.1	1.2	91.7	1.1	1.2	91.7	1.1	1.2	91.7	11.5	9.5	121.1	1032.3	1094.4	97.1	48.1	60.5	79.5
Services, Other																		
Male	1307.7	1146.6	114.1	400.7	320.7	124.9	168.7	165.2	102.1	337.5	330.4	102.1	--	--	--	1824.5	1836.5	99.3
Female	124.7	96.9	128.7	327.3	332.4	98.5	31.2	13.8	226.1	77.9	41.5	187.7	--	--	--	4332.9	4002.1	108.3
Public Administration																		
Male	286.0	280.9	101.8	33.3	39.2	84.9	49.9	45.7	109.2	143.0	153.5	93.2	--	--	--	957.6	921.0	104.0
Female	6.9	3.1	222.6	6.9	6.1	113.1	3.5	1.5	233.3	13.8	6.1	226.2	--	--	--	122.9	97.8	125.7

Source: Bureau of Labor Statistics, Employment and Earnings, January 1977 (Table 24), and January 1980 (Table 27)

Note: Individual items may not add to totals due to rounding.

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
STATE OF COLORADO

ALL OCCUP.

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	233443	11940	5.1	26223	11.2	27599	11.8	40026	17.1	103906	44.5	23749	10.2	176253	75.5	14383	6.2	38408	16.5	4399	1.9
MA	133387	7063	5.3	14418	10.8	15928	11.9	23716	17.8	59529	44.6	12733	9.5	100284	75.2	8005	6.0	22482	16.9	2616	2.0
FE	100056	4877	4.9	11805	11.8	11671	11.7	16310	16.3	44377	44.4	11016	11.0	75969	75.9	6378	6.4	15926	15.9	1783	1.8

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	233443	7253	3.1	56992	24.4	104950	45.0	58829	25.2	5419	2.3	44677	19.1	9585	4.1	60679	26.0	5222	2.2	46091	19.7
MA	133387	4744	3.6	33412	25.0	58186	43.6	33790	25.3	3255	2.4	42574	31.9	6834	5.1	31062	23.3	3602	2.7	26361	19.8
FE	100056	2509	2.5	23580	23.6	46764	46.7	25039	25.0	2164	2.2	2103	2.1	2751	2.7	29617	29.6	1620	1.6	19730	19.7

PROFTECHMG (DOT 001-199)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	31314	77	0.2	463	1.5	1298	4.1	4859	15.5	20334	64.9	4283	13.7	26855	85.8	1823	5.8	2228	7.1	408	1.3
MA	18082	36	0.2	231	1.3	677	3.7	2433	13.5	11922	65.9	2783	15.4	15521	85.8	1061	5.9	1265	7.0	235	1.3
FE	13232	41	0.3	232	1.8	621	4.7	2426	18.3	8412	63.6	1500	11.3	11334	85.7	762	5.8	963	7.3	173	1.3

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	31314	127	0.4	1169	3.7	8445	27.0	17664	56.4	3909	12.5	8615	27.5	1640	5.2	5314	17.0	1405	4.5	10096	32.2
MA	18082	76	0.4	533	2.9	4751	26.3	10375	57.4	2347	13.0	8171	45.2	1330	7.4	2731	15.1	938	5.2	5820	32.2
FE	13232	51	0.4	636	4.8	3694	27.9	7289	55.1	1562	11.8	444	3.4	310	2.3	2583	19.5	467	3.5	4276	32.3

CLERICAL (DOT 201-249)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	41235	1072	2.6	4951	12.0	5418	13.1	7111	17.2	18448	44.7	4235	10.3	32308	78.4	3233	7.8	5181	12.6	513	1.2
MA	6113	193	3.2	566	9.3	765	12.5	1136	18.6	2795	45.7	658	10.8	4450	72.8	733	12.0	822	13.4	108	1.8
FE	35122	879	2.5	4385	12.5	4653	13.2	5975	17.0	15653	44.6	3577	10.2	27858	79.3	2500	7.1	4359	12.4	405	1.2

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	41235	168	0.4	5684	13.8	23621	57.3	11398	27.6	364	0.9	3277	7.9	1333	3.2	9713	23.6	982	2.4	9195	22.3
MA	6113	39	0.6	791	12.9	3086	50.5	2105	34.4	92	1.5	2371	38.8	513	8.4	1273	20.8	309	5.1	1394	22.8
FE	35122	129	0.4	4893	13.9	20535	58.5	9293	26.5	272	0.8	906	2.6	820	2.3	8440	24.0	673	1.9	7801	22.2

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
STATE OF COLORADO

SALES (DOT 250-299)

		AGE GROUPS										ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	11563	498	4.3	1600	13.8	1570	13.6	1846	16.0	4710	40.7	1339	11.6	9775	84.5	514	4.4	1190	10.3	84	0.7
MA	5493	141	2.6	515	9.4	607	11.1	852	15.5	2635	48.0	743	13.5	4667	85.0	272	5.0	506	9.2	48	0.9
FE	6070	357	5.9	1085	17.9	963	15.9	994	16.4	2075	34.2	596	9.8	5108	84.2	242	4.0	684	11.3	36	0.6

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	11563	58	0.5	1888	16.3	5510	47.7	3904	33.8	203	1.8	1851	16.0	511	4.4	2198	19.0	176	1.5	2697	23.3
MA	5493	21	0.4	575	10.5	2373	43.2	2378	43.3	146	2.7	1787	32.5	371	6.8	776	14.1	123	2.2	1483	27.0
FE	6070	37	0.6	1313	21.6	3137	51.7	1526	25.1	57	0.9	64	1.1	140	2.3	1422	23.4	53	0.9	1214	20.0

SERVICES (DOT 301-389)

		AGE GROUPS										ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	35354	3256	9.2	4692	13.3	4207	11.9	5365	15.2	13279	37.6	4555	12.9	23437	66.3	3089	8.7	8068	22.8	760	2.1
MA	13959	1734	12.4	1934	13.9	1713	12.3	2256	16.2	4807	34.4	1515	10.9	8978	64.3	1527	10.9	3173	22.7	281	2.0
FE	21395	1522	7.1	2758	12.9	2494	11.7	3109	14.5	8472	39.6	3040	14.2	14459	67.6	1562	7.3	4895	22.9	479	2.2

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	35354	1916	5.4	14039	39.7	13495	38.2	5718	16.2	186	0.5	3845	10.9	1785	5.0	14211	40.2	497	1.4	5096	14.4
MA	13959	659	4.7	5210	37.3	5249	37.6	2744	19.7	97	0.7	3597	25.8	935	6.7	4386	31.4	307	2.2	2236	16.0
FE	21395	1257	5.9	8829	41.3	8246	38.5	2974	13.9	89	0.4	248	1.2	850	4.0	9825	45.9	190	0.9	2860	13.4

AG,FOREST (DOT 401-461)

		AGE GROUPS										ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	7228	690	9.5	1295	17.9	1098	15.2	1292	17.9	2188	30.3	665	9.2	5251	72.6	125	1.7	1662	23.0	190	2.6
MA	5406	558	10.3	912	16.9	728	13.5	890	16.5	1747	32.3	571	10.6	3745	69.3	114	2.1	1398	25.9	149	2.8
FE	1822	132	7.2	383	21.0	370	20.3	402	22.1	441	24.2	94	5.2	1506	82.7	11	0.6	264	14.5	41	2.3

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	7228	831	11.5	2362	32.7	2527	35.0	1464	20.3	44	0.6	1004	13.9	244	3.4	2285	31.6	104	1.4	715	9.9
MA	5406	719	13.3	1927	35.6	1769	32.7	954	17.6	37	0.7	967	17.9	214	4.0	1682	31.1	89	1.6	533	9.9
FE	1822	112	6.1	435	23.9	758	41.6	510	28.0	7	0.4	37	2.0	30	1.6	603	33.1	15	0.8	182	10.0

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
STATE OF COLORADO

PROCESS (DOT 500-599)

		AGE GROUPS										ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	3313	47	1.4	251	7.6	368	11.1	540	16.3	1675	50.6	432	13.0	1780	53.7	265	8.0	1231	37.2	37	1.1
MA	2268	27	1.2	177	7.8	261	11.5	392	17.3	1118	49.3	293	12.9	1191	52.5	227	10.0	822	36.2	28	1.2
FE	1045	20	1.9	74	7.1	107	10.2	148	14.2	557	53.3	139	13.3	589	56.4	38	3.6	409	39.1	9	0.9

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	3313	367	11.1	1153	34.8	1345	40.6	429	12.9	19	0.6	620	18.7	141	4.3	915	27.6	62	1.9	1082	32.7
MA	2268	231	10.2	754	33.2	946	41.7	322	14.2	15	0.7	606	26.7	108	4.8	510	22.5	37	1.6	810	35.7
FE	1045	136	13.0	399	38.2	399	38.2	107	10.2	4	0.4	14	1.3	33	3.2	405	38.8	25	2.4	272	26.0

MACHINE (DOT 600-699)

		AGE GROUPS										ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	9635	174	1.8	904	9.4	1182	12.3	1941	20.1	4595	47.7	839	8.7	7533	78.2	486	5.0	1439	14.9	177	1.8
MA	8625	161	1.9	830	9.6	1078	12.5	1769	20.5	4048	46.9	739	8.6	6796	78.8	425	4.9	1244	14.4	160	1.9
FE	1010	13	1.3	74	7.3	104	10.3	172	17.0	547	54.2	100	9.9	737	73.0	61	6.0	195	19.3	17	1.7

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	9635	219	2.3	2379	24.7	5407	56.1	1591	16.5	39	0.4	3549	36.8	513	5.3	2230	23.1	341	3.5	2476	25.7
MA	8625	193	2.2	2045	23.7	4885	56.6	1469	17.0	33	0.4	3509	40.7	481	5.6	1915	22.2	321	3.7	2137	24.8
FE	1010	26	2.6	334	33.1	522	51.7	122	12.1	6	0.6	40	4.0	32	3.2	315	31.2	20	2.0	339	33.6

BENCHWORK (DOT 700-795)

		AGE GROUPS										ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	9499	73	0.8	873	9.2	1160	12.2	1715	18.1	4667	49.1	1011	10.6	6652	70.0	631	6.6	1831	19.3	385	4.1
MA	3498	39	1.1	355	10.1	497	14.2	731	20.9	1597	45.7	279	8.0	2470	70.6	267	7.6	623	17.8	138	3.9
FE	6001	[illegible]	0.6	518	8.6	663	11.0	984	16.4	3070	51.2	732	12.2	4182	69.7	364	6.1	1208	20.1	247	4.1

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	9499	326	3.4	2816	29.6	4882	51.4	1418	14.9	57	0.6	1178	12.4	444	4.7	2779	29.3	170	1.8	2420	25.5
MA	3498	117	3.3	796	22.8	1796	51.3	764	21.8	25	0.7	1103	31.5	244	7.0	845	24.2	87	2.5	843	24.1
FE	6001	209	3.5	2020	33.7	3086	51.4	654	10.9	32	0.5	75	1.2	200	3.3	1934	32.2	83	1.4	1577	26.3

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
STATE OF COLORADO

STRUCTURAL (DOT 800-899)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	35283	878	2.5	4208	11.9	5270	14.9	7520	21.3	15127	42.9	2280	6.5	28023	79.4	1122	3.2	5534	15.7	604	1.7
MA	33718	843	2.5	4014	11.9	4992	14.8	7133	21.2	14502	43.0	2234	6.6	26639	79.0	1079	3.2	5418	16.1	582	1.7
FE	1565	35	2.2	194	12.4	278	17.8	387	24.7	625	39.9	46	2.9	1384	88.4	43	2.7	116	7.4	22	1.4

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	35283	1053	3.0	9055	25.7	17570	49.8	7370	20.9	235	0.7	10636	30.1	1197	3.4	7789	22.1	850	2.4	6655	18.9
MA	33718	1038	3.1	8751	26.0	16800	49.8	6907	20.5	222	0.7	10532	31.2	1179	3.5	7307	21.7	828	2.5	6394	19.0
FE	1565	15	1.0	304	19.4	770	49.2	463	29.6	13	0.8	104	6.6	18	1.2	482	30.8	22	1.4	261	16.7

MISC. (DOT 900-979)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	25834	879	3.4	2938	11.4	3446	13.3	4936	19.1	11581	44.8	2054	8.0	19127	74.0	1860	7.2	4505	17.4	342	1.3
MA	22698	779	3.4	2597	11.4	3064	13.5	4383	19.3	10096	44.5	1779	7.8	16754	73.8	1656	7.3	3985	17.6	303	1.3
FE	3136	100	3.2	341	10.9	382	12.2	553	17.6	1485	47.4	275	8.8	2373	75.7	204	6.5	520	16.6	39	1.2

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	25834	795	3.1	7786	30.1	12995	50.3	4144	16.0	114	0.4	7801	30.2	1186	4.6	6779	26.2	590	2.3	5161	20.0
MA	22698	711	3.1	6860	30.2	11411	50.3	3621	16.0	95	0.4	7697	33.9	1076	4.7	5743	25.3	533	2.3	4433	19.5
FE	3136	84	2.7	926	29.5	1584	50.5	523	16.7	19	0.6	104	3.3	110	3.5	1036	33.0	57	1.8	728	23.2

N. E. C. (DOT 999)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	23185	4296	18.5	4048	17.5	2582	11.1	2901	12.5	7302	31.5	2056	8.9	15512	66.9	1235	5.3	5539	23.9	899	3.9
MA	13527	2552	18.9	2287	16.9	1546	11.4	1741	12.9	4262	31.5	1139	8.4	9073	67.1	644	4.8	3226	23.8	584	4.3
FE	9658	1744	18.1	1761	18.2	1036	10.7	1160	12.0	3040	31.5	917	9.5	6439	66.7	591	6.1	2313	23.9	315	3.3

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	23185	1393	6.0	8661	37.4	9153	39.5	3729	16.1	249	1.1	2301	9.9	591	2.5	6466	27.9	45	0.2	498	2.1
MA	13527	940	6.9	5170	38.2	5120	37.9	2151	15.9	146	1.1	2234	16.5	383	2.8	3894	28.8	30	0.2	278	2.1
FE	9658	453	4.7	3491	36.1	4033	41.8	1578	16.3	103	1.1	67	0.7	208	2.2	2572	26.6	15	0.2	220	2.3

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
DENVER-BOULDER LMA (ADMINISTRATIVE AREA 384)

ALL OCCUP.

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	103316	4291	4.2	10303	10.0	11340	11.0	17284	16.7	49337	47.8	10761	10.4	75937	73.5	10957	10.6	14299	13.8	2123	2.1
MA	60000	2510	4.2	5946	9.9	6915	11.5	10567	17.6	28394	47.3	5668	9.4	44189	73.6	6171	10.3	8292	13.8	1348	2.2
FE	43316	1781	4.1	4357	10.1	4425	10.2	6717	15.5	20943	48.3	5093	11.8	31748	73.3	4786	11.0	6007	13.9	775	1.8

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	103316	2606	2.5	24421	23.6	46050	44.6	27180	26.3	3059	3.0	20666	20.0	4720	4.6	24755	24.0	2104	2.0	26412	25.6
MA	60000	1625	2.7	14212	23.7	26266	43.8	16077	26.8	1820	3.0	19740	32.9	3263	5.4	12425	20.7	1275	2.1	15039	25.1
FE	43316	981	2.3	10209	23.6	19784	45.7	11103	25.6	1239	2.9	926	2.1	1457	3.4	12330	28.5	829	1.9	11373	26.3

PROFTECHMG (DOT 001-199)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	17411	23	0.1	200	1.1	659	3.8	2546	14.6	11632	66.8	2351	13.5	14691	84.4	1396	8.0	1069	6.1	255	1.5
MA	10130	13	0.1	109	1.1	356	3.5	1303	12.9	6828	67.4	1521	15.0	8556	84.5	803	7.9	609	6.0	162	1.6
FE	7281	10	0.1	91	1.2	303	4.2	1243	17.1	4804	66.0	830	11.4	6135	84.3	593	8.1	460	6.3	93	1.3

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	17411	50	0.3	597	3.4	4484	25.8	9886	56.8	2394	13.7	4578	26.3	845	4.9	2539	14.6	667	3.8	6590	37.8
MA	10130	26	0.3	268	2.6	2521	24.9	5895	58.2	1420	14.0	4344	42.9	686	6.8	1274	12.6	377	3.7	3797	37.5
FE	7281	24	0.3	329	4.5	1963	27.0	3991	54.8	974	13.4	234	3.2	159	2.2	1265	17.4	290	4.0	2793	38.4

CLERICAL (DOT 201-249)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	18997	479	2.5	2064	10.9	2307	12.1	3209	16.9	8828	46.5	2110	11.1	14085	74.1	2498	13.1	2124	11.2	290	1.5
MA	3537	87	2.5	288	8.1	443	12.5	650	18.4	1698	48.0	371	10.5	2499	70.7	569	16.1	394	11.1	75	2.1
FE	15460	392	2.5	1776	11.5	1864	12.1	2559	16.6	7130	46.1	1739	11.2	11586	74.9	1929	12.5	1730	11.2	215	1.4

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	18997	71	0.4	2876	15.1	10726	56.5	5124	27.0	200	1.1	1714	9.0	729	3.8	4414	23.2	406	2.1	5389	28.4
MA	3537	15	0.4	446	12.6	1794	50.7	1217	34.4	65	1.8	1365	38.6	282	8.0	623	17.6	91	2.6	924	26.1
FE	15460	56	0.4	2430	15.7	8932	57.8	3907	25.3	135	0.9	349	2.3	447	2.9	3791	24.5	315	2.0	4465	28.9

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY, 1979)
DENVER-BOULDER LMA (ADMINISTRATIVE AREA 384)

SALES (DOT 250-299)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	4625	126	2.7	458	9.9	514	11.1	674	14.6	2264	49.0	585	12.7	3948	85.4	357	7.7	287	6.2	33	0.7
MA	2600	43	1.7	168	6.5	241	9.3	365	14.0	1407	54.1	376	14.5	2230	85.8	196	7.5	151	5.8	23	0.9
FE	2025	83	4.1	290	14.3	273	13.5	309	15.3	857	42.3	213	10.5	1718	84.8	161	8.0	136	6.7	10	0.5

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	4625	23	0.5	619	13.4	2065	44.6	1809	39.1	109	2.4	927	20.0	229	5.0	739	16.0	87	1.9	1519	32.8
MA	2600	11	0.4	217	8.3	1081	41.6	1211	46.6	80	3.1	904	34.8	173	6.7	296	11.4	62	2.4	901	34.7
FE	2025	12	0.6	402	19.9	984	48.6	598	29.5	29	1.4	23	1.1	56	2.8	443	21.9	25	1.2	618	30.5

SERVICES (DOT 301-389)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	13661	785	5.7	1520	11.1	1488	10.9	1969	14.4	5917	43.2	2002	14.6	8188	59.8	2216	16.2	2909	21.3	368	2.7
MA	6036	424	7.0	804	13.3	762	12.6	995	16.5	2341	38.8	710	11.8	3531	58.5	1117	18.5	1209	20.0	179	3.0
FE	7645	361	4.7	716	9.4	726	9.5	974	12.7	3576	46.8	1292	16.9	4657	60.9	1099	14.4	1700	22.2	189	2.5

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	13681	800	5.8	3380	39.3	5264	38.5	2161	15.8	76	0.6	1769	12.9	904	6.6	5826	42.6	173	1.3	2691	19.7
MA	6036	279	4.6	2132	35.3	2393	39.6	1185	19.6	47	0.8	1668	27.6	449	7.4	1828	30.3	102	1.7	1260	20.9
FE	7645	521	6.8	3248	42.5	2871	37.6	976	12.8	29	0.4	101	1.3	455	6.0	3998	52.3	71	0.9	1431	18.7

AG,FOREST (DOT 401-461)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	2329	178	7.6	450	19.3	404	17.3	440	18.9	688	29.5	169	7.3	1810	77.7	75	3.2	357	15.3	87	3.7
MA	1693	140	8.3	310	18.3	276	16.3	301	17.8	536	31.7	130	7.7	1265	74.7	68	4.0	291	17.2	69	4.1
FE	636	38	6.0	140	22.0	128	20.1	139	21.9	152	23.9	39	6.1	545	85.7	7	1.1	66	10.4	18	2.8

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	2329	198	8.5	701	30.1	849	36.5	565	24.3	16	0.7	315	13.5	87	3.7	633	27.2	36	1.5	330	14.2
MA	1693	160	9.5	547	32.3	593	35.0	379	22.4	14	0.8	296	17.5	73	4.3	456	26.9	31	1.8	247	14.6
FE	636	38	6.0	154	24.2	256	40.3	186	29.2	2	0.3	19	3.0	14	2.2	177	27.8	5	0.8	83	13.1

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
DENVER-BOULDER LMA (ADMINISTRATIVE AREA 3&4)

PROCESS (DOT 500-599)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1723	12	0.7	99	5.7	174	10.1	278	16.1	918	53.3	242	14.0	917	53.2	241	14.0	540	31.3	25	1.5
MA	1258	6	0.5	80	6.4	133	10.6	213	16.9	645	51.3	181	14.4	653	51.9	211	16.8	376	29.9	18	1.4
FE	465	6	1.3	19	4.1	41	8.8	65	14.0	273	58.7	61	13.1	264	56.8	30	6.5	164	35.3	7	1.5

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1723	148	8.6	630	36.6	714	41.4	222	12.9	9	0.5	357	20.7	73	4.2	388	22.5	38	2.2	736	42.7
MA	1258	105	8.3	438	34.8	534	42.4	174	13.8	7	0.6	354	28.1	58	4.6	217	17.2	21	1.7	564	44.8
FE	465	43	9.2	192	41.3	180	38.7	48	10.3	2	0.4	3	0.6	15	3.2	171	36.8	17	3.7	172	37.0

MACHINE (DOT 600-699)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	4761	67	1.4	415	8.7	577	12.1	981	20.6	2330	48.9	391	8.2	3625	76.1	394	8.3	618	13.0	124	2.6
MA	4136	60	1.5	374	9.0	518	12.5	864	20.9	1990	48.1	330	8.0	3186	77.0	344	8.3	492	11.9	114	2.8
FE	625	7	1.1	41	6.6	59	9.4	117	18.7	340	54.4	61	9.8	439	70.2	50	8.0	126	20.2	10	1.6

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	4761	108	2.3	1211	25.4	2620	55.0	802	16.8	20	0.4	1670	35.1	246	5.2	994	20.9	110	2.3	1461	30.7
MA	4136	93	2.2	984	23.8	2318	56.0	727	17.6	14	0.3	1645	39.8	224	5.4	811	19.6	96	2.3	1212	29.3
FE	625	15	2.4	227	36.3	302	48.3	75	12.0	6	1.0	25	4.0	22	3.5	183	29.3	14	2.2	249	39.8

BENCHWORK (DOT 700-795)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	4312	33	0.8	347	8.0	489	11.3	746	17.3	2183	50.6	514	11.9	2923	67.8	413	9.6	798	18.5	178	4.1
MA	1853	17	0.9	168	9.1	259	14.0	384	20.7	873	47.1	152	8.2	1259	67.9	205	11.1	297	16.0	92	5.0
FE	2459	16	0.7	179	7.3	230	9.4	362	14.7	1310	53.3	362	14.7	1664	67.7	208	8.5	501	20.4	86	3.5

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	4312	175	4.1	1343	31.1	2140	49.6	625	14.5	29	0.7	602	14.0	241	5.6	1223	28.4	81	1.9	1361	31.6
MA	1853	67	3.6	446	24.1	933	50.4	388	20.9	19	1.0	567	30.6	133	7.2	416	22.5	31	1.7	545	29.4
FE	2459	108	4.4	897	36.5	1207	49.1	237	9.6	10	0.4	35	1.4	108	4.4	807	32.8	50	2.0	816	33.2

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
DENVER-BOULDER LMA (ADMINISTRATIVE AREA 3&4)

STRUCTURAL (DOT 800-899)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	12894	223	1.7	1401	10.9	1807	14.0	2754	21.4	5858	45.4	851	6.6	10001	77.6	773	6.0	1877	14.6	243	1.9
MA	12373	213	1.7	1353	10.9	1734	14.0	2639	21.3	5605	45.3	829	6.7	9564	77.3	738	6.0	1834	14.8	237	1.9
FE	521	10	1.9	48	9.2	73	14.0	115	22.1	253	48.6	22	4.2	437	83.9	35	6.7	43	8.3	6	1.2

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	12894	395	3.1	3383	26.2	6608	51.2	2437	18.9	71	0.6	4175	32.4	495	3.8	2636	20.4	278	2.2	3131	24.3
MA	12373	389	3.1	3256	26.3	6346	51.3	2314	18.7	68	0.5	4120	33.3	485	3.9	2476	20.0	270	2.2	2989	24.2
FE	521	6	1.2	127	24.4	262	50.3	123	23.6	3	0.6	55	10.6	10	1.9	160	30.7	8	1.5	142	27.3

MISC. (DOT 900-979)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	13483	264	2.0	1481	11.0	1866	13.8	2665	19.8	6227	46.2	980	7.3	9630	71.4	1566	11.6	2068	15.3	219	1.6
MA	11516	233	2.0	1288	11.2	1615	14.0	2320	20.1	5271	45.8	789	6.9	8211	71.3	1391	12.1	1723	15.0	191	1.7
FE	1967	31	1.6	193	9.8	251	12.8	345	17.5	956	48.6	191	9.7	1419	72.1	175	8.9	345	17.5	28	1.4

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	13483	303	2.2	3749	27.8	7098	52.6	2271	16.8	62	0.5	3895	28.9	628	4.7	3454	25.6	218	1.6	3039	22.5
MA	11516	254	2.2	3164	27.5	6106	53.0	1941	16.9	51	0.4	3841	33.4	547	4.7	2802	24.3	188	1.6	2520	21.9
FE	1967	49	2.5	585	29.7	992	50.4	330	16.8	11	0.6	54	2.7	81	4.1	652	33.1	30	1.5	519	26.4

N. E. C. (DOT 999)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	9100	2101	23.1	1868	20.5	1055	11.6	1022	11.2	2492	27.4	562	6.2	6119	67.2	1028	11.3	1652	18.2	301	3.3
MA	4868	1274	26.2	1004	20.6	578	11.9	533	10.9	1200	24.7	279	5.7	3235	66.5	529	10.9	916	18.8	188	3.9
FE	4232	827	19.5	864	20.4	477	11.3	489	11.6	1292	30.5	283	6.7	2884	68.1	499	11.8	736	17.4	113	2.7

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	9100	335	3.7	3932	43.2	3482	38.3	1278	14.0	73	0.8	664	7.3	243	2.7	1909	21.0	10	0.1	165	1.8
MA	4868	226	4.6	2314	47.5	1647	33.8	646	13.3	35	0.7	636	13.1	153	3.1	1226	25.2	6	0.1	80	1.6
FE	4232	109	2.6	1618	38.2	1835	43.4	632	14.9	38	0.9	28	0.7	90	2.1	683	16.1	4	0.1	85	2.0

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
COLORADO SPRINGS SMSA

ALL OCCUP.

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	27542	1105	4.0	2929	10.6	3160	11.5	4789	17.4	12539	45.5	3020	11.0	22237	80.7	2480	9.0	2238	8.1	587	2.1
MA	15170	708	4.7	1490	9.8	1651	10.9	2664	17.6	6973	46.0	1684	11.1	12440	82.0	1233	8.1	1273	8.4	224	1.5
FE	12372	397	3.2	1439	11.6	1509	12.2	2125	17.2	5566	45.0	1336	10.8	9797	79.2	1247	10.1	965	7.8	363	2.9

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	27542	319	1.2	5672	20.6	14582	52.9	6459	23.5	510	1.9	7811	28.4	1453	5.3	7935	28.8	2173	7.9	5833	21.2
MA	15170	164	1.1	3222	21.2	7717	50.9	3750	24.7	317	2.1	7161	47.2	1074	7.1	4409	29.1	1656	10.9	3019	19.9
FE	12372	155	1.3	2450	19.8	6865	55.5	2709	21.9	193	1.6	650	5.3	379	3.1	3526	28.5	517	4.2	2814	22.7

PROFTECHMG (DOT 001-199)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	4268	10	0.2	64	1.5	170	4.0	607	14.2	2627	61.6	790	18.5	3749	87.8	303	7.1	171	4.0	45	1.1
MA	2618	4	0.2	30	1.1	89	3.4	336	12.8	1601	61.2	558	21.3	2311	88.3	173	6.6	115	4.4	19	0.7
FE	1650	6	0.4	34	2.1	81	4.9	271	16.4	1026	62.2	232	14.1	1438	87.2	130	7.9	56	3.4	26	1.6

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	4268	10	0.2	121	2.8	1345	31.5	2368	55.5	424	9.9	1777	41.6	344	8.1	970	22.7	568	13.3	1215	28.5
MA	2618	5	0.2	60	2.3	813	31.1	1474	56.3	266	10.2	1652	63.1	285	10.9	652	24.9	452	17.3	684	26.1
FE	1650	5	0.3	61	3.7	532	32.2	894	54.2	158	9.6	125	7.6	59	3.6	318	19.3	116	7.0	531	32.2

CLERICAL (DOT 201-249)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	5383	129	2.4	589	10.9	687	12.8	961	17.9	2438	45.3	579	10.8	4345	80.7	599	11.1	358	6.7	81	1.5
MA	877	32	3.6	78	8.9	91	10.4	162	18.5	392	44.7	122	13.9	675	77.0	128	14.6	60	6.8	14	1.6
FE	4506	97	2.2	511	11.3	596	13.2	799	17.7	2046	45.4	457	10.1	3670	81.4	471	10.5	298	6.6	67	1.5

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	5383	16	0.3	542	10.1	3525	65.5	1283	23.8	17	0.3	815	15.1	234	4.3	1285	23.9	426	7.9	1297	24.1
MA	877	5	0.6	84	9.6	526	60.0	261	29.8	1	0.1	489	55.8	110	12.5	264	30.1	174	19.8	163	18.6
FE	4506	11	0.2	458	10.2	2999	66.6	1022	22.7	16	0.4	326	7.2	124	2.8	1021	22.7	252	5.6	1134	25.2

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
COLORADO SPRINGS SMSA

SALES (DOT 250-299)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	1299	51	3.9	153	11.8	136	10.5	187	14.4	570	43.9	202	15.6	1105	85.1	94	7.2	74	5.7	26	2.0
MA	627	19	3.0	44	7.0	52	8.3	76	12.1	319	50.9	117	18.7	542	86.4	41	6.5	31	4.9	13	2.1
FE	672	32	4.8	109	16.2	84	12.5	111	16.5	251	37.4	85	12.6	563	83.8	53	7.9	43	6.4	13	1.9

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	1299	3	0.2	184	14.2	726	55.9	370	28.5	16	1.2	321	24.7	80	6.2	241	18.6	65	5.0	414	31.9
MA	627	1	0.2	70	11.2	311	49.6	233	37.2	12	1.9	299	47.7	57	9.1	102	16.3	47	7.5	212	33.8
FE	672	2	0.3	114	17.0	415	61.8	137	20.4	4	0.6	22	3.3	23	3.4	139	20.7	18	2.7	202	30.1

SERVICES (DOT 301-389)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	5146	489	9.5	838	16.3	674	13.1	790	15.4	1807	35.1	548	10.6	3721	72.3	697	13.5	556	10.8	172	3.3
MA	2029	295	14.5	330	16.3	255	12.6	281	13.8	684	33.7	184	9.1	1443	71.1	318	15.7	231	11.4	37	1.8
FE	3117	194	6.2	508	16.3	419	13.4	509	16.3	1123	36.0	364	11.7	2278	73.1	379	12.2	325	10.4	135	4.3

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	5146	139	2.7	1958	38.0	2356	45.8	677	13.2	16	0.3	759	14.7	229	4.5	1992	38.7	230	4.5	715	13.9
MA	2029	43	2.1	786	38.7	883	43.5	306	15.1	11	0.5	684	33.7	134	6.6	684	33.7	155	7.6	301	14.8
FE	3117	96	3.1	1172	37.6	1473	47.3	371	11.9	5	0.2	75	2.4	95	3.0	1308	42.0	75	2.4	414	13.3

AG.FOREST (DOT 401-461)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	1047	115	11.0	241	23.0	194	18.5	228	21.8	237	22.6	32	3.1	922	88.1	38	3.6	78	7.4	9	0.9
MA	758	92	12.1	180	23.7	124	16.4	154	20.3	182	24.0	26	3.4	648	85.5	35	4.6	67	8.8	8	1.1
FE	289	23	8.0	61	21.1	70	24.2	74	25.6	55	19.0	6	2.1	274	94.8	3	1.0	11	3.8	1	0.3

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	1047	13	1.2	294	28.1	527	50.3	207	19.8	6	0.6	182	17.4	27	2.6	252	24.1	32	3.1	87	8.3
MA	758	11	1.5	240	31.7	355	46.8	146	19.3	6	0.8	170	22.4	22	2.9	180	23.7	26	3.4	64	8.4
FE	289	2	0.7	54	18.7	172	59.5	61	21.1	0	0.0	12	4.2	5	1.7	72	24.9	6	2.1	23	8.0

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
COLORADO SPRINGS SMSA

PROCESS (DOT 500-599)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	128	0	0.0	9	7.0	14	10.9	32	25.0	59	46.1	14	10.9	98	76.6	10	7.8	20	15.6	0	0.0
MA	86	0	0.0	8	9.3	9	10.5	25	29.1	36	41.9	8	9.3	67	77.9	6	7.0	13	15.1	0	0.0
FE	42	0	0.0	1	2.4	5	11.9	7	16.7	23	54.8	6	14.3	31	73.8	4	9.5	7	16.7	0	0.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	128	3	2.3	35	27.3	74	57.8	16	12.5	0	0.0	40	31.3	13	10.2	39	30.5	10	7.8	36	28.1
MA	86	1	1.2	19	22.1	54	62.8	12	14.0	0	0.0	39	45.3	7	8.1	20	23.3	8	9.3	24	27.9
FE	42	2	4.8	16	38.1	20	47.6	4	9.5	0	0.0	1	2.4	6	14.3	19	45.2	2	4.8	12	28.6

MACHINE (DOT 600-699)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1250	17	1.4	98	7.8	133	10.6	264	21.1	615	49.2	123	9.8	1063	85.0	66	5.3	103	8.2	18	1.4
MA	1136	17	1.5	89	7.8	117	10.3	240	21.1	557	49.0	116	10.2	970	85.4	59	5.2	92	8.1	15	1.3
FE	114	0	0.0	9	7.9	16	14.0	24	21.1	58	50.9	7	6.1	93	81.6	7	6.1	11	9.6	3	2.6

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1250	9	0.7	234	18.7	825	66.0	180	14.4	2	0.2	619	49.5	90	7.2	371	29.7	151	12.1	294	23.5
MA	1136	8	0.7	205	18.0	754	66.4	167	14.7	2	0.2	613	54.0	89	7.8	337	29.7	148	13.0	255	22.4
FE	114	1	0.9	29	25.4	71	62.3	13	11.4	0	0.0	6	5.3	1	0.9	34	29.8	3	2.6	39	34.2

BENCHWORK (DOT 700-795)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1861	8	0.4	152	8.2	225	12.1	333	17.9	972	52.2	171	9.2	1327	71.3	191	10.3	215	11.6	128	6.9
MA	600	3	0.5	52	8.7	80	13.3	127	21.2	294	49.0	44	7.3	457	76.2	48	8.0	69	11.5	26	4.3
FE	1261	5	0.4	100	7.9	145	11.5	206	16.3	678	53.8	127	10.1	870	69.0	143	11.3	146	11.6	102	8.1

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1861	37	2.0	471	25.3	1155	62.1	195	10.5	3	0.2	272	14.6	90	4.8	576	31.0	69	3.7	462	24.8
MA	600	16	2.7	98	16.3	378	63.0	108	18.0	0	0.0	248	41.3	47	7.8	183	30.5	50	8.3	127	21.2
FE	1261	21	1.7	373	29.6	777	61.6	87	6.9	3	0.2	24	1.9	43	3.4	393	31.2	19	1.5	335	26.6

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
COLORADO SPRINGS SMSA

STRUCTURAL (DOT 800-899)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	3831	109	2.8	401	10.5	543	14.2	790	20.6	1711	44.7	277	7.2	3205	83.7	211	5.5	361	9.4	54	1.4
MA	3706	105	2.8	388	10.5	517	14.0	762	20.6	1660	44.8	274	7.4	3094	83.5	206	5.6	354	9.6	52	1.4
FE	125	4	3.2	13	10.4	26	20.8	28	22.4	51	40.8	3	2.4	111	88.8	5	4.0	7	5.6	2	1.6

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	3831	43	1.1	942	24.6	2198	57.4	640	16.7	8	0.2	1662	43.4	147	3.8	1178	30.7	362	9.4	769	20.1
MA	3706	42	1.1	918	24.8	2124	57.3	615	16.6	7	0.2	1641	44.3	144	3.9	1122	30.3	353	9.5	740	20.0
FE	125	1	0.8	24	19.2	74	59.2	25	20.0	1	0.8	21	16.8	3	2.4	56	44.8	9	7.2	29	23.2

MISC. (DOT 900-979)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	2661	164	6.2	316	11.9	300	11.3	482	18.1	1180	44.3	219	8.2	2183	82.0	211	7.9	233	8.8	34	1.3
MA	2332	133	5.7	257	11.0	263	11.3	430	18.4	1052	45.1	197	8.4	1915	82.1	187	8.0	202	8.7	28	1.2
FE	329	31	9.4	59	17.9	37	11.2	52	15.8	128	38.9	22	6.7	268	81.5	24	7.3	31	9.4	6	1.8

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	2661	34	1.3	743	27.9	1526	57.3	354	13.3	4	0.2	1154	43.4	161	6.1	923	34.7	245	9.2	478	18.0
MA	2332	26	1.1	654	28.0	1330	57.0	319	13.7	3	0.1	1129	48.4	146	6.3	813	34.9	231	9.9	423	18.1
FE	329	8	2.4	89	27.1	196	59.6	35	10.6	1	0.3	25	7.6	15	4.6	110	33.4	14	4.3	55	16.7

N. E. C. (DOT 999)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	668	13	1.9	68	10.2	84	12.6	115	17.2	323	48.4	65	9.7	519	77.7	60	9.0	69	10.3	20	3.0
MA	401	8	2.0	34	8.5	54	13.5	71	17.7	196	48.9	38	9.5	318	79.3	32	8.0	39	9.7	12	3.0
FE	267	5	1.9	34	12.7	30	11.2	44	16.5	127	47.6	27	10.1	201	75.3	28	10.5	30	11.2	8	3.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	668	12	1.8	148	22.2	325	48.7	169	25.3	14	2.1	210	31.4	38	5.7	108	16.2	15	2.2	66	9.9
MA	401	6	1.5	88	21.9	189	47.1	109	27.2	9	2.2	197	49.1	33	8.2	52	13.0	12	3.0	26	6.5
FE	267	6	2.2	60	22.5	136	50.9	60	22.5	5	1.9	13	4.9	5	1.9	56	21.0	3	1.1	40	15.0

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
PUEBLO SMSA

ALL OCCUP.

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	15976	1228	7.7	2308	14.4	1986	12.4	2544	15.9	6276	39.3	1634	10.2	8836	55.3	394	2.5	6668	41.7	78	0.5
MA	8477	706	8.3	1207	14.2	1110	13.1	1448	17.1	3231	38.1	775	9.1	4546	53.6	229	2.7	3663	43.2	39	0.5
FE	7499	522	7.0	1101	14.7	876	11.7	1096	14.6	3045	40.6	859	11.5	4290	57.2	165	2.2	3005	40.1	39	0.5

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	15976	437	2.7	4587	28.7	7530	47.1	3234	20.2	188	1.2	2668	16.7	757	4.7	5203	32.6	242	1.5	2711	17.0
MA	8477	264	3.1	2526	29.8	3860	45.5	1724	20.3	103	1.2	2565	30.3	521	6.1	2625	31.0	190	2.2	1558	18.4
FE	7499	173	2.3	2061	27.5	3670	48.9	1510	20.1	85	1.1	103	1.4	236	3.1	2578	34.4	52	0.7	1153	15.4

PROFTECHMG (DOT 001-199)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1367	4	0.3	42	3.1	84	6.1	210	15.4	812	59.4	215	15.7	979	71.6	29	2.1	351	25.7	8	0.6
MA	763	1	0.1	25	3.3	47	6.2	113	14.8	444	58.2	133	17.4	537	70.4	21	2.8	201	26.3	4	0.5
FE	604	3	0.5	17	2.8	37	6.1	97	16.1	368	60.9	82	13.6	442	73.2	8	1.3	150	24.8	4	0.7

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1367	4	0.3	65	4.8	396	29.0	783	57.3	119	8.7	364	26.6	104	7.6	302	22.1	27	2.0	379	27.7
MA	763	3	0.4	29	3.8	215	28.2	448	58.7	68	8.9	343	45.0	81	10.6	133	17.4	20	2.6	224	29.4
FE	604	1	0.2	36	6.0	181	30.0	335	55.5	51	8.4	21	3.5	23	3.8	169	28.0	7	1.2	155	25.7

CLERICAL (DOT 201-249)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	2963	75	2.5	471	15.9	415	14.0	511	17.2	1229	41.5	262	8.8	1871	63.1	62	2.1	1022	34.5	8	0.3
MA	375	19	5.1	61	16.3	51	13.6	82	21.9	138	36.8	24	6.4	199	53.1	14	3.7	159	42.4	3	0.8
FE	2588	56	2.2	410	15.8	364	14.1	429	16.6	1091	42.2	238	9.2	1672	64.6	48	1.9	863	33.3	5	0.2

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	2963	11	0.4	445	15.0	1742	58.8	756	25.5	9	0.3	189	6.4	103	3.5	769	26.0	51	1.7	569	19.2
MA	375	3	0.8	75	20.0	188	50.1	109	29.1	0	0.0	142	37.9	33	8.8	127	33.9	22	5.9	70	18.7
FE	2588	8	0.3	370	14.3	1554	60.0	647	25.0	9	0.3	47	1.8	70	2.7	642	24.8	29	1.1	499	19.3

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
PUEBLO SMSA

SALES (DOT 250-299)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1264	86	6.8	268	21.2	196	15.5	212	16.8	388	30.7	114	9.0	833	65.9	28	2.2	401	31.7	2	0.2
MA	489	24	4.9	92	18.8	76	15.5	87	17.8	158	32.3	52	10.6	330	67.5	16	3.3	143	29.2	0	0.0
FE	775	62	8.0	176	22.7	120	15.5	125	16.1	230	29.7	62	8.0	503	64.9	12	1.5	258	33.3	2	0.3

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1264	6	0.5	269	21.3	673	53.2	311	24.6	5	0.4	129	10.2	56	4.4	273	21.6	3	0.2	213	16.9
MA	489	2	0.4	77	15.7	230	47.0	177	36.2	3	0.6	125	25.6	39	8.0	78	16.0	3	0.6	92	18.8
FE	775	4	0.5	192	24.8	443	57.2	134	17.3	2	0.3	4	0.5	17	2.2	195	25.2	0	0.0	121	15.6

SERVICES (DOT 301-389)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	2947	384	13.0	439	14.9	315	10.7	394	13.4	999	33.9	416	14.1	1256	42.6	88	3.0	1591	54.0	12	0.4
MA	1171	220	18.8	182	15.5	132	11.3	179	15.3	327	27.9	131	11.2	457	39.0	36	3.1	672	57.4	6	0.5
FE	1776	164	9.2	257	14.5	183	10.3	215	12.1	672	37.8	285	16.0	799	45.0	52	2.9	919	51.7	6	0.3

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	2947	169	5.7	1429	48.5	1099	37.3	239	8.1	11	0.4	302	10.2	160	5.4	1316	44.7	28	1.0	414	14.0
MA	1171	58	5.0	565	48.2	425	36.3	119	10.2	4	0.3	295	25.2	91	7.8	481	41.1	22	1.9	181	15.5
FE	1776	111	6.3	864	48.6	674	38.0	120	6.8	7	0.4	7	0.4	69	3.9	835	47.0	6	0.3	233	13.1

AG.FOREST (DOT 401-461)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	260	29	11.2	54	20.8	31	11.9	35	13.5	83	31.9	28	10.8	133	51.2	3	1.2	122	46.9	2	0.8
MA	220	24	10.9	45	20.5	25	11.4	25	11.4	74	33.6	27	12.3	103	46.8	3	1.4	112	50.9	2	0.9
FE	40	5	12.5	9	22.5	6	15.0	10	25.0	9	22.5	1	2.5	30	75.0	0	0.0	10	25.0	0	0.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	260	25	9.6	105	40.4	98	37.7	32	12.3	0	0.0	41	15.8	11	4.2	87	33.5	3	1.2	25	9.6
MA	220	24	10.9	96	43.6	78	35.5	22	10.0	0	0.0	40	18.2	11	5.0	76	34.5	2	0.9	21	9.5
FE	40	1	2.5	9	22.5	20	50.0	10	25.0	0	0.0	1	2.5	0	0.0	11	27.5	1	2.5	4	10.0

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
PUEBLO SMSA

PROCESS (DOT 500-599)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	302	6	2.0	33	10.9	50	16.6	55	18.2	138	45.7	20	6.6	128	42.4	9	3.0	165	54.6	0	0.0
MA	243	5	2.1	29	11.9	41	16.9	42	17.3	109	44.9	17	7.0	97	39.9	7	2.9	139	57.2	0	0.0
FE	59	1	1.7	4	6.8	9	15.3	13	22.0	29	49.2	3	5.1	31	52.5	2	3.4	26	44.1	0	0.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	302	17	5.6	76	25.2	160	53.0	49	16.2	0	0.0	67	22.2	17	5.6	94	31.1	6	2.0	72	23.8
MA	243	12	4.9	59	24.3	132	54.3	40	16.5	0	0.0	65	26.7	15	6.2	72	29.6	4	1.6	60	24.7
FE	59	5	8.5	17	28.8	28	47.5	9	15.3	0	0.0	2	3.4	2	3.4	22	37.3	2	3.4	12	20.3

MACHINE (DOT 600-699)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	651	12	1.8	85	13.1	103	15.8	141	21.7	272	41.8	38	5.8	399	61.3	13	2.0	236	36.3	3	0.5
MA	594	10	1.7	83	14.0	97	16.3	134	22.6	240	40.4	30	5.1	363	61.1	11	1.9	218	36.7	2	0.3
FE	57	2	3.5	2	3.5	6	10.5	7	12.3	32	56.1	8	14.0	36	63.2	2	3.5	18	31.6	1	1.8

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	651	13	2.0	157	24.1	372	57.1	109	16.7	0	0.0	253	38.9	35	5.4	198	30.4	25	3.8	138	21.2
MA	594	12	2.0	147	24.7	333	56.1	102	17.2	0	0.0	252	42.4	31	5.2	173	29.1	24	4.0	127	21.4
FE	57	1	1.8	10	17.5	39	68.4	7	12.3	0	0.0	1	1.8	4	7.0	25	43.9	1	1.8	11	19.3

BENCHWORK (DOT 700-795)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	282	5	1.8	17	6.0	31	11.0	45	16.0	145	51.4	39	13.8	153	54.3	7	2.5	116	41.1	6	2.1
MA	131	4	3.1	10	7.6	21	16.0	21	16.0	57	43.5	18	13.7	72	55.0	6	4.6	53	40.5	0	0.0
FE	151	1	0.7	7	4.6	10	6.6	24	15.9	88	58.3	21	13.9	81	53.6	1	0.7	63	41.7	6	4.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	282	8	2.8	78	27.7	149	52.8	45	16.0	2	0.7	56	19.9	18	6.4	76	27.0	2	0.7	98	34.8
MA	131	3	2.3	35	26.7	60	45.8	32	24.4	1	0.8	53	40.5	15	11.5	37	28.2	1	0.8	38	29.0
FE	151	5	3.3	43	28.5	89	58.9	13	8.6	1	0.7	3	2.0	3	2.0	39	25.8	1	0.7	60	39.7

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
PUEBLO SMSA

STRUCTURAL (DOT 800-899)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	2017	59	2.9	339	16.8	315	15.6	388	19.2	766	38.0	150	7.4	1151	57.1	51	2.5	805	39.9	10	0.5
MA	1963	58	3.0	324	16.5	308	15.7	381	19.4	744	37.9	148	7.5	1109	56.5	51	2.6	793	40.4	10	0.5
FE	54	1	1.9	15	27.8	7	13.0	7	13.0	22	40.7	2	3.7	42	77.8	0	0.0	12	22.2	0	0.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	2017	71	3.5	563	27.9	1072	53.1	307	15.2	4	0.2	627	31.1	89	4.4	605	30.0	56	2.8	445	22.1
MA	1963	71	3.6	546	27.8	1048	53.4	294	15.0	4	0.2	621	31.6	88	4.5	586	29.9	56	2.9	441	22.5
FE	54	0	0.0	17	31.5	24	44.4	13	24.1	0	0.0	6	11.1	1	1.9	19	35.2	0	0.0	4	7.4

MISC. (DOT 900-979)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1265	81	6.4	195	15.4	168	13.3	212	16.8	504	39.8	105	8.3	720	56.9	32	2.5	510	40.3	3	0.2
MA	1123	73	6.5	176	15.7	147	13.1	189	16.8	441	39.3	97	8.6	632	56.3	28	2.5	460	41.0	3	0.3
FE	142	8	5.6	19	13.4	21	14.8	23	16.2	63	44.4	8	5.6	88	62.0	4	2.8	50	35.2	0	0.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1265	30	2.4	465	36.8	637	50.4	131	10.4	2	0.2	389	30.8	74	5.8	421	33.3	39	3.1	303	24.0
MA	1123	29	2.6	416	37.0	562	50.0	114	10.2	2	0.2	384	34.2	71	6.3	364	32.4	36	3.2	270	24.0
FE	142	1	0.7	49	34.5	75	52.8	17	12.0	0	0.0	5	3.5	3	2.1	57	40.1	3	2.1	33	23.2

N. E. C. (DOT 999)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	2658	487	18.3	365	13.7	278	10.5	341	12.8	940	35.4	247	9.3	1213	45.6	72	2.7	1349	50.8	24	0.9
MA	1405	268	19.1	180	12.8	165	11.7	195	13.9	499	35.5	98	7.0	647	46.0	36	2.6	713	50.7	9	0.6
FE	1253	219	17.5	185	14.8	113	9.0	146	11.7	441	35.2	149	11.9	566	45.2	36	2.9	636	50.8	15	1.2

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	2658	83	3.1	935	35.2	1132	42.6	472	17.8	36	1.4	251	9.4	90	3.4	1062	40.0	2	0.1	55	2.1
MA	1405	47	3.3	481	34.2	589	41.9	267	19.0	21	1.5	245	17.4	46	3.3	498	35.4	0	0.0	34	2.4
FE	1253	36	2.9	454	36.2	543	43.3	205	16.4	15	1.2	6	0.5	44	3.5	564	45.0	2	0.2	21	1.7

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
FORT COLLINS SMSA

ALL OCCUP.

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	14062	606	4.3	1656	11.8	1887	13.4	2851	20.3	5829	41.5	1233	8.8	12623	89.8	93	0.7	1208	8.6	138	1.0
MA	7894	398	5.0	836	10.6	1011	12.8	1576	20.0	3441	43.6	632	8.0	7050	89.3	67	0.8	709	9.0	68	0.9
FE	6168	208	3.4	820	13.3	876	14.2	1275	20.7	2388	38.7	601	9.7	5573	90.4	26	0.4	499	8.1	70	1.1

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	14062	332	2.4	2901	20.6	6093	43.3	4347	30.9	389	2.8	2231	15.9	531	3.8	2741	19.5	123	0.9	2586	18.4
MA	7894	207	2.6	1764	22.3	3240	41.0	2441	30.9	242	3.1	2148	27.2	401	5.1	1268	16.1	96	1.2	1578	20.0
FE	6168	125	2.0	1137	18.4	2853	46.3	1906	30.9	147	2.4	83	1.3	130	2.1	1473	23.9	27	0.4	1008	16.3

PROFTECHMG (DOT 001-199)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1829	0	0.0	22	1.2	80	4.4	379	20.7	1154	63.1	194	10.6	1727	94.4	31	1.7	51	2.8	20	1.1
MA	1107	0	0.0	12	1.1	48	4.3	175	15.8	742	67.0	130	11.7	1042	94.1	20	1.8	32	2.9	13	1.2
FE	722	0	0.0	10	1.4	32	4.4	204	28.3	412	57.1	64	8.9	685	94.9	11	1.5	19	2.6	7	1.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1829	3	0.2	53	2.9	465	25.4	1066	58.3	242	13.2	437	23.9	87	4.8	241	13.2	38	2.1	588	32.1
MA	1107	3	0.3	35	3.2	296	26.7	619	55.9	154	13.9	425	38.4	75	6.8	115	10.4	27	2.4	384	34.7
FE	722	0	0.0	18	2.5	169	23.4	447	61.9	88	12.2	12	1.7	12	1.7	126	17.5	11	1.5	204	28.3

CLERICAL (DOT 201-249)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	2133	35	1.6	230	10.8	305	14.3	419	19.6	909	42.6	235	11.0	1999	93.7	8	0.4	112	5.3	14	0.7
MA	253	3	1.2	16	6.3	35	13.8	53	20.9	113	44.7	33	13.0	233	92.1	4	1.6	14	5.5	2	0.8
FE	1880	32	1.7	214	11.4	270	14.4	366	19.5	796	42.3	202	10.7	1766	93.9	4	0.2	98	5.2	12	0.6

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	2133	11	0.5	188	8.8	1212	56.8	698	32.7	24	1.1	102	4.8	53	2.5	349	16.4	12	0.6	450	21.1
MA	253	2	0.8	20	7.9	118	46.6	108	42.7	5	2.0	70	27.7	21	8.3	31	12.3	2	0.8	70	27.7
FE	1880	9	0.5	168	8.9	1094	58.2	590	31.4	19	1.0	32	1.7	32	1.7	318	16.9	10	0.5	380	20.2

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
FORT COLLINS SMSA

SALES (DOT 250-299)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	765	26	3.4	120	15.7	137	17.9	146	19.1	256	33.5	80	10.5	725	94.8	6	0.8	27	3.5	7	0.9
MA	354	8	2.3	33	9.3	49	13.8	65	18.4	158	44.6	41	11.6	331	93.5	4	1.1	16	4.5	3	0.8
FE	411	18	4.4	87	21.2	88	21.4	81	19.7	98	23.8	39	9.5	394	95.9	2	0.5	11	2.7	4	1.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	765	5	0.7	97	12.7	359	46.9	292	38.2	12	1.6	92	12.0	29	3.8	136	17.8	2	0.3	150	19.6
MA	354	2	0.6	29	8.2	157	44.4	156	44.1	10	2.8	88	24.9	20	5.6	40	11.3	2	0.6	87	24.6
FE	411	3	0.7	68	16.5	202	49.1	136	33.1	2	0.5	4	1.0	9	2.2	96	23.4	0	0.0	63	15.3

SERVICES (DOT 301-389)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	1669	154	9.2	231	13.8	227	13.6	309	18.5	552	33.1	196	11.7	1427	85.5	6	0.4	217	13.0	19	1.1
MA	636	92	14.5	72	11.3	76	11.9	120	18.9	209	32.9	67	10.5	530	83.3	5	0.8	98	15.4	3	0.5
FE	1033	62	6.0	159	15.4	151	14.6	189	18.3	343	33.2	129	12.5	897	86.8	1	0.1	119	11.5	16	1.5

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	1669	76	4.6	590	35.4	616	36.9	376	22.5	11	0.7	154	9.2	86	5.2	549	32.9	4	0.2	205	12.3
MA	636	25	3.9	227	35.7	224	35.2	156	24.5	4	0.6	142	22.3	44	6.9	156	24.5	4	0.6	102	16.0
FE	1033	51	4.9	363	35.1	392	37.9	220	21.3	7	0.7	12	1.2	42	4.1	393	38.0	0	0.0	103	10.0

AG,FOREST (DOT 401-461)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	628	50	8.0	125	19.9	113	18.0	150	23.9	165	26.3	25	4.0	547	87.1	2	0.3	75	11.9	4	0.6
MA	403	41	10.2	74	18.4	52	12.9	87	21.6	126	31.3	23	5.7	337	83.6	2	0.5	62	15.4	2	0.5
FE	225	9	4.0	51	22.7	61	27.1	63	28.0	39	17.3	2	0.9	210	93.3	0	0.0	13	5.8	2	0.9

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	628	33	5.3	161	25.6	207	33.0	220	35.0	7	1.1	53	8.4	19	3.0	158	25.2	15	2.4	71	11.3
MA	403	32	7.9	123	30.5	118	29.3	123	30.5	7	1.7	51	12.7	17	4.2	97	24.1	13	3.2	49	12.2
FE	225	1	0.4	38	16.9	89	39.6	97	43.1	0	0.0	2	0.9	2	0.9	61	27.1	2	0.9	22	9.8

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
FORT COLLINS SMSA

PROCESS (DOT 500-599)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	164	2	1.2	17	10.4	20	12.2	31	18.9	77	47.0	17	10.4	139	84.8	2	1.2	22	13.4	1	0.6
MA	105	1	1.0	9	8.6	17	16.2	19	18.1	49	46.7	10	9.5	89	84.8	1	1.0	14	13.3	1	1.0
FE	59	1	1.7	8	13.6	3	5.1	12	20.3	28	47.5	7	11.9	50	84.7	1	1.7	8	13.6	0	0.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	164	11	6.7	38	23.2	66	40.2	44	26.8	5	3.0	30	18.3	10	6.1	36	22.0	0	0.0	28	17.1
MA	105	7	6.7	22	21.0	42	40.0	30	28.6	4	3.8	28	26.7	10	9.5	25	23.8	0	0.0	20	19.0
FE	59	4	6.8	16	27.1	24	40.7	14	23.7	1	1.7	2	3.4	0	0.0	11	18.6	0	0.0	8	13.6

MACHINE (DOT 600-699)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	545	11	2.0	37	6.8	71	13.0	116	21.3	269	49.4	41	7.5	490	89.9	3	0.6	48	8.8	4	0.7
MA	513	10	1.9	34	6.6	69	13.5	112	21.8	251	48.9	37	7.2	462	90.1	3	0.6	44	8.6	4	0.8
FE	32	1	3.1	3	9.4	2	6.3	4	12.5	18	56.3	4	12.5	28	87.5	0	0.0	4	12.5	0	0.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	545	13	2.4	107	19.6	313	57.4	110	20.2	2	0.4	175	32.1	28	5.1	82	15.0	11	2.0	141	25.9
MA	513	11	2.1	103	20.1	290	56.5	107	20.9	2	0.4	175	34.1	26	5.1	73	14.2	11	2.1	133	25.9
FE	32	2	6.3	4	12.5	23	71.9	3	9.4	0	0.0	0	0.0	2	6.3	9	28.1	0	0.0	8	25.0

BENCHWORK (DOT 700-795)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	1432	7	0.5	220	15.4	245	17.1	307	21.4	549	38.3	104	7.3	1187	82.9	11	0.8	205	14.3	29	2.0
MA	394	5	1.3	75	19.0	77	19.5	102	25.9	117	29.7	18	4.6	336	85.3	4	1.0	47	11.9	7	1.8
FE	1038	2	0.2	145	14.0	168	16.2	205	19.7	432	41.6	86	8.3	851	82.0	7	0.7	158	15.2	22	2.1

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	1432	29	2.0	355	24.8	698	48.7	333	23.3	17	1.2	78	5.4	34	2.4	364	25.4	3	0.2	203	14.2
MA	394	9	2.3	77	19.5	177	44.9	127	32.2	4	1.0	71	18.0	18	4.6	79	20.1	1	0.3	42	10.7
FE	1038	20	1.9	278	26.8	521	50.2	206	19.8	13	1.3	7	0.7	16	1.5	285	27.5	2	0.2	161	15.5

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
FORT COLLINS SMSA

STRUCTURAL (DOT 800-899)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	2429	52	2.1	267	11.0	372	15.3	564	23.2	1045	43.0	129	5.3	2180	89.7	16	0.7	216	8.9	17	0.7
MA	2331	51	2.2	254	10.9	357	15.3	527	22.6	1015	43.5	127	5.4	2091	89.7	16	0.7	208	8.9	16	0.7
FE	98	1	1.0	13	13.3	15	15.3	37	37.8	30	30.6	2	2.0	89	90.8	0	0.0	8	8.2	1	1.0

		HIGHEST GRADE																	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	VET-ERAN	%	HANDI-CAPPED	%	DISADV-ANTAGED	%	INTERSTATE CLAIMANT	%	IN-STATE CLAIMANT	%
TOT																					
APP	2429	49	2.0	577	23.8	1129	46.5	649	26.7	25	1.0	658	27.1	77	3.2	393	16.2	23	0.9	494	20.3
MA	2331	49	2.1	559	24.0	1079	46.3	621	26.6	23	1.0	653	28.0	77	3.3	363	15.6	23	1.0	471	20.2
FE	98	0	0.0	18	18.4	50	51.0	28	28.6	2	2.0	5	5.1	0	0.0	30	30.6	0	0.0	23	23.5

MISC. (DOT 900-979)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1087	39	3.6	120	11.0	148	13.6	228	21.0	474	43.6	78	7.2	963	88.6	6	0.6	105	9.7	13	1.2
MA	987	38	3.9	106	10.7	139	14.1	205	20.8	425	43.1	74	7.5	872	88.3	6	0.6	98	9.9	11	1.1
FE	100	1	1.0	14	14.0	9	9.0	23	23.0	49	49.0	4	4.0	91	91.0	0	0.0	7	7.0	2	2.0

		HIGHEST GRADE																	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	VET-ERAN	%	HANDI-CAPPED	%	DISADV-ANTAGED	%	INTERSTATE CLAIMANT	%	IN-STATE CLAIMANT	%
TOT																					
APP	1087	36	3.3	311	28.6	501	46.1	231	21.3	8	0.7	302	27.8	55	5.1	204	18.8	9	0.8	223	20.5
MA	987	34	3.4	291	29.5	446	45.2	209	21.2	7	0.7	299	30.3	54	5.5	177	17.9	9	0.9	200	20.3
FE	100	2	2.0	20	20.0	55	55.0	22	22.0	1	1.0	3	3.0	1	1.0	27	27.0	0	0.0	23	23.0

N. E. C. (DOT 999)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1381	230	16.7	267	19.3	169	12.2	202	14.6	379	27.4	134	9.7	1239	89.7	2	0.1	130	9.4	10	0.7
MA	811	149	18.4	151	18.6	92	11.3	111	13.7	236	29.1	72	8.9	727	89.6	2	0.2	76	9.4	6	0.7
FE	570	81	14.2	116	20.4	77	13.5	91	16.0	143	25.1	62	10.9	512	89.8	0	0.0	54	9.5	4	0.7

		HIGHEST GRADE																	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	VET-ERAN	%	HANDI-CAPPED	%	DISADV-ANTAGED	%	INTERSTATE CLAIMANT	%	IN-STATE CLAIMANT	%
TOT																					
APP	1381	66	4.8	424	30.7	527	38.2	328	23.8	36	2.6	150	10.9	53	3.8	229	16.6	6	0.4	33	2.4
MA	811	33	4.1	278	34.3	293	36.1	185	22.8	22	2.7	146	18.0	39	4.8	112	13.8	4	0.5	20	2.5
FE	570	33	5.8	146	25.6	234	41.1	143	25.1	14	2.5	4	0.7	14	2.5	117	20.5	2	0.4	13	2.3

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
GREELEY SMSA

ALL OCCUP.

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	11500	651	5.7	1355	11.8	1461	12.7	1936	16.8	4861	42.3	1236	10.7	7727	67.2	121	1.1	3545	30.8	107	0.9
MA	6458	419	6.5	685	10.6	784	12.1	1095	17.0	2774	43.0	701	10.9	4063	62.9	77	1.2	2259	35.0	59	0.9
FE	5042	232	4.6	670	13.3	677	13.4	841	16.7	2087	41.4	535	10.6	3664	72.7	44	0.9	1286	25.5	48	1.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	11500	1196	10.4	3286	28.6	3925	34.1	2814	24.5	279	2.4	1794	15.6	503	4.4	3838	33.4	109	0.9	1920	16.7
MA	6458	856	13.3	2027	31.4	1996	30.9	1420	22.0	159	2.5	1725	26.7	374	5.8	2030	31.4	82	1.3	1183	18.3
FE	5042	340	6.7	1259	25.0	1929	38.3	1394	27.6	120	2.4	69	1.4	129	2.6	1808	35.9	27	0.5	737	14.6

PROFTECHMG (DOT 001-199)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1201	5	0.4	19	1.6	72	6.0	240	20.0	757	63.0	108	9.0	1032	85.9	28	2.3	133	11.1	8	0.7
MA	638	1	0.2	9	1.4	34	5.3	104	16.3	427	66.9	63	9.9	540	84.6	18	2.8	75	11.8	5	0.8
FE	563	4	0.7	10	1.8	38	6.7	136	24.2	330	58.6	45	8.0	492	87.4	10	1.8	58	10.3	3	0.5

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1201	12	1.0	64	5.3	240	20.0	696	58.0	189	15.7	290	24.1	61	5.1	277	23.1	28	2.3	307	25.6
MA	638	7	1.1	25	3.9	125	19.6	364	57.1	117	18.3	280	43.9	44	6.9	130	20.4	22	3.4	172	27.0
FE	563	5	0.9	39	6.9	115	20.4	332	59.0	72	12.8	10	1.8	17	3.0	147	26.1	6	1.1	135	24.0

CLERICAL (DOT 201-249)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	2092	38	1.8	311	14.9	314	15.0	350	16.7	885	42.3	194	9.3	1707	81.6	21	1.0	349	16.7	15	0.7
MA	191	4	2.1	22	11.5	26	13.6	31	16.2	85	44.5	23	12.0	148	77.5	6	3.1	36	18.8	1	0.5
FE	1901	34	1.8	289	15.2	288	15.1	319	16.8	800	42.1	171	9.0	1559	82.0	15	0.8	313	16.5	14	0.7

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	2092	11	0.5	313	15.0	1061	50.7	681	32.6	26	1.2	96	4.6	50	2.4	522	25.0	18	0.9	312	14.9
MA	191	2	1.0	35	18.3	75	39.3	77	40.3	2	1.0	57	29.8	17	8.9	40	20.9	7	3.7	44	23.0
FE	1901	9	0.5	278	14.6	986	51.9	604	31.8	24	1.3	39	2.1	33	1.7	482	25.4	11	0.6	268	14.1

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
GREELEY SMSA

SALES (DOT 250-299)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																			
APP	684	31	4.5	117	17.1	142	20.8	136	19.9	202	29.5	56	8.2	581	84.9	20	2.9	80	11.7	3	0.4
MA	328	10	3.0	46	14.0	59	18.0	65	19.8	123	37.5	25	7.6	274	83.5	9	2.7	42	12.8	3	0.9
FE	356	21	5.9	71	19.9	83	23.3	71	19.9	79	22.2	31	8.7	307	86.2	11	3.1	38	10.7	0	0.0

		HIGHEST GRADE																	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	VET-ERAN	%	HANDI-CAPPED	%	DISADV-ANTAGED	%	INTERSTATE CLAIMANT	%	IN-STATE CLAIMANT	%
TOT																			
APP	684	3	0.4	112	16.4	262	38.3	294	43.0	13	1.9	78	11.4	22	3.2	188	27.5	2	0.3	100	14.6
MA	328	1	0.3	38	11.6	112	34.1	167	50.9	10	3.0	76	23.2	18	5.5	75	22.9	0	0.0	56	17.1
FE	356	2	0.6	74	20.8	150	42.1	127	35.7	3	0.8	2	0.6	4	1.1	113	31.7	2	0.6	44	12.4

SERVICES (DOT 301-389)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																			
APP	1666	218	13.1	244	14.6	205	12.3	224	13.4	559	33.6	216	13.0	1013	60.8	16	1.0	622	37.3	15	0.9
MA	591	124	21.0	78	13.2	62	10.5	78	13.2	179	30.3	70	11.8	337	57.0	12	2.0	237	40.1	5	0.8
FE	1075	94	8.7	166	15.4	143	13.3	146	13.6	380	35.3	146	13.6	676	62.9	4	0.4	385	35.8	10	0.9

		HIGHEST GRADE																	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	VET-ERAN	%	HANDI-CAPPED	%	DISADV-ANTAGED	%	INTERSTATE CLAIMANT	%	IN-STATE CLAIMANT	%
TOT																			
APP	1666	198	11.9	740	44.4	446	26.8	267	16.0	15	0.9	127	7.6	87	5.2	795	47.7	7	0.4	173	10.4
MA	591	65	11.0	280	47.4	137	23.2	103	17.4	6	1.0	117	19.8	46	7.8	229	38.7	3	0.5	67	11.3
FE	1075	133	12.4	460	42.8	309	28.7	164	15.3	9	0.8	10	0.9	41	3.8	566	52.7	4	0.4	106	9.9

AG,FOREST (DOT 401-461)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																			
APP	655	60	9.2	82	12.5	64	9.8	80	12.2	246	37.6	123	18.8	280	42.7	0	0.0	354	54.0	21	3.2
MA	524	50	9.5	65	12.4	48	9.2	64	12.2	197	37.6	100	19.1	224	42.7	0	0.0	289	55.2	11	2.1
FE	131	10	7.6	17	13.0	16	12.2	16	12.2	49	37.4	23	17.6	56	42.7	0	0.0	65	49.6	10	7.6

		HIGHEST GRADE																	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	VET-ERAN	%	HANDI-CAPPED	%	DISADV-ANTAGED	%	INTERSTATE CLAIMANT	%	IN-STATE CLAIMANT	%
TOT																			
APP	655	228	34.8	258	39.4	113	17.3	55	8.4	1	0.2	76	11.6	33	5.0	298	45.5	4	0.6	60	9.2
MA	524	191	36.5	207	39.5	88	16.8	38	7.3	0	0.0	76	14.5	29	5.5	230	43.9	4	0.8	34	6.5
FE	131	37	28.2	51	38.9	25	19.1	17	13.0	1	0.8	0	0.0	4	3.1	68	51.9	0	0.0	26	19.8

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
GREELEY SMSA

PROCESS (DOT 500-599)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	230	3	1.3	9	3.9	21	9.1	33	14.3	134	58.3	30	13.0	92	40.0	0	0.0	137	59.6	1	0.4
MA	157	1	0.6	6	3.8	15	9.6	23	14.6	92	58.6	20	12.7	56	35.7	0	0.0	100	63.7	1	0.6
FE	73	2	2.7	3	4.1	6	8.2	10	13.7	42	57.5	10	13.7	36	49.3	0	0.0	37	50.7	0	0.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	230	67	29.1	85	37.0	62	27.0	16	7.0	0	0.0	32	13.9	10	4.3	83	36.1	1	0.4	73	31.7
MA	157	48	30.6	62	39.5	36	22.9	11	7.0	0	0.0	30	19.1	8	5.1	52	33.1	1	0.6	54	34.4
FE	73	19	26.0	23	31.5	26	35.6	5	6.8	0	0.0	2	2.7	2	2.7	31	42.5	0	0.0	19	26.0

MACHINE (DOT 600-699)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	429	15	3.5	50	11.7	49	11.4	64	14.9	204	47.6	47	11.0	328	76.5	0	0.0	99	23.1	2	0.5
MA	396	15	3.8	46	11.6	45	11.4	61	15.4	187	47.2	42	10.6	305	77.0	0	0.0	89	22.5	2	0.5
FE	33	0	0.0	4	12.1	4	12.1	3	9.1	17	51.5	5	15.2	23	69.7	0	0.0	10	30.3	0	0.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	429	16	3.7	131	30.5	220	51.3	59	13.8	3	0.7	170	39.6	33	7.7	110	25.6	9	2.1	115	26.8
MA	396	16	4.0	118	29.8	206	52.0	53	13.4	3	0.8	170	42.9	31	7.8	95	24.0	9	2.3	105	26.5
FE	33	0	0.0	13	39.4	14	42.4	6	18.2	0	0.0	0	0.0	2	6.1	15	45.5	0	0.0	10	30.3

BENCHWORK (DOT 700-795)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	494	3	0.6	54	10.9	50	10.1	94	19.0	252	51.0	41	8.3	274	55.5	4	0.8	209	42.3	7	1.4
MA	182	3	1.6	28	15.4	17	9.3	40	22.0	79	43.4	15	8.2	98	53.8	3	1.6	77	42.3	4	2.2
FE	312	0	0.0	26	8.3	33	10.6	54	17.3	173	55.4	26	8.3	176	56.4	1	0.3	132	42.3	3	1.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	494	41	8.3	180	36.4	212	42.9	61	12.3	0	0.0	57	11.5	30	6.1	170	34.4	3	0.6	114	23.1
MA	182	13	7.1	60	33.0	81	44.5	28	15.4	0	0.0	57	31.3	15	8.2	48	26.4	2	1.1	36	19.8
FE	312	28	9.0	120	38.5	131	42.0	33	10.6	0	0.0	0	0.0	15	4.8	122	39.1	1	0.3	78	25.0

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
GREELEY SMSA

STRUCTURAL (DOT 800-899)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1717	44	2.6	200	11.6	264	15.4	335	19.5	727	42.3	147	8.6	1167	68.0	16	0.9	529	30.8	5	0.3
MA	1659	44	2.7	189	11.4	251	15.1	327	19.7	706	42.6	142	8.6	1119	67.5	16	1.0	519	31.3	5	0.3
FE	58	0	0.0	11	19.0	13	22.4	8	13.8	21	36.2	5	8.6	48	82.8	0	0.0	10	17.2	0	0.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1717	151	8.8	555	32.3	651	37.9	354	20.6	6	0.3	461	26.8	86	5.0	438	25.5	24	1.4	404	23.5
MA	1659	148	8.9	543	32.7	625	37.7	337	20.3	6	0.4	460	27.7	83	5.0	423	25.5	23	1.4	389	23.4
FE	58	3	5.2	12	20.7	26	44.8	17	29.3	0	0.0	1	1.7	3	5.2	15	25.9	1	1.7	15	25.9

MISC. (DOT 900-979)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1282	56	4.4	133	10.4	163	12.7	239	18.6	571	44.5	120	9.4	854	66.6	10	0.8	408	31.8	10	0.8
MA	1145	51	4.5	119	10.4	151	13.2	216	18.9	500	43.7	108	9.4	749	65.4	10	0.9	376	32.8	10	0.9
FE	137	5	3.6	14	10.2	12	8.8	23	16.8	71	51.8	12	8.8	105	76.6	0	0.0	32	23.4	0	0.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1282	112	8.7	508	39.6	465	36.3	190	14.8	7	0.5	355	27.7	75	5.9	367	28.6	13	1.0	248	19.3
MA	1145	100	8.7	456	39.8	417	36.4	168	14.7	4	0.3	351	30.7	73	6.4	325	28.4	11	1.0	217	19.0
FE	137	12	8.8	52	38.0	48	35.0	22	16.1	3	2.2	4	2.9	2	1.5	42	30.7	2	1.5	31	22.6

N. E. C. (DOT 999)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1050	178	17.0	136	13.0	117	11.1	141	13.4	324	30.9	154	14.7	399	38.0	6	0.6	625	59.5	20	1.9
MA	647	116	17.9	77	11.9	76	11.7	86	13.3	199	30.8	93	14.4	213	32.9	3	0.5	419	64.8	12	1.9
FE	403	62	15.4	59	14.6	41	10.2	55	13.6	125	31.0	61	15.1	186	46.2	3	0.7	206	51.1	8	2.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1050	357	34.0	340	32.4	193	18.4	141	13.4	19	1.8	52	5.0	16	1.5	590	56.2	0	0.0	14	1.3
MA	647	265	41.0	203	31.4	94	14.5	74	11.4	11	1.7	51	7.9	10	1.5	383	59.2	0	0.0	9	1.4
FE	403	92	22.8	137	34.0	99	24.6	67	16.6	8	2.0	1	0.2	6	1.5	207	51.4	0	0.0	5	1.2

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
MESA COUNTY

ALL OCCUP.

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	8029	332	4.1	892	11.1	886	11.0	1266	15.8	3641	45.3	1012	12.6	7195	89.6	72	0.9	656	8.2	106	1.3
MA	4648	192	4.1	475	10.2	493	10.6	768	16.5	2130	45.8	590	12.7	4173	89.8	51	1.1	360	7.7	64	1.4
FE	3381	140	4.1	417	12.3	393	11.6	498	14.7	1511	44.7	422	12.5	3022	89.4	21	0.6	296	8.8	42	1.2

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	8029	220	2.7	2089	26.0	3647	45.4	1930	24.0	143	1.8	1742	21.7	254	3.2	2201	27.4	19	0.2	675	8.4
MA	4648	154	3.3	1246	26.8	2028	43.6	1126	24.2	94	2.0	1686	36.3	193	4.2	1168	25.1	11	0.2	398	8.6
FE	3381	66	2.0	843	24.9	1619	47.9	804	23.8	49	1.4	56	1.7	61	1.8	1033	30.6	8	0.2	277	8.2

PROFTECHMG (DOT 001-199)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	880	2	0.2	22	2.5	30	3.4	134	15.2	576	65.5	116	13.2	830	94.3	6	0.7	38	4.3	6	0.7
MA	518	1	0.2	10	1.9	14	2.7	70	13.5	352	68.0	71	13.7	488	94.2	3	0.6	23	4.4	4	0.8
FE	362	1	0.3	12	3.3	16	4.4	64	17.7	224	61.9	45	12.4	342	94.5	3	0.8	15	4.1	2	0.6

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	880	3	0.3	35	4.0	261	29.7	495	56.3	86	9.8	256	29.1	32	3.6	150	17.0	6	0.7	138	15.7
MA	518	1	0.2	17	3.3	148	28.6	298	57.5	54	10.4	245	47.3	26	5.0	72	13.9	4	0.8	81	15.6
FE	362	2	0.6	18	5.0	113	31.2	197	54.4	32	8.8	11	3.0	6	1.7	78	21.5	2	0.6	57	15.7

CLERICAL (DOT 201-249)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1518	51	3.4	203	13.4	217	14.3	236	15.5	668	44.0	143	9.4	1394	91.8	13	0.9	100	6.6	11	0.7
MA	131	6	4.6	11	8.4	13	9.9	29	22.1	58	44.3	14	10.7	118	90.1	2	1.5	10	7.6	1	0.8
FE	1387	45	3.2	192	13.8	204	14.7	207	14.9	610	44.0	129	9.3	1276	92.0	11	0.8	90	6.5	10	0.7

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1518	2	0.1	223	14.7	847	55.8	435	28.7	11	0.7	65	4.3	33	2.2	368	24.2	6	0.4	156	10.3
MA	131	1	0.8	17	13.0	58	44.3	53	40.5	2	1.5	44	33.6	6	4.6	21	16.0	0	0.0	12	9.2
FE	1387	1	0.1	206	14.9	789	56.9	382	27.5	9	0.6	21	1.5	27	1.9	347	25.0	6	0.4	144	10.4

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
MESA COUNTY

SALES (DOT 250-299)

		AGE GROUPS														ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	429	19	4.4	54	12.6	46	10.7	59	13.8	184	42.9	67	15.6	417	97.2	0	0.0	10	2.3	2	0.5
MA	230	6	2.6	15	6.5	19	8.3	27	11.7	117	50.9	46	20.0	226	98.3	0	0.0	4	1.7	0	0.0
FE	199	13	6.5	39	19.6	27	13.6	32	16.1	67	33.7	21	10.6	191	96.0	0	0.0	6	3.0	2	1.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	429	1	0.2	86	20.0	192	44.8	137	31.9	13	3.0	95	22.1	12	2.8	100	23.3	0	0.0	45	10.5
MA	230	1	0.4	30	13.0	97	42.2	92	40.0	10	4.3	95	41.3	12	5.2	36	15.7	0	0.0	34	14.8
FE	199	0	0.0	56	28.1	95	47.7	45	22.6	3	1.5	0	0.0	0	0.0	64	32.2	0	0.0	11	5.5

SERVICES (DOT 301-389)

		AGE GROUPS														ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	960	93	9.7	114	11.9	98	10.2	124	12.9	362	37.7	169	17.6	807	84.1	16	1.7	123	12.8	14	1.5
MA	367	43	11.7	39	10.6	38	10.4	50	13.6	125	34.1	72	19.6	312	85.0	11	3.0	39	10.6	5	1.4
FE	593	50	8.4	75	12.6	60	10.1	74	12.5	237	40.0	97	16.4	495	83.5	5	0.8	84	14.2	9	1.5

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	960	64	6.7	391	40.7	365	38.0	138	14.4	2	0.2	134	14.0	51	5.3	398	41.5	1	0.1	57	5.9
MA	367	27	7.4	137	37.3	133	36.2	69	18.8	1	0.3	125	34.1	35	9.5	113	30.8	1	0.3	26	7.1
FE	593	37	6.2	254	42.8	232	39.1	69	11.6	1	0.2	9	1.5	16	2.7	285	48.1	0	0.0	31	5.2

AG,FOREST (DOT 401-461)

		AGE GROUPS														ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	229	30	13.1	29	12.7	25	10.9	27	11.8	80	34.9	38	16.6	177	77.3	2	0.9	30	13.1	20	8.7
MA	175	23	13.1	18	10.3	18	10.3	20	11.4	61	34.9	35	20.0	133	76.0	2	1.1	23	13.1	17	9.7
FE	54	7	13.0	11	20.4	7	13.0	7	13.0	19	35.2	3	5.6	44	81.5	0	0.0	7	13.0	3	5.6

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	229	28	12.2	101	44.1	64	27.9	36	15.7	0	0.0	46	20.1	6	2.6	102	44.5	0	0.0	6	2.6
MA	175	25	14.3	79	45.1	44	25.1	27	15.4	0	0.0	45	25.7	5	2.9	70	40.0	0	0.0	5	2.9
FE	54	3	5.6	22	40.7	20	37.0	9	16.7	0	0.0	1	1.9	1	1.9	32	59.3	0	0.0	1	1.9

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
MESA COUNTY

PROCESS (DOT 500-599)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	118	1	0.8	19	16.1	18	15.3	17	14.4	47	39.8	16	13.6	103	87.3	0	0.0	11	9.3	4	3.4
MA	43	0	0.0	7	16.3	7	16.3	6	14.0	18	41.9	5	11.6	34	79.1	0	0.0	7	16.3	2	4.7
FE	75	1	1.3	12	16.0	11	14.7	11	14.7	29	38.7	11	14.7	69	92.0	0	0.0	4	5.3	2	2.7

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	118	8	6.8	31	26.3	60	50.8	17	14.4	2	1.7	8	6.8	2	1.7	28	23.7	0	0.0	2	1.7
MA	43	6	14.0	9	20.9	16	37.2	10	23.3	2	4.7	7	16.3	0	0.0	10	23.3	0	0.0	1	2.3
FE	75	2	2.7	22	29.3	44	58.7	7	9.3	0	0.0	1	1.2	2	2.7	18	24.0	0	0.0	1	1.3

MACHINE (DOT 600-699)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	287	10	3.5	20	7.0	30	10.5	43	15.0	151	52.6	33	11.5	263	91.6	0	0.0	20	7.0	4	1.4
MA	273	10	3.7	20	7.3	28	10.3	43	15.8	143	52.4	29	10.6	251	91.9	0	0.0	18	6.6	4	1.5
FE	14	0	0.0	0	0.0	2	14.3	0	0.0	8	57.1	4	28.6	12	85.7	0	0.0	2	14.3	0	0.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	287	6	2.1	72	25.1	145	50.5	58	20.2	6	2.1	129	44.9	16	5.6	60	20.9	3	1.0	40	13.9
MA	273	6	2.2	68	24.9	136	49.8	57	20.9	6	2.2	126	46.2	16	5.9	56	20.5	3	1.1	38	13.9
FE	14	0	0.0	4	28.6	9	64.3	1	7.1	0	0.0	3	21.4	0	0.0	4	28.6	0	0.0	2	14.3

BENCHWORK (DOT 700-795)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	363	6	1.7	32	8.8	37	10.2	56	15.4	173	47.7	59	16.3	294	81.0	2	0.6	61	16.8	6	1.7
MA	61	1	1.6	10	16.4	13	21.3	9	14.8	24	39.3	4	6.6	51	83.6	0	0.0	10	16.4	0	0.0
FE	302	5	1.7	22	7.3	24	7.9	47	15.6	149	49.3	55	18.2	243	80.5	2	0.7	51	16.9	6	2.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	363	13	3.6	147	40.5	168	46.3	34	9.4	1	0.3	19	5.2	9	2.5	113	31.1	0	0.0	30	8.3
MA	61	0	0.0	17	27.9	33	54.1	10	16.4	1	1.6	15	24.6	3	4.9	12	19.7	0	0.0	6	9.8
FE	302	13	4.3	130	43.0	135	44.7	24	7.9	0	0.0	4	1.3	6	2.0	101	33.1	0	0.0	24	7.9

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY 1979)
MESA COUNTY

STRUCTURAL (DOT 800-899)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1341	44	3.3	194	14.5	184	13.7	299	22.3	523	39.0	97	7.2	1190	88.7	10	0.7	126	9.4	15	1.1
MA	1295	43	3.3	191	14.7	175	13.5	287	22.2	504	38.9	95	7.3	1147	88.6	10	0.8	123	9.5	15	1.2
FE	46	1	2.2	3	6.5	9	19.6	12	26.1	19	41.3	2	4.3	43	93.5	0	0.0	3	6.5	0	0.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1341	21	1.6	386	28.8	662	49.4	267	19.9	5	0.4	400	29.8	41	3.1	269	20.1	2	0.1	106	7.9
MA	1295	20	1.5	372	28.7	637	49.2	261	20.2	5	0.4	398	30.7	41	3.2	258	19.9	2	0.2	104	8.0
FE	46	1	2.2	14	30.4	25	54.3	6	13.0	0	0.0	2	4.3	0	0.0	11	23.9	0	0.0	2	4.3

MISC. (DOT 900-979)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	884	32	3.6	98	11.1	123	13.9	143	16.2	408	46.2	80	9.0	811	91.7	10	1.1	59	6.7	4	0.5
MA	826	28	3.4	92	11.1	117	14.2	139	16.8	376	45.5	74	9.0	756	91.5	10	1.2	56	6.8	4	0.5
FE	58	4	6.9	6	10.3	6	10.3	4	6.9	32	55.2	6	10.3	55	94.8	0	0.0	3	5.2	0	0.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	884	21	2.4	281	31.8	436	49.3	144	16.3	2	0.2	344	38.9	27	3.1	197	22.3	0	0.0	84	9.5
MA	826	18	2.2	264	32.0	409	49.5	134	16.2	1	0.1	342	41.4	26	3.1	175	21.2	0	0.0	81	9.8
FE	58	3	5.2	17	29.3	27	46.6	10	17.2	1	1.7	2	3.4	1	1.7	22	37.9	0	0.0	3	5.2

N. E. C. (DOT 999)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1020	44	4.3	107	10.5	78	7.6	128	12.5	469	46.0	194	19.0	909	89.1	13	1.3	78	7.6	20	2.0
MA	729	31	4.3	62	8.5	51	7.0	88	12.1	352	48.3	145	19.9	657	90.1	13	1.8	47	6.4	12	1.6
FE	291	13	4.5	45	15.5	27	9.3	40	13.7	117	40.2	49	16.8	252	86.6	0	0.0	31	10.7	8	2.7

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1020	53	5.2	336	32.9	447	43.8	169	16.6	15	1.5	246	24.1	25	2.5	416	40.8	1	0.1	11	1.1
MA	729	49	6.7	236	32.4	317	43.5	115	15.8	12	1.6	244	33.5	23	3.2	345	47.3	1	0.1	10	1.4
FE	291	4	1.4	100	34.4	130	44.7	54	18.6	3	1.0	2	0.7	2	0.7	71	24.4	0	0.0	1	0.3

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
SOUTHERN AREA (ADMINISTRATIVE AREA 5)

ALL OCCUP.

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	62056	3937	6.3	7865	12.7	7399	11.9	10115	16.3	25927	41.8	6813	11.0	42666	68.8	2981	4.8	15563	25.1	846	1.4
MA	33936	2332	6.9	4086	12.0	3991	11.8	5712	16.8	14200	41.8	3615	10.7	23171	68.3	1534	4.5	8856	26.1	375	1.1
FE	28120	1605	5.7	3779	13.4	3408	12.1	4403	15.7	11727	41.7	3198	11.4	19495	69.3	1447	5.1	6707	23.9	471	1.7

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	62056	1859	3.0	16630	26.8	29850	48.1	12825	20.7	892	1.4	13361	21.5	2731	4.4	19539	31.5	2660	4.3	11214	18.1
MA	33936	1140	3.4	9369	27.6	15713	46.3	7177	21.1	537	1.6	12517	36.9	1968	5.8	10265	30.2	2016	5.9	6257	18.4
FE	28120	719	2.6	7261	25.8	14137	50.3	5648	20.1	355	1.3	844	3.0	763	2.7	9274	33.0	644	2.3	4957	17.6

PROFTECHMG (DOT 001-199)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	6949	34	0.5	140	2.0	314	4.5	1007	14.5	4230	60.9	1224	17.6	5716	82.3	344	5.0	830	11.9	59	0.8
MA	4065	14	0.3	64	1.6	158	3.9	532	13.1	2466	60.7	831	20.4	3364	82.8	204	5.0	470	11.6	27	0.7
FE	2884	20	0.7	76	2.6	156	5.4	475	16.5	1764	61.2	393	13.6	2352	81.6	140	4.9	360	12.5	32	1.1

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	6949	30	0.4	309	4.4	2144	30.9	3800	54.7	666	9.6	2481	35.7	513	7.4	1605	23.1	619	8.9	1951	28.1
MA	4065	20	0.5	139	3.4	1227	30.2	2272	55.9	407	10.0	2325	57.2	416	10.2	930	22.9	486	12.0	1106	27.2
FE	2884	10	0.3	170	5.9	917	31.8	1528	53.0	259	9.0	156	5.4	97	3.4	675	23.4	133	4.6	845	29.3

CLERICAL (DOT 201-249)

		AGE GROUPS												ETHNIC GROUPS							
		7&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	11287	334	3.0	1500	13.3	1539	13.6	1939	17.2	4859	43.0	1116	9.9	8286	73.4	677	6.0	2222	19.7	102	0.9
MA	1568	74	4.7	183	11.7	188	12.0	295	18.8	652	41.6	176	11.2	1064	67.9	148	9.4	337	21.5	19	1.2
FE	9719	260	2.7	1317	13.6	1351	13.9	1644	16.9	4207	43.3	940	9.7	7222	74.3	529	5.4	1885	19.4	83	0.9

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	11287	47	0.4	1503	13.3	6932	61.4	2763	24.5	42	0.4	1149	10.2	381	3.4	2965	26.3	512	4.5	2310	20.5
MA	1568	12	0.8	222	14.2	867	55.3	461	29.4	6	0.4	738	47.1	163	10.4	476	30.4	204	13.0	298	19.0
FE	9719	35	0.4	1281	13.2	6065	62.4	2302	23.7	36	0.4	411	4.2	218	2.2	2489	25.6	308	3.2	2012	20.7

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY 1979)
SOUTHERN AREA (ADMINISTRATIVE AREA 5)

SALES (DOT 250-299)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	3458	232	6.7	603	17.4	457	13.2	529	15.3	1220	35.3	417	12.1	2605	75.3	126	3.6	697	20.2	30	0.9
MA	1410	64	4.5	191	13.5	169	12.0	204	14.5	582	41.3	200	14.2	1072	76.0	59	4.2	265	18.8	14	1.0
FE	2048	168	8.2	412	20.1	288	14.1	325	15.9	638	31.2	217	10.6	1533	74.9	67	3.3	432	21.1	16	0.8

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	3458	19	0.5	735	21.3	1850	53.5	827	23.9	27	0.8	519	15.0	164	4.7	759	21.9	80	2.3	736	21.3
MA	1410	5	0.4	215	15.2	677	48.0	495	35.1	18	1.3	491	34.8	112	7.9	255	18.1	56	4.0	354	25.1
FE	2048	14	0.7	520	25.4	1173	57.3	332	16.2	9	0.4	28	1.4	52	2.5	504	24.6	24	1.2	382	18.7

SERVICES (DOT 301-389)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	11809	1511	12.8	1891	16.0	1385	11.7	1626	13.8	3926	33.2	1470	12.4	7169	60.7	814	6.9	3631	30.7	195	1.7
MA	4375	822	18.8	717	16.4	494	11.3	599	13.7	1296	29.6	447	10.2	2536	58.0	371	8.5	1424	32.5	44	1.0
FE	7434	689	9.3	1174	15.8	891	12.0	1027	13.8	2630	35.4	1023	13.8	4633	62.3	443	6.0	2207	29.7	151	2.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	11809	576	4.9	5281	44.7	4678	39.6	1242	10.5	32	0.3	1314	11.1	513	4.3	4927	41.7	290	2.5	1456	12.3
MA	4375	183	4.2	1940	44.3	1665	38.1	569	13.0	18	0.4	1218	27.8	287	6.6	1596	36.5	191	4.4	605	13.8
FE	7434	393	5.3	3341	44.9	3013	40.5	673	9.1	14	0.2	96	1.3	226	3.0	3331	44.8	99	1.3	851	11.4

AG.FOREST (DOT 401-461)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	2188	248	11.3	443	20.2	311	14.2	366	16.7	625	28.6	195	8.9	1451	66.3	43	2.0	677	30.9	17	0.8
MA	1720	211	12.3	334	19.4	215	12.5	264	15.3	519	30.2	177	10.3	1079	62.7	39	2.3	586	34.1	16	0.9
FE	468	37	7.9	109	23.3	96	20.5	102	21.8	106	22.6	18	3.8	372	79.5	4	0.9	91	19.4	1	0.2

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	2188	236	10.8	778	35.6	842	38.5	321	14.7	11	0.5	347	15.9	65	3.0	721	33.0	41	1.9	198	9.0
MA	1720	208	12.1	668	38.8	603	35.1	231	13.4	10	0.6	333	19.4	58	3.4	559	32.5	33	1.9	161	9.4
FE	468	28	6.0	110	23.5	239	51.1	90	19.2	1	0.2	14	3.0	7	1.5	162	34.6	8	1.7	37	7.9

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
SOUTHERN AREA (ADMINISTRATIVE AREA 5)

PROCESS (DOT 500-599)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	797	25	3.1	88	11.0	101	12.7	135	16.9	357	44.8	91	11.4	335	42.0	22	2.8	439	55.1	1	0.1
MA	528	17	3.2	63	11.9	68	12.9	98	18.6	233	44.1	49	9.3	243	46.0	15	2.8	269	50.9	1	0.2
FE	269	8	3.0	25	9.3	33	12.3	37	13.8	124	46.1	42	15.6	92	34.2	7	2.6	170	63.2	0	0.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE	IN-STATE
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT %	CLAIMANT %
TOT																			
APP	797	103	12.9	274	34.4	333	41.8	87	10.9	0	0.0	146	18.3	38	4.8	313	39.3	19 2.4	174 21.8
MA	528	46	8.7	162	30.7	251	47.5	69	13.1	0	0.0	142	26.9	27	5.1	167	31.6	14 2.7	123 23.3
FE	269	57	21.2	112	41.6	82	30.5	18	6.7	0	0.0	4	1.5	11	4.1	146	54.3	5 1.9	51 19.0

MACHINE (DOT 600-699)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	2658	57	2.1	284	10.7	325	12.2	553	20.8	1206	45.4	233	8.8	1993	75.0	83	3.1	559	21.0	23	0.9
MA	2411	54	2.2	265	11.0	296	12.3	510	21.2	1074	44.5	212	8.8	1809	75.0	72	3.0	511	21.2	19	0.8
FE	247	3	1.2	19	7.7	29	11.7	43	17.4	132	53.4	21	8.5	184	74.5	11	4.5	48	19.4	4	1.6

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE	IN-STATE
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT %	CLAIMANT %
TOT																			
APP	2658	51	1.9	639	24.0	1577	59.3	388	14.6	3	0.1	1108	41.7	150	5.6	799	30.1	197 7.4	581 21.9
MA	2411	46	1.9	568	23.6	1432	59.4	362	15.0	3	0.1	1097	45.5	144	6.0	714	29.6	193 8.0	517 21.4
FE	247	5	2.0	71	28.7	145	58.7	26	10.5	0	0.0	11	4.5	6	2.4	85	34.4	4 1.6	64 25.9

BENCHWORK (DOT 700-795)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	2548	19	0.7	203	8.0	300	11.8	445	17.5	1324	52.0	257	10.1	1691	66.4	199	7.8	519	20.4	139	5.5
MA	850	9	1.1	68	8.0	115	13.5	167	19.6	419	49.3	72	8.5	587	69.1	54	6.4	183	21.5	26	3.1
FE	1698	10	0.6	135	8.0	185	10.9	278	16.4	905	53.3	185	10.9	1104	65.0	145	8.5	336	19.8	113	6.7

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE	IN-STATE
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT %	CLAIMANT %
TOT																			
APP	2548	63	2.5	708	27.8	1484	58.2	286	11.2	7	0.3	364	14.3	114	4.5	806	31.6	77 3.0	658 25.8
MA	850	26	3.1	170	20.0	490	57.6	163	19.2	1	0.1	337	39.6	63	7.4	261	30.7	51 6.0	193 22.7
FE	1698	37	2.2	538	31.7	994	58.5	123	7.2	6	0.4	27	1.6	51	3.0	545	32.1	26 1.5	465 27.4

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY 1979)
SOUTHERN AREA (ADMINISTRATIVE AREA 5)

STRUCTURAL (DOT 800-899)

		AGE GROUPS												ETHNIC GROUPS							
	TOT	17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
APP	8736	296	3.4	1091	12.5	1288	14.7	1695	19.4	3678	42.1	688	7.9	6199	71.0	275	3.1	2176	24.9	86	1.0
MA	8464	287	3.4	1056	12.5	1237	14.6	1635	19.3	3569	42.2	680	8.0	5970	70.5	270	3.2	2141	25.3	83	1.0
FE	272	9	3.3	35	12.9	51	18.8	60	22.1	109	40.1	8	2.9	229	84.2	5	1.8	35	12.9	3	1.1

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
	TOT	0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
APP	8736	233	2.7	2473	28.3	4632	53.0	1372	15.7	26	0.3	3142	36.0	317	3.6	2620	30.0	478	5.5	1810	20.7
MA	8464	232	2.7	2411	28.5	4490	53.0	1306	15.4	25	0.3	3108	36.7	313	3.7	2515	29.7	467	5.5	1762	20.8
FE	272	1	0.4	62	22.8	142	52.2	66	24.3	1	0.4	34	12.5	4	1.5	105	38.6	11	4.0	48	17.6

MISC. (DOT 900-979)

		AGE GROUPS												ETHNIC GROUPS							
	TOT	17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
APP	5744	322	5.6	706	12.3	710	12.4	1029	17.9	2452	42.7	525	9.1	3943	68.6	254	4.4	1505	26.2	42	0.7
MA	5149	277	5.4	621	12.1	640	12.4	923	17.9	2204	42.8	484	9.4	3500	68.0	226	4.4	1387	26.9	36	0.7
FE	595	45	7.6	85	14.3	70	11.8	106	17.8	248	41.7	41	6.9	443	74.5	28	4.7	118	19.8	6	1.0

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
	TOT	0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
APP	5744	203	3.5	1882	32.8	2943	51.2	701	12.2	15	0.3	2056	35.8	295	5.1	1916	33.4	326	5.7	1145	19.9
MA	5149	189	3.7	1704	33.1	2614	50.8	629	12.2	13	0.3	2020	39.2	274	5.3	1699	33.0	305	5.9	1034	20.1
FE	595	14	2.4	178	29.9	329	55.3	72	12.1	2	0.3	36	6.1	21	3.5	217	36.5	21	3.5	111	18.7

N. E. C. (DOT 999)

		AGE GROUPS												ETHNIC GROUPS							
	TOT	17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
APP	5882	859	14.6	916	15.6	669	11.4	791	13.4	2050	34.9	597	10.1	3278	55.7	144	2.4	2308	39.2	152	2.6
MA	3396	503	14.8	524	15.4	411	12.1	485	14.3	1186	34.9	287	8.5	1947	57.3	76	2.2	1283	37.8	90	2.7
FE	2486	356	14.3	392	15.8	258	10.4	306	12.3	864	34.8	310	12.5	1331	53.5	68	2.7	1025	41.2	62	2.5

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
	TOT	0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
APP	5882	298	5.1	2048	34.8	2435	41.4	1038	17.6	62	1.1	735	12.5	181	3.1	2108	35.8	21	0.4	195	3.3
MA	3396	173	5.1	1170	34.5	1397	41.1	620	18.3	36	1.1	708	20.8	111	3.3	1093	32.2	16	0.5	104	3.1
FE	2486	125	5.0	878	35.3	1038	41.8	418	16.8	27	1.1	27	1.1	70	2.8	1015	40.8	5	0.2	91	3.7

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY 1979)
WESTERN AREA (ADMINISTRATIVE AREA 61)

ALL OCCUP

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	34433	1666	4.8	3884	11.3	4553	13.2	6599	19.2	14882	43.2	2849	8.3	30902	89.7	147	0.4	2558	7.4	826	2.4
MA	20421	952	4.7	2226	10.9	2668	13.1	4023	19.7	8936	43.8	1616	7.9	18207	89.2	110	0.5	1597	7.8	507	2.5
FE	14012	714	5.1	1658	11.8	1885	13.5	2576	18.4	5946	42.4	1233	8.8	12695	90.6	37	0.3	961	6.9	319	2.3

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	34433	813	2.4	7206	20.9	15314	44.5	10393	30.2	707	2.1	5514	16.0	843	2.4	7721	22.4	157	0.5	3269	9.5
MA	20421	589	2.9	4454	21.8	8940	43.8	6003	29.4	435	2.1	5365	26.3	647	3.2	3983	19.5	100	0.5	1892	9.3
FE	14012	224	1.6	2752	19.6	6374	45.5	4390	31.3	272	1.9	149	1.1	196	1.4	3738	26.7	57	0.4	1377	9.8

PROFTECHMG (DOT 001-199)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	3375	14	0.4	73	2.2	141	4.2	596	17.7	2218	65.7	333	9.9	3197	94.7	15	0.4	109	3.2	54	1.6
MA	1848	8	0.4	34	1.8	66	3.6	277	15.0	1266	68.5	197	10.7	1754	94.9	11	0.6	60	3.2	23	1.2
FE	1527	6	0.4	39	2.6	75	4.9	319	20.9	952	62.3	136	8.9	1443	94.5	4	0.3	49	3.2	31	2.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	3375	29	0.9	114	3.4	913	27.1	1958	58.0	361	10.7	709	21.0	107	3.2	541	16.0	39	1.2	561	16.6
MA	1848	17	0.9	54	2.9	478	25.9	1087	58.8	212	11.5	680	36.8	88	4.8	242	13.1	21	1.1	307	16.6
FE	1527	12	0.8	60	3.9	435	28.5	871	57.0	149	9.8	29	1.9	19	1.2	299	19.6	18	1.2	254	16.6

CLERICAL (DOT 201-249)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	5648	158	2.8	687	12.2	797	14.1	992	17.6	2533	44.8	481	8.5	5268	93.3	22	0.4	285	5.0	73	1.3
MA	467	14	3.0	50	10.7	60	12.8	92	19.7	207	44.3	44	9.4	425	91.0	4	0.9	29	6.2	9	1.9
FE	5181	144	2.8	637	12.3	737	14.2	900	17.4	2326	44.9	437	8.4	4843	93.5	18	0.3	256	4.9	64	1.2

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	5648	20	0.4	665	11.8	3051	54.0	1845	32.7	67	1.2	180	3.2	88	1.6	1175	20.8	24	0.4	620	11.0
MA	467	5	1.1	48	10.3	192	41.1	209	44.8	13	2.8	116	24.8	20	4.3	81	17.3	3	0.6	46	9.9
FE	5181	15	0.3	617	11.9	2859	55.2	1636	31.6	54	1.0	64	1.2	68	1.3	1094	21.1	21	0.4	574	11.1

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY 1979)
WESTERN AREA (ADMINISTRATIVE AREA 6)

SALES (DOT 250-299)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP	%	OTHER	%
TOT																					
APP	1667	67	4.0	236	14.2	267	16.0	309	18.5	636	38.2	152	9.1	1597	95.8	1	0.1	61	3.7	8	0.5
MA	673	10	1.5	63	9.4	78	11.6	130	19.3	311	46.2	81	12.0	648	96.3	1	0.1	21	3.1	3	0.4
FE	994	57	5.7	173	17.4	189	19.0	179	18.0	325	32.7	71	7.1	949	95.5	0	0.0	40	4.0	5	0.5

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1667	6	0.4	255	15.3	774	46.4	595	35.7	37	2.2	197	11.8	52	3.1	305	18.3	2	0.1	163	9.8
MA	673	2	0.3	62	9.2	282	41.9	304	45.2	23	3.4	192	28.5	40	5.9	87	12.9	1	0.1	74	11.0
FE	994	4	0.4	193	19.4	492	49.5	291	29.3	14	1.4	5	0.5	12	1.2	218	21.9	1	0.1	89	9.0

SERVICES (DOT 301-389)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP	%	OTHER	%
TOT																					
APP	5435	458	8.4	646	11.9	781	14.4	1069	19.7	1953	35.9	528	9.7	4776	87.9	28	0.5	499	9.2	132	2.4
MA	1999	212	10.6	220	11.0	286	14.3	416	20.8	680	34.0	185	9.3	1794	89.7	18	0.9	146	7.3	41	2.1
FE	3436	246	7.2	426	12.4	495	14.4	653	19.0	1273	37.0	343	10.0	2982	86.8	10	0.3	353	10.3	91	2.6

		HIGHEST GRADE								VET-		HANDI		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	5435	192	3.5	1565	28.8	2078	38.2	1550	28.5	50	0.9	408	7.5	142	2.6	1709	31.4	16	0.3	486	8.9
MA	1999	81	4.1	502	25.1	714	35.7	681	34.1	21	1.1	387	19.4	83	4.2	488	24.4	6	0.3	179	9.0
FE	3436	111	3.2	1063	30.9	1364	39.7	869	25.3	29	0.8	21	0.6	59	1.7	1221	35.5	10	0.3	307	8.9

AG,FOREST (DOT 401-411)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP	%	OTHER	%
TOT																					
APP	1031	119	11.5	136	13.2	156	15.1	209	20.3	321	31.1	90	8.7	874	84.8	5	0.5	105	10.2	47	4.6
MA	715	88	12.3	82	11.5	92	12.9	132	18.5	241	33.7	80	11.2	583	81.5	5	0.7	89	12.4	38	5.3
FE	316	31	9.8	54	17.1	64	20.3	77	24.4	80	25.3	10	3.2	291	92.1	0	0.0	16	5.1	9	2.8

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1031	69	6.7	295	28.6	385	37.3	273	26.5	9	0.9	144	14.0	26	2.5	340	33.0	7	0.7	42	4.1
MA	715	64	9.0	236	33.0	252	35.2	157	22.0	6	0.8	142	19.9	23	3.2	224	31.3	7	1.0	29	3.9
FE	316	5	1.6	59	18.7	133	42.1	116	36.7	3	0.9	2	0.6	3	0.9	116	36.7	0	0.0	14	4.4

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
WESTERN AREA (ADMINISTRATIVE AREA 6)

PROCESS (DOT 500-599)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	249	4	1.6	30	12.0	31	12.4	40	16.1	109	43.8	35	14.1	214	85.9	0	0.0	29	11.6	6	2.4
MA	125	2	1.6	13	10.4	16	12.8	22	17.6	55	44.0	17	13.6	101	80.8	0	0.0	20	16.0	4	3.2
FE	124	2	1.6	17	13.7	15	12.1	18	14.5	54	43.5	18	14.5	113	91.1	0	0.0	9	7.3	2	1.6

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	249	12	4.8	75	30.1	108	43.4	50	20.1	4	1.6	29	11.6	7	2.8	69	27.7	1	0.4	25	10.0
MA	125	10	8.0	36	28.8	45	36.0	31	24.8	3	2.4	27	21.6	2	1.6	33	26.4	1	0.8	17	13.6
FE	124	2	1.6	39	31.5	63	50.8	19	15.3	1	0.8	2	1.6	5	4.0	36	29.0	0	0.0	8	6.5

MACHINE (DOT 600-699)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1011	18	1.8	97	9.6	126	12.5	187	18.5	482	47.7	101	10.0	906	89.6	3	0.3	87	8.6	15	1.5
MA	965	17	1.8	91	9.4	121	12.5	185	19.2	458	47.5	93	9.6	864	89.5	3	0.3	83	8.6	15	1.6
FE	46	1	2.2	6	13.0	5	10.9	2	4.3	24	52.2	8	17.4	42	91.3	0	0.0	4	8.7	0	0.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1011	17	1.7	238	23.5	551	54.5	194	19.2	11	1.1	356	35.2	46	4.5	185	18.3	8	0.8	152	15.0
MA	965	17	1.8	222	23.0	530	54.9	185	19.2	11	1.1	353	36.6	46	4.8	173	17.9	8	0.8	147	15.2
FE	46	0	0.0	16	34.8	21	45.7	9	19.6	0	0.0	3	6.5	0	0.0	12	26.1	0	0.0	5	10.9

BENCHWORK (DOT 700-795)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	583	9	1.5	39	6.7	64	11.0	98	16.8	290	49.7	83	14.2	477	81.8	2	0.3	84	14.4	20	3.4
MA	170	3	1.8	14	8.2	25	14.7	26	15.3	85	50.0	17	10.0	149	87.6	0	0.0	16	9.4	5	2.9
FE	413	6	1.5	25	6.1	39	9.4	72	17.4	205	49.6	66	16.0	328	79.4	2	0.5	68	16.5	15	3.6

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	583	17	2.9	194	33.3	267	45.8	101	17.3	4	0.7	56	9.6	20	3.4	171	29.3	2	0.3	61	10.5
MA	170	1	0.6	34	20.0	84	49.4	50	29.4	1	0.6	51	30.0	12	7.1	29	17.1	1	0.6	17	10.0
FE	413	16	3.9	160	38.7	183	44.3	51	12.3	3	0.7	5	1.2	8	1.9	142	34.4	1	0.2	44	10.7

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
WESTERN AREA (ADMINISTRATIVE AREA 6)

STRUCTURAL (DOT 800-899)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	8349	236	2.8	1073	12.9	1344	16.1	1917	23.0	3393	40.6	386	4.6	7555	90.5	31	0.4	581	7.0	182	2.2
MA	7789	221	2.8	996	12.8	1227	15.8	1769	22.7	3198	41.1	378	4.9	7021	90.1	29	0.4	567	7.3	172	2.2
FE	560	15	2.7	77	13.8	117	20.9	148	26.4	195	34.8	8	1.4	534	95.4	2	0.4	14	2.5	10	1.8

		HIGHEST GRADE																			
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	VET-ERAN	%	HANDI-CAPPED	%	DISADV-ANTAGED	%	INTERSTATE CLAIMANT	%	IN-STATE CLAIMANT	%
TOT																					
APP	8349	161	1.9	1697	20.3	3989	47.8	2401	28.8	101	1.2	1905	22.8	175	2.1	1436	17.2	39	0.5	696	8.3
MA	7789	157	2.0	1625	20.9	3730	47.9	2183	28.0	94	1.2	1897	24.4	174	2.2	1281	16.4	37	0.5	670	8.6
FE	560	4	0.7	72	12.9	259	46.3	218	38.9	7	1.3	8	1.4	1	0.2	155	27.7	2	0.4	26	4.6

MISC. (DOT 900-979)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	3313	130	3.9	371	11.2	438	13.2	626	18.9	1488	44.3	260	7.8	2973	89.7	19	0.6	289	8.7	32	1.0
MA	3038	116	3.8	346	11.4	408	13.4	580	19.1	1349	44.4	239	7.9	2713	89.3	19	0.6	275	9.1	31	1.0
FE	275	14	5.1	25	9.1	30	10.9	46	16.7	139	50.5	21	7.6	260	94.5	0	0.0	14	5.1	1	0.4

		HIGHEST GRADE																			
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	VET-ERAN	%	HANDI-CAPPED	%	DISADV-ANTAGED	%	INTERSTATE CLAIMANT	%	IN-STATE CLAIMANT	%
TOT																					
APP	3313	92	2.8	917	27.7	1622	49.0	663	20.0	19	0.6	942	28.4	104	3.1	637	19.2	13	0.4	390	11.8
MA	3038	87	2.9	855	28.1	1488	49.0	591	19.5	17	0.6	938	30.9	101	3.3	556	18.3	12	0.4	354	11.7
FE	275	5	1.8	62	22.5	134	48.7	72	26.2	2	0.7	4	1.5	3	1.1	81	29.5	1	0.4	36	13.1

N. E. C. (DOT 999)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	3772	453	12.0	496	13.1	408	10.8	556	14.7	1459	38.7	400	10.6	3065	81.3	21	0.6	429	11.4	257	6.8
MA	2632	261	9.9	317	12.0	289	11.0	394	15.0	1086	41.3	285	10.8	2155	81.9	20	0.8	291	11.1	166	6.3
FE	1140	192	16.8	179	15.7	119	10.4	162	14.2	373	32.7	115	10.1	910	79.8	1	0.1	138	12.1	91	8.0

		HIGHEST GRADE																			
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	VET-ERAN	%	HANDI-CAPPED	%	DISADV-ANTAGED	%	INTERSTATE CLAIMANT	%	IN-STATE CLAIMANT	%
TOT																					
APP	3772	198	5.2	1191	31.6	1576	41.8	763	20.2	44	1.2	588	15.6	76	2.0	1153	30.6	6	0.2	73	1.9
MA	2632	148	5.6	780	29.6	1145	43.5	525	19.9	34	1.3	582	22.1	58	2.2	789	30.0	3	0.1	53	2.0
FE	1140	50	4.4	411	36.1	431	37.8	238	20.9	10	0.9	6	0.5	18	1.6	364	31.9	3	0.3	20	1.8

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
NORTHERN AREA (ADMINISTRATIVE AREA 7)

ALL OCCUP.

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	30926	1673	5.4	3865	12.5	4038	13.1	5609	18.1	12671	41.0	3070	9.9	24762	80.1	237	0.8	5640	18.2	237	0.9
MA	17238	1075	6.2	1956	11.3	2174	12.6	3113	18.1	7250	42.1	1670	9.7	13391	77.7	160	0.9	3532	20.5	155	0.9
FE	13688	598	4.4	1909	13.9	1864	13.6	2496	18.2	5421	39.6	1400	10.2	11371	83.1	77	0.6	2108	15.4	132	1.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	30926	1853	6.0	8033	26.0	12325	39.9	7991	25.8	724	2.3	4801	15.5	1247	4.0	8093	26.2	286	0.9	5091	16.5
MA	17238	1302	7.6	4921	28.5	6351	36.8	4227	24.5	437	2.5	4624	26.8	919	5.3	4027	23.4	201	1.2	3100	18.0
FE	13688	551	4.0	3112	22.7	5974	43.6	3764	27.5	287	2.1	177	1.3	328	2.4	4066	29.7	85	0.6	1991	14.5

PROFTECHMG (DOT 001-199)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	3384	6	0.2	48	1.4	175	5.2	675	19.9	2121	62.7	359	10.6	3080	91.0	60	1.8	214	6.3	30	0.9
MA	1901	1	0.1	24	1.3	94	4.9	301	15.8	1259	66.2	222	11.7	1722	90.6	39	2.1	122	6.4	18	0.9
FE	1483	5	0.3	24	1.6	81	5.5	374	25.2	862	58.1	137	9.2	1358	91.6	21	1.4	92	6.2	12	0.8

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	3384	17	0.5	145	4.3	850	25.1	1909	56.4	463	13.7	806	23.8	168	5.0	611	18.1	77	2.3	978	28.9
MA	1901	12	0.6	70	3.7	486	25.6	1045	55.0	288	15.1	781	41.1	133	7.0	277	14.6	53	2.8	599	31.5
FE	1483	5	0.3	75	5.1	364	24.5	864	58.3	175	11.8	25	1.7	35	2.4	334	22.5	24	1.6	379	25.6

CLERICAL (DOT 201-249)

		AGE GROUPS												ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	5157	97	1.9	684	13.3	753	14.6	936	18.2	2167	42.0	520	10.1	4556	88.3	30	0.6	537	10.4	34	0.7
MA	516	17	3.3	43	8.3	70	13.6	96	18.6	225	43.6	65	12.6	444	86.0	10	1.9	59	11.4	3	0.6
FE	4641	80	1.7	641	13.8	683	14.7	840	18.1	1942	41.8	455	9.8	4112	88.6	20	0.4	478	10.3	31	0.7

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	5157	27	0.5	629	12.2	2834	55.0	1612	31.3	55	1.1	230	4.5	131	2.5	1130	21.9	38	0.7	871	16.9
MA	516	5	1.0	73	14.1	220	42.6	210	40.7	8	1.6	148	28.7	47	9.1	89	17.2	10	1.9	126	24.4
FE	4641	22	0.5	556	12.0	2614	56.3	1402	30.2	47	1.0	82	1.8	84	1.8	1041	22.4	28	0.6	745	16.1

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
NORTHERN AREA (ADMINISTRATIVE AREA 7)

SALES (DOT 250-299)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	1761	72	4.1	300	17.0	324	18.4	325	18.5	566	32.1	174	9.9	1582	89.8	29	1.6	140	8.0	10	0.6
MA	772	23	3.0	91	11.8	115	14.9	146	18.9	316	40.9	81	10.5	685	88.7	16	2.1	65	8.4	6	0.8
FE	989	49	5.0	209	21.1	209	21.1	179	18.1	250	25.3	93	9.4	897	90.7	13	1.3	75	7.6	4	0.4

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	1761	10	0.6	277	15.7	793	45.0	651	37.0	30	1.7	195	11.1	65	3.7	389	22.1	7	0.4	278	15.8
MA	772	3	0.4	79	10.2	313	40.5	352	45.6	25	3.2	188	24.4	45	5.8	135	17.5	4	0.5	153	19.8
FE	989	7	0.7	198	20.0	480	48.5	299	30.2	5	0.5	7	0.7	20	2.0	254	25.7	3	0.3	125	12.6

SERVICES (DOT 301-389)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	4256	492	11.6	608	14.3	520	12.2	668	15.7	1426	33.5	542	12.7	3175	74.6	28	0.7	1012	23.8	41	1.0
MA	1454	271	18.6	180	12.4	156	10.7	227	15.6	453	31.2	167	11.5	1042	71.7	19	1.3	384	26.4	9	0.6
FE	2802	221	7.9	428	15.3	364	13.0	441	15.7	973	34.7	375	13.4	2133	76.1	9	0.3	628	22.4	32	1.1

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	4256	339	8.0	1764	41.4	1399	32.9	727	17.1	27	0.6	334	7.8	220	5.2	1698	39.9	17	0.4	452	10.6
MA	1454	111	7.6	611	42.0	437	30.1	284	19.5	11	0.8	304	20.9	111	7.6	449	30.9	8	0.6	185	12.7
FE	2802	228	8.1	1153	41.1	962	34.3	443	15.8	16	0.6	30	1.1	109	3.9	1249	44.6	9	0.3	267	9.5

AG,FOREST (DOT 401-461)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	1607	135	8.4	259	16.1	214	13.3	271	16.9	530	33.0	198	12.3	1065	66.3	2	0.1	511	31.8	29	1.8
MA	1216	113	9.3	181	14.9	135	11.1	187	15.4	429	35.3	171	14.1	773	63.6	2	0.2	424	34.9	17	1.4
FE	391	22	5.6	78	19.9	79	20.2	84	21.5	101	25.8	27	6.9	292	74.7	0	0.0	87	22.3	12	3.1

		HIGHEST GRADE								VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	1607	318	19.8	555	34.5	426	26.5	300	18.7	8	0.5	183	11.4	63	3.9	570	35.5	20	1.2	144	9.0
MA	1216	277	22.8	450	37.0	299	24.6	183	15.0	7	0.6	181	14.9	57	4.7	426	35.0	18	1.5	96	7.9
FE	391	41	10.5	105	26.9	127	32.5	117	29.9	1	0.3	2	0.5	6	1.5	144	36.8	2	0.5	48	12.3

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
NORTHERN AREA (ADMINISTRATIVE AREA 7)

PROCESS (DOT 500-599)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	525	6	1.1	33	6.3	61	11.6	84	16.0	278	53.0	63	12.0	300	57.1	2	0.4	219	41.7	4	0.8
MA	349	2	0.6	20	5.7	44	12.6	57	16.3	181	51.9	45	12.9	199	54.2	1	0.3	155	44.4	4	1.1
FE	176	4	2.3	13	7.4	17	9.7	27	15.3	97	55.1	18	10.2	111	63.1	1	0.6	64	36.4	0	0.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	525	101	19.2	173	33.0	178	33.9	67	12.8	6	1.1	86	16.4	23	4.4	142	27.0	4	0.8	143	27.2
MA	349	68	19.5	118	33.8	112	32.1	46	13.2	5	1.4	81	23.2	21	6.0	91	26.1	1	0.3	106	30.4
FE	176	33	18.8	55	31.3	66	37.5	21	11.9	1	0.6	5	2.8	2	1.1	51	29.0	3	1.7	37	21.0

MACHINE (DOT 600-699)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	1136	32	2.8	103	9.1	148	13.0	203	17.9	542	47.7	108	9.5	954	84.0	5	0.4	170	15.0	7	0.6
MA	1051	30	2.9	95	9.0	139	13.2	194	18.5	495	47.1	98	9.3	886	84.3	5	0.5	153	14.6	7	0.7
FE	85	2	2.4	8	9.4	9	10.6	9	10.6	47	55.3	10	11.8	68	80.0	0	0.0	17	20.0	0	0.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	1136	40	3.5	278	24.5	618	54.4	195	17.2	5	0.4	394	34.7	70	6.2	243	21.4	25	2.2	278	24.5
MA	1051	35	3.3	259	24.6	568	54.0	184	17.5	5	0.5	394	37.5	66	6.3	210	20.0	23	2.2	258	24.5
FE	85	5	5.9	19	22.4	50	58.8	11	12.9	0	0.0	0	0.0	4	4.7	33	38.8	2	2.4	20	23.5

BENCHWORK (DOT 700-795)

		AGE GROUPS												ETHNIC GROUPS					
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT																					
APP	2020	11	0.5	280	13.9	302	15.0	418	20.7	853	42.2	156	7.7	1538	76.1	15	0.7	427	21.1	40	2.0
MA	609	9	1.5	104	17.1	97	15.9	150	24.6	212	34.8	37	6.1	461	75.7	7	1.1	127	20.9	14	2.3
FE	1411	2	0.1	176	12.5	205	14.5	268	19.0	641	45.4	119	8.4	1077	76.3	8	0.6	300	21.3	26	1.8

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT																					
APP	2020	71	3.5	566	28.0	962	47.6	404	20.0	17	0.8	150	7.4	68	3.4	567	28.1	10	0.5	337	16.7
MA	609	23	3.8	145	23.8	276	45.3	161	26.4	4	0.7	143	23.5	36	5.9	136	22.3	4	0.7	87	14.3
FE	1411	48	3.4	421	29.8	686	48.6	243	17.2	13	0.9	7	0.5	32	2.3	431	30.5	6	0.4	250	17.7

DEMOGRAPHIC CHARACTERISTICS OF APPLICANTS
REGISTERED WITH THE EMPLOYMENT SERVICE
OCTOBER '78 - SEPTEMBER '79(FY. 1979)
NORTHERN AREA (ADMINISTRATIVE AREA 7)

STRUCTURAL (DOT 800-899)

		AGE GROUPS										ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	4929	118	2.4	597	12.1	766	15.5	1063	21.6	2046	41.5	339	6.9	3982	80.8	36	0.7	880	17.9	31	0.6
MA	4731	117	2.5	566	12.0	733	15.5	1005	21.2	1979	41.8	331	7.0	3809	80.5	36	0.8	856	18.1	30	0.6
FE	198	1	0.5	31	15.7	33	16.7	58	29.3	67	33.8	8	4.0	173	87.4	0	0.0	24	12.1	1	0.5

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	4929	244	5.0	1417	28.7	2146	43.5	1086	22.0	36	0.7	1328	26.9	201	4.1	1018	20.7	52	1.1	985	20.0
MA	4731	240	5.1	1376	29.1	2048	43.3	1033	21.8	34	0.7	1322	27.9	198	4.2	961	20.3	51	1.1	942	19.9
FE	198	4	2.0	41	20.7	98	49.5	53	26.8	2	1.0	6	3.0	3	1.5	57	28.8	1	0.5	43	21.7

MISC. (DOT 900-979)

		AGE GROUPS										ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	3124	160	5.1	364	11.7	410	13.1	578	18.5	1339	42.9	273	8.7	2447	78.3	18	0.6	630	20.2	29	0.9
MA	2837	150	5.3	327	11.5	381	13.4	523	18.4	1204	42.4	252	8.9	2205	77.7	18	0.6	587	20.7	27	1.0
FE	287	10	3.5	37	12.9	29	10.1	55	19.2	135	47.0	21	7.3	242	84.3	0	0.0	43	15.0	2	0.7

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	3124	190	6.1	1197	38.3	1238	39.6	482	15.4	17	0.5	865	27.7	157	5.0	745	23.8	30	1.0	572	18.3
MA	2837	175	6.2	1099	38.7	1116	39.3	434	15.3	13	0.5	857	30.2	152	5.4	659	23.2	25	0.9	514	18.1
FE	287	15	5.2	98	34.1	122	42.5	48	16.7	4	1.4	8	2.8	5	1.7	86	30.0	5	1.7	58	20.2

N. E. C. (DOT [illegible])

		AGE GROUPS										ETHNIC GROUPS							
		17&UNDER	%	18-19	%	20-21	%	22-24	%	25-44	%	45&OVER	%	WHITE	%	BLACK	%	HISP.	%	OTHER	%
TOT APP	3027	544	18.0	589	19.5	365	12.1	388	12.8	803	26.5	338	11.2	2083	68.8	12	0.4	900	29.7	32	1.1
MA	1802	342	19.0	325	18.0	210	11.7	227	12.6	497	27.6	201	11.2	1175	65.2	7	0.4	600	33.3	20	1.1
FE	1225	202	16.5	264	21.6	155	12.7	161	13.1	306	25.0	137	11.2	908	74.1	5	0.4	300	24.5	12	1.0

		HIGHEST GRADE										VET-		HANDI-		DISADV-		INTERSTATE		IN-STATE	
		0-7	%	8-11	%	12	%	13-16	%	OVER16	%	ERAN	%	CAPPED	%	ANTAGED	%	CLAIMANT	%	CLAIMANT	%
TOT APP	3027	496	16.4	1032	34.1	881	29.1	558	18.4	60	2.0	230	7.6	81	2.7	980	32.4	6	0.2	53	1.8
MA	1802	353	19.6	641	35.6	476	26.4	295	16.4	37	2.1	225	12.5	53	2.9	594	33.0	4	0.2	34	1.9
FE	1225	143	11.7	391	31.9	405	33.1	263	21.5	23	1.9	5	0.4	28	2.3	386	31.5	2	0.2	[illegible]	1.6

OVER THE YEAR ANALYSIS OF SELECTED APPLICANTS PLACED AT SELECTED WAGE RATES
FISCAL YEARS 1978-1979
COLORADO

APPLICANT	TOTAL PLACEMENTS			UNDER $2.65			$2.65-$2.99			$3.00-$3.99			$4.00-$4.99			$5.00&OVER		
	1978	1979	INDEX	1978	1979	INDEX	1978	1979	INDEX	1978	1979	INDEX	1978	1979	INDEX	1978	1979	INDEX
ALL APPS	75804	75767	100.0	10699	2830	26.5	19405	14189	73.1	28169	33363	118.4	10214	13847	135.6	7318	11538	157.7
FEMALE	23425	22499	96.0	5182	1654	31.9	8313	6624	79.7	7375	10658	144.5	1894	2533	133.7	661	1030	155.8
UNDER 22	25681	25889	100.8	4565	1201	26.3	9355	7215	77.1	8207	11236	136.9	2042	3677	180.1	1512	2540	168.0
45 & OVER	6053	5766	95.3	878	240	27.3	1341	901	67.2	2257	2748	121.8	882	983	111.5	695	894	128.6
VETERAN	18394	18012	97.9	1536	299	19.5	2738	1655	60.4	7507	7138	95.1	3670	4489	122.3	2943	4431	150.6
VIET NAM VET	4167	7609	182.6	268	89	33.2	630	594	94.3	11715	2912	24.9	855	1995	233.3	699	2019	288.8
MINORITY	20915	19838	94.9	2921	756	25.9	6287	4697	74.7	7565	8935	118.1	2530	2941	116.2	1612	2509	155.6
HANDICAPPED	3260	3031	93.0	384	84	21.9	695	451	64.9	1294	1329	102.7	559	656	117.4	328	511	155.8
ECO. DISADVA	25507	22186	87.0	3560	880	24.7	7425	5118	68.9	9581	10284	107.3	3306	3630	109.8	1635	2274	139.1
MIGRANT	456	569	124.6	53	15	28.3	283	212	74.9	99	301	304.0	17	34	200.0	4	6	150.0
DENVER ADMINISTRATIVE AREA(364)																		
ALL APPS	24303	23799	97.9	2641	339	12.8	5795	3341	57.6	12117	13425	110.8	4933	6462	131.0	2467	4479	181.6
FEMALE	7896	7388	93.6	1064	147	13.8	2348	1555	66.2	3094	4079	131.8	1121	1163	103.7	170	295	173.5
UNDER 22	7153	7619	106.5	1077	123	11.4	2614	1710	65.4	3424	4706	137.4	769	1684	219.0	327	731	223.5
45 & OVER	1971	1787	90.7	246	31	12.6	419	187	44.6	977	1064	108.9	487	488	100.2	325	454	139.7
VETERAN	6095	5879	96.5	466	65	13.9	829	415	50.1	3312	2803	84.1	1882	2327	123.6	1199	2053	171.2
VIET NAM VET	1351	2648	196.0	71	22	31.0	182	147	80.8	732	1129	154.2	383	1044	272.6	269	921	342.4
MINORITY	6928	6549	94.5	734	77	10.5	1739	1130	65.0	3567	3772	105.7	1414	1622	114.7	588	1263	214.8
HANDICAPPED	1150	1099	95.6	121	17	14.0	229	134	58.5	577	559	96.9	286	340	118.9	158	255	161.4
ECO. DISADVA	8070	6457	80.0	873	93	10.7	2119	1159	54.7	4336	4248	98.0	1741	1788	102.7	633	1007	159.1
MIGRANT	156	220	141.0	14	1	7.1	71	61	85.9	8	32	400.0	2	7	350.0	1	2	200.0
SOUTHERN ADMINISTRATIVE AREA(5)																		
ALL APPS	17933	17667	98.5	3790	1244	32.8	7407	6354	85.8	5331	7931	148.8	1633	2436	149.2	1864	2737	146.5
FEMALE	6922	6470	93.5	1970	724	36.8	3071	2793	90.9	1426	2509	175.9	266	489	183.5	189	289	153.7
UNDER 22	6922	6428	94.2	1646	548	33.3	3771	3220	85.4	1722	2327	176.0	290	498	171.7	507	745	146.9
45 & OVER	1444	1363	94.4	705	121	39.7	512	400	78.1	541	743	137.3	166	206	124.1	143	186	130.1
VETERAN	4017	3921	97.6	525	123	23.4	1179	836	70.9	1742	2156	123.8	699	899	128.6	728	1067	146.6
VIET NAM VET	926	1785	192.8	73	30	41.1	262	298	113.7	391	931	238.1	157	411	261.8	157	525	334.4
MINORITY	6406	6260	97.7	1393	461	33.1	3126	2650	84.8	1857	2840	152.9	524	656	125.2	488	809	165.8
HANDICAPPED	707	675	95.5	105	37	35.2	252	189	75.0	285	394	138.2	100	120	120.0	78	105	134.6
ECO. DISADVA	6545	5797	88.6	1387	419	30.2	3209	2426	75.6	2099	2704	128.8	568	704	123.9	454	617	135.9
MIGRANT	101	123	121.8	1	1	100.0	72	49	68.1	23	44	191.3	1	1	100.0	1	1	100.0

OVER THE YEAR ANALYSIS OF SELECTED APPLICANTS PLACED AT SELECTED WAGE RATES-CONT'D

APPLICANT	TOTAL PLACEMENTS			UNDER $2.65			$2.65-$2.99			$3.00-$3.99			$4.00-$4.99			$5.00&OVER		
	1978	1979	INDEX	1978	1979	INDEX	1978	1979	INDEX	1978	1979	INDEX	1978	1979	INDEX	1978	1979	INDEX
WESTERN ADMINISTRATIVE AREA(6)																		
ALL APPS	13735	12700	92.5	2452	693	28.3	3250	2277	70.1	5495	5318	96.8	2501	3134	125.3	2168	3399	156.8
FEMALE	4881	4250	87.1	1333	444	33.3	1578	1150	72.9	1556	1838	118.1	377	656	174.0	165	375	227.3
UNDER 22	4738	4376	92.4	1076	280	26.0	1631	1242	76.1	1737	1825	105.1	725	983	135.6	446	887	198.9
45 & OVER	979	841	85.9	193	40	20.7	223	156	70.0	402	455	113.2	159	166	104.4	150	177	118.0
VETERAN	2665	2296	86.2	288	60	20.8	366	192	52.5	1228	992	80.8	661	710	107.4	751	968	128.9
VIET NAM VET	754	970	128.6	72	20	27.8	97	68	70.1	304	368	121.1	199	298	149.7	218	437	200.5
MINORITY	2027	1571	77.5	362	82	22.7	646	438	67.8	908	792	87.2	340	280	82.4	219	228	104.1
HANDICAPPED	386	309	80.1	77	14	18.2	94	55	58.5	197	138	70.1	84	99	117.9	64	96	150.0
ECO. DISADVA	3920	3328	84.9	760	209	27.5	1172	897	76.5	1659	1588	95.7	718	728	101.4	374	510	136.4
MIGRANT	27	39	144.4	3	3	100.0	7	21	300.0	5	17	340.0	2	1	50.0	1	1	100.0
NORTHERN ADMINISTRATIVE AREA(7)																		
ALL APPS	10 003	10475	104.7	1788	555	31.0	2891	2242	77.6	5175	6874	132.8	1126	1862	165.4	796	912	114.6
FEMALE	3557	4009	112.7	792	339	42.8	1246	1137	91.3	1212	2254	186.0	117	225	192.3	129	69	53.5
UNDER 22	3620	3703	102.3	753	250	33.2	1323	1079	81.6	1729	2430	140.5	257	522	203.1	231	184	79.7
45 & OVER	723	846	117.0	133	48	36.1	178	158	88.8	327	503	153.8	67	126	188.1	73	80	109.6
VETERAN	1887	1846	97.8	255	52	20.4	364	219	60.2	1223	1248	102.0	429	577	134.5	259	360	139.0
VIET NAM VET	447	775	173.4	48	17	35.4	85	83	97.6	291	506	173.9	112	253	225.9	55	142	258.2
MINORITY	2254	2210	98.0	395	133	33.7	683	467	68.4	1100	1543	140.3	216	365	169.0	269	173	64.3
HANDICAPPED	407	376	92.4	79	16	20.3	116	74	63.8	232	249	107.3	88	97	110.2	27	56	207.4
ECO. DISADVA	2676	2766	103.4	511	161	31.5	855	645	75.4	1387	1814	130.8	259	423	163.3	149	155	104.0
MIGRANT	244	278	113.9	21	4	19.0	92	20	21.7	30	116	386.7	4	10	250.0	1	3	300.0

INDEX=100
COLORADO DIVISION OF EMPLOYMENT AND TRAINING,LABOR MARKET INFORMATION BRANCH

OVER THE YEAR ANALYSIS OF SERVICES TO WIN REGISTRANTS
FISCAL YEARS 1977-1979
COLORADO

	TOTAL REGISTRANTS				PLACED				OBTAINED EMPLOYMENT				DEREGISTERED			
	1977	1978	1979	INDEX	1977	1978	1979	INDEX	1977	1978	1979	INDEX	1977	1978	1979	INDEX
ALL APPS	27326	25327	22103	80.9	2528	2267	2110	83.5	4392	4029	3496	79.6	13271	11951	9959	75.0
AGE																
UNDER 22	3882	3178	2538	65.4	297	313	277	93.3	408	425	326	79.9	2160	1658	1369	63.4
22-44	19793	18794	16499	83.4	2041	1787	1653	81.0	3537	3203	2832	80.1	9633	8964	7482	77.7
45 & OVER	3651	3365	3066	84.0	190	167	180	94.7	447	401	338	75.6	1478	1329	1099	74.4
SEX																
MALE	8994	7604	6245	69.4	1161	895	794	68.4	1694	1232	950	56.4	5207	4181	3137	60.2
FEMALE	18332	17723	15958	86.5	1367	1372	1316	96.3	2709	2797	2546	94.0	8064	7770	6813	84.5
ETHNICITY/RACE																
WHITE-N.H.	13791	12745	11038	80.4	1342	1158	1009	75.2	2467	2173	1845	74.8	5906	6221	5166	74.8
BLACK	3384	3112	2900	85.7	258	206	249	96.5	422	381	406	96.2	1477	1237	1132	76.6
OTHER	575	641	654	113.7	45	47	37	82.2	74	65	54	73.0	273	254	329	120.5
HISPANIC	9576	8829	7461	77.9	883	856	815	92.3	1429	1410	1191	83.3	4615	4239	3323	72.0
EDUCATION																
0-11	14841	13487	11628	78.4	1286	1191	1077	83.7	2261	2067	1698	75.1	7112	6369	5147	72.4
12	9492	8953	7824	82.4	959	808	792	82.6	1602	1456	1319	82.3	4721	4178	3526	74.7
OVER 12	2993	2977	2651	88.6	283	268	241	85.2	529	506	479	90.5	1438	1404	1277	88.8

INDEX-1977=100
COLORADO DIVISION OF EMPLOYMENT AND TRAINING, LABOR MARKET INFORMATION BRANCH

OVER THE YEAR CHANGE ANALYSIS
CLAIMANTS BY SEX AND NUMBER OF WEEKS UNEMPLOYED
COLORADO

MALE

MONTH	1-4 WEEKS 1979	1978	ABS CHG	INDEX*	5-14 WEEKS 1979	1978	ABS CHG	INDEX*	15 WEEKS & OVER 1979	1978	ABS CHG	INDEX*
JANUARY	7234	9028	-1794	80.13	5224	5469	-245	95.52	952	1245	-293	76.47
FEBRUARY	6007	5673	334	105.89	6811	6066	745	112.28	1139	1268	-129	89.83
MARCH	4267	5390	-1123	79.17	6003	7329	-1326	81.91	1640	1985	-345	82.62
APRIL	3609	4028	-419	89.60	4171	4894	-723	85.23	1574	1845	-271	85.31
MAY	5032	4270	762	117.85	3384	2977	407	113.67	1698	1532	156	110.18
JUNE	2740	3098	-268	91.09	2346	3015	-669	77.81	972	1411	-439	68.89
JULY	3000	3097	-97	96.87	2419	2726	-308	88.70	883	1010	-127	87.43
AUGUST	2861	2881	-20	99.31	2491	2226	265	111.90	966	757	209	127.61
SEPTEMBER	2432	2878	-446	84.50	2377	2007	370	118.44	776	805	-29	96.40
OCTOBER	3239	3309	-69	97.91	2493	2021	472	123.35	962	679	284	141.89
NOVEMBER	4419	4126	293	107.10	2673	2844	-171	93.99	995	717	278	138.77
DECEMBER	6044	6825	-781	88.56	3903	3331	572	117.17	933	840	93	111.07
AVERAGE	4240	4543	-303	93.33	3691	3742	-51	98.64	1123	1174	-51	95.66

FEMALE

MONTH	1-4 WEEKS 1979	1978	ABS CHG	INDEX*	5-14 WEEKS 1979	1978	ABS CHG	INDEX*	15 WEEKS & OVER 1979	1978	ABS CHG	INDEX*
JANUARY	2317	3518	-1201	65.86	2236	2731	-495	81.87	995	1266	-371	78.70
FEBRUARY	2229	2205	24	101.09	2267	2268	-1	99.96	873	986	-113	88.54
MARCH	2366	2224	142	106.38	2494	3145	-651	79.30	865	1310	-445	66.03
APRIL	2456	2222	234	110.53	2317	2751	-434	84.22	842	1163	-321	72.40
MAY	3062	2382	680	128.55	2747	2016	731	136.26	931	1037	-106	89.78
JUNE	2212	2293	-81	96.47	2085	2595	-510	80.35	881	1135	-254	77.62
JULY	3212	2719	493	118.13	2492	2698	-216	91.99	1004	1080	-76	92.96
AUGUST	2128	2219	-91	95.90	3192	2694	498	118.49	1025	892	133	114.91
SEPTEMBER	1933	2216	-283	87.23	2524	2217	307	113.85	806	805	1	100.12
OCTOBER	2127	2250	-123	94.53	2567	2078	489	123.53	1053	786	267	133.97
NOVEMBER	2246	2149	97	104.51	2173	2293	-120	94.77	950	868	82	109.45
DECEMBER	2117	2301	-184	92.00	2399	2153	246	111.43	1031	981	50	105.10
AVERAGE	2367	2392	-25	98.95	2457	2470	-13	99.47	930	1026	-96	90.64

*INDEX=1978=100

OVER THE YEAR CHANGE ANALYSIS
CLAIMANTS BY SEX AND NUMBER OF WEEKS UNEMPLOYED
DENVER-BOULDER LMA

MALE

MONTH	1-4 WEEKS 1979	1978	ABS CHG	INDEX*	5-14 WEEKS 1979	1978	ABS CHG	INDEX*	15 WEEKS & OVER 1979	1978	ABS CHG	INDEX*
JANUARY	2762	3546	-784	77.89	2143	2526	-383	84.84	532	678	-146	78.47
FEBRUARY	2625	2404	221	109.19	2650	2497	153	106.13	570	641	-71	88.92
MARCH	1925	2283	-358	84.32	2512	3139	-627	80.03	732	966	-234	75.78
APRIL	1591	1713	-122	92.88	1901	2255	-354	84.30	702	932	-230	75.32
MAY	2619	2027	592	129.21	1762	1386	376	127.13	757	792	-35	95.58
JUNE	1221	1328	-107	91.94	1155	1528	-373	75.59	529	819	-290	64.59
JULY	1369	1542	-173	88.78	1215	1409	-194	86.23	492	595	-103	82.69
AUGUST	1265	1244	21	101.69	1258	1148	110	109.58	480	449	31	106.90
SEPTEMBER	1127	1293	-166	87.16	1182	1139	43	103.78	443	392	51	113.01
OCTOBER	1590	1533	57	103.72	1344	1008	336	133.33	604	336	268	179.76
NOVEMBER	1657	1704	-47	97.24	1311	1448	-137	90.54	604	419	185	144.15
DECEMBER	2350	2647	-297	88.78	1675	1581	94	105.95	540	544	-4	99.26
AVERAGE	1842	1939	-97	95.00	1676	1755	-79	95.50	582	630	-48	92.38

FEMALE

MONTH	1-4 WEEKS 1979	1978	ABS CHG	INDEX*	5-14 WEEKS 1979	1978	ABS CHG	INDEX*	15 WEEKS & OVER 1979	1978	ABS CHG	INDEX*
JANUARY	1052	1697	-645	61.99	1146	1513	-367	75.74	469	828	-359	56.64
FEBRUARY	948	1049	-101	90.37	1040	1199	-159	86.74	496	515	-19	96.31
MARCH	980	1193	-213	82.15	1065	1563	-498	69.14	454	765	-311	59.35
APRIL	1217	1019	198	119.43	993	1422	-429	69.83	427	774	-347	55.17
MAY	1622	1147	475	141.41	1467	1112	355	131.92	482	618	-136	77.99
JUNE	912	826	86	110.41	1027	1390	-363	73.88	389	688	-299	56.54
JULY	1375	1261	114	109.04	1133	1262	-129	89.78	531	679	-148	78.20
AUGUST	999	1045	-46	95.60	1369	1181	188	115.92	545	494	51	110.32
SEPTEMBER	905	1076	-171	84.11	1093	1069	14	101.31	456	359	106	130.29
OCTOBER	962	1084	-122	88.75	1090	1090	0	100.00	627	412	215	152.19
NOVEMBER	994	981	13	101.33	1039	1222	-183	85.02	442	528	-86	83.71
DECEMBER	1037	1003	34	103.39	1154	1094	60	105.48	595	516	79	115.31
AVERAGE	1084	1115	-31	97.22	1133	1260	-127	89.92	493	597	-104	82.58

*INDEX=1978=100

OVER THE YEAR CHANGE ANALYSIS
CLAIMANTS BY INDUSTRY AND SEX
COLORADO

ALL INDUSTRIES

	MALE				FEMALE			
MONTH	1979	1978	ABS CHG	INDEX*	1979	1978	ABS CHG	INDEX*
JANUARY	13410	15743	-2333	85.18	5449	7515	-2066	72.51
FEBRUARY	13957	13006	951	107.31	5368	5459	-91	98.33
MARCH	11910	14703	-2793	81.00	5725	6680	-955	85.70
APRIL	9353	10766	-1413	86.88	5615	6137	-522	91.49
MAY	10104	8779	1325	115.09	6740	5435	1305	124.01
JUNE	6059	7435	-1376	81.49	5178	6024	-846	85.96
JULY	6302	6840	-538	92.13	6699	6496	203	103.13
AUGUST	6319	5864	455	107.76	6345	5806	539	109.28
SEPTEMBER	5584	5685	-101	98.22	5263	5237	26	100.50
OCTOBER	6694	6009	686	111.42	5747	5115	632	112.36
NOVEMBER	8087	7686	401	105.22	5369	5310	59	101.11
DECEMBER	10879	10997	-118	98.93	5547	5435	112	102.05
AVERAGE	9355	9459	-404	95.73	5754	5987	-133	97.74

AG, FOR, FISH

	MALE				FEMALE			
MONTH	1979	1978	ABS CHG	INDEX*	1979	1978	ABS CHG	INDEX*
JANUARY	200	151	49	132.45	113	34	79	332.35
FEBRUARY	204	97	107	210.31	80	29	51	275.86
MARCH	139	117	22	118.80	73	71	2	102.82
APRIL	111	119	-8	93.28	70	119	-49	58.82
MAY	101	93	8	108.60	54	64	-10	84.38
JUNE	55	131	-76	41.98	91	145	-54	62.76
JULY	141	133	8	106.02	179	147	32	121.77
AUGUST	162	122	40	132.79	234	141	93	165.96
SEPTEMBER	98	84	14	116.67	252	105	147	240.00
OCTOBER	75	38	37	197.37	67	32	35	209.38
NOVEMBER	169	98	71	172.45	59	53	6	111.32
DECEMBER	270	148	122	182.43	74	71	3	104.23
AVERAGE	144	111	33	129.73	112	84	28	133.33

OVER THE YEAR CHANGE ANALYSIS
CLAIMANTS BY INDUSTRY AND SEX
COLORADO

MINING

	MALE				FEMALE			
MONTH	1979	1978	ABS CHG	INDEX*	1979	1978	ABS CHG	INDEX*
JANUARY	413	678	-265	60.91	94	35	59	268.57
FEBRUARY	446	466	-20	95.71	56	84	-28	66.67
MARCH	466	564	-98	82.62	67	84	-17	79.76
APRIL	374	364	10	102.75	53	67	-14	79.10
MAY	362	303	59	119.47	27	66	-39	40.91
JUNE	134	296	-162	45.27	30	59	-29	50.85
JULY	173	336	-163	51.49	13	74	-61	17.57
AUGUST	182	237	-55	76.79	26	64	-38	40.63
SEPTEMBER	172	210	-38	81.90	55	63	-8	87.30
OCTOBER	157	177	-20	88.70	67	83	-16	80.72
NOVEMBER	190	264	-65	75.30	44	57	-13	77.19
DECEMBER	283	360	-77	78.61	55	77	-22	71.43
AVERAGE	280	355	-75	78.87	49	69	-19	72.06

CONSTRUCTION

	MALE				FEMALE			
MONTH	1979	1978	ABS CHG	INDEX*	1979	1978	ABS CHG	INDEX*
JANUARY	6069	5359	710	113.25	276	267	9	103.37
FEBRUARY	6570	5221	1349	125.84	291	282	9	103.19
MARCH	4720	5377	-657	87.78	248	292	-44	84.93
APRIL	3305	3353	-48	98.57	240	231	9	103.90
MAY	2760	2680	80	102.99	261	216	45	120.83
JUNE	1495	1514	-19	98.75	158	158	0	100.00
JULY	1216	1261	-45	96.43	198	154	44	128.57
AUGUST	1194	1232	-38	96.92	195	192	3	101.56
SEPTEMBER	1096	1224	-128	89.54	111	175	-64	63.43
OCTOBER	1224	1249	-25	98.00	112	139	-27	80.58
NOVEMBER	1878	2074	-196	90.55	206	204	2	100.98
DECEMBER	3467	4214	-747	82.27	276	226	50	122.12
AVERAGE	2916	2897	19	100.66	214	211	3	101.42

OVER THE YEAR CHANGE ANALYSIS
CLAIMANTS BY INDUSTRY AND SEX
COLORADO

MANUFACTURING

	MALE				FEMALE			
MONTH	1979	1978	ABS CHG	INDEX*	1979	1978	ABS CHG	INDEX*
JANUARY	2080	3272	-1192	63.57	1115	1148	-33	97.13
FEBRUARY	2000	2423	-423	82.54	1028	1658	-630	62.00
MARCH	1937	2945	-1008	65.77	1222	1693	-471	72.17
APRIL	1532	2096	-564	73.09	942	1663	-721	56.64
MAY	1608	1637	-29	98.23	992	1227	-235	80.85
JUNE	1215	1673	-458	72.62	869	1381	-512	62.93
JULY	1216	1514	-298	80.32	1056	1415	-359	74.63
AUGUST	1336	1328	8	100.60	947	1430	-483	66.22
SEPTEMBER	1219	1112	107	109.62	868	1188	-320	73.06
OCTOBER	1425	1223	202	116.52	948	1365	-417	69.45
NOVEMBER	1959	1478	481	132.54	825	1279	-454	64.50
DECEMBER	2289	1892	397	120.98	902	1399	-497	64.47
AVERAGE	1651	1883	-232	87.68	976	1401	-425	69.66

TRANS, COMM, P.U

	MALE				FEMALE			
MONTH	1979	1978	ABS CHG	INDEX*	1979	1978	ABS CHG	INDEX*
JANUARY	482	541	-59	89.09	238	240	-2	99.17
FEBRUARY	471	520	-49	90.58	235	214	21	109.91
MARCH	520	473	47	109.94	236	175	61	134.86
APRIL	609	370	238	164.32	567	172	395	329.65
MAY	1675	379	1296	441.95	1240	157	1083	789.81
JUNE	795	703	92	130.76	188	186	2	101.09
JULY	758	715	43	113.65	224	231	-7	96.97
AUGUST	731	276	55	119.93	214	199	15	107.54
SEPTEMBER	283	224	59	126.34	209	245	-36	85.31
OCTOBER	381	285	96	133.68	172	222	-50	77.48
NOVEMBER	724	709	15	104.85	184	249	-65	73.90
DECEMBER	466	452	14	103.10	184	219	-35	84.02
AVERAGE	525	371	154	141.51	324	209	115	155.02

OVER THE YEAR CHANGE ANALYSIS
CLAIMANTS BY INDUSTRY AND SEX
COLORADO

TRADE

	MALE				FEMALE			
MONTH	1979	1978	ABS CHG	INDEX*	1979	1978	ABS CHG	INDEX*
JANUARY	1685	2621	-936	64.29	1522	1800	-278	84.56
FEBRUARY	1759	2054	-295	85.64	1461	1350	111	108.22
MARCH	1906	2633	-727	72.39	1533	1732	-199	88.51
APRIL	1509	2341	-932	64.46	1421	1488	-67	95.50
MAY	1648	1829	-181	90.10	1487	1410	77	105.46
JUNE	1203	1666	-463	72.21	1313	1576	-263	83.31
JULY	1177	1486	-309	79.21	1350	1633	-283	82.67
AUGUST	1142	1200	-58	95.17	1317	1450	-133	90.83
SEPTEMBER	1133	1308	-175	86.62	1114	1391	-277	80.09
OCTOBER	1328	1299	29	102.23	1396	1426	-30	97.90
NOVEMBER	1267	1373	-106	92.28	1480	1471	9	100.61
DECEMBER	1491	1630	-139	91.47	1442	1468	-26	98.23
AVERAGE	1437	1787	-350	80.41	1403	1516	-113	92.55

FIN, INS, R.E.

	MALE				FEMALE			
MONTH	1979	1978	ABS CHG	INDEX*	1979	1978	ABS CHG	INDEX*
JANUARY	288	356	-68	80.90	313	479	-166	65.34
FEBRUARY	272	257	15	105.84	324	360	-35	90.51
MARCH	236	279	-43	84.59	399	441	-42	90.48
APRIL	228	172	56	132.56	328	450	-122	72.89
MAY	228	157	71	145.22	348	367	-19	94.82
JUNE	128	151	-23	84.77	292	406	-114	71.92
JULY	179	168	11	106.55	294	413	-119	71.19
AUGUST	175	186	-11	94.09	324	391	-67	82.86
SEPTEMBER	148	217	-69	68.20	326	364	-38	89.56
OCTOBER	179	241	-62	74.27	478	374	104	127.81
NOVEMBER	265	264	1	100.38	420	400	20	105.00
DECEMBER	276	282	-6	97.87	460	438	22	105.02
AVERAGE	217	228	-11	95.19	360	408	-48	88.24

OVER THE YEAR CHANGE ANALYSIS
CLAIMANTS BY INDUSTRY AND SEX
COLORADO

SERVICES

	MALE				FEMALE			
MONTH	1979	1978	ABS CHG	INDEX*	1979	1978	ABS CHG	INDEX*
JANUARY	1442	1786	-344	80.74	1397	2355	-958	59.32
FEBRUARY	1449	1331	118	108.87	1517	1612	-95	94.11
MARCH	1331	1641	-310	81.11	1543	1881	-338	82.03
APRIL	1129	1336	-207	84.51	1644	1706	-62	96.37
MAY	1213	1188	25	102.10	1843	1579	264	116.72
JUNE	954	1095	-141	87.12	1872	1879	-7	99.63
JULY	883	1065	-182	82.91	2220	2158	62	102.87
AUGUST	1103	873	230	126.35	2186	1905	281	114.75
SEPTEMBER	893	902	-9	99.00	1878	1426	452	131.70
OCTOBER	1209	887	322	136.30	1963	1420	543	138.24
NOVEMBER	1333	1162	171	114.72	1738	1441	297	120.61
DECEMBER	1552	1299	253	119.48	1761	1518	243	116.01
AVERAGE	1208	1214	-6	99.51	1797	1740	57	103.28

PUB ADMIN

	MALE				FEMALE			
MONTH	1979	1978	ABS CHG	INDEX*	1979	1978	ABS CHG	INDEX*
JANUARY	470	322	148	145.96	238	185	53	128.65
FEBRUARY	533	185	348	288.11	229	136	93	168.38
MARCH	478	246	232	194.31	309	195	114	158.46
APRIL	415	245	170	169.39	257	159	98	161.64
MAY	429	192	237	223.44	415	122	293	340.16
JUNE	407	220	187	185.00	328	96	232	341.67
JULY	512	273	239	187.55	435	182	253	239.01
AUGUST	454	244	210	186.07	344	237	107	145.15
SEPTEMBER	394	273	121	144.32	357	287	70	124.39
OCTOBER	593	406	184	145.32	433	311	122	139.23
NOVEMBER	508	475	33	106.95	295	279	16	105.73
DECEMBER	565	452	113	125.00	319	282	37	113.12
AVERAGE	480	294	186	163.27	330	206	124	160.19

OVER THE YEAR CHANGE ANALYSIS
CLAIMANTS BY INDUSTRY AND SEX
COLORADO

N.E.C.

	MALE				FEMALE			
MONTH	1979	1978	ABS CHG	INDEX*	1979	1978	ABS CHG	INDEX*
JANUARY	301	657	-356	45.81	144	329	-185	43.77
FEBRUARY	254	452	-198	56.19	136	194	-58	70.10
MARCH	176	428	-252	41.12	115	208	-93	55.29
APRIL	140	370	-230	37.84	94	225	-131	41.78
MAY	80	320	-240	25.00	74	221	-147	33.49
JUNE	73	386	-313	18.91	36	227	-191	15.86
JULY	448	287	161	156.10	729	203	526	359.11
AUGUST	240	167	73	143.71	558	128	430	435.94
SEPTEMBER	148	133	15	111.28	92	168	-76	54.76
OCTOBER	127	203	-76	62.56	112	139	-27	80.58
NOVEMBER	184	189	-5	97.35	118	136	-18	86.76
DECEMBER	221	268	-47	82.46	74	155	-81	47.74
AVERAGE	199	322	-123	61.80	190	194	-4	97.94

*INDEX=1978=100

1981
ESTIMATE OF POPULATION
BY
AGE, SEX, AND ETHNIC GROUP
COLORADO

BOTH SEXES	TOTAL			NON-HISPANIC			HISPANIC			BLACK			OTHER		
	1970	1981	INDEX*	1970	1981	INDEX*	1970	1981	INDEX*	1970	1981	INDEX*	1970	1981	INDEX*
UNDER 16	691477	769397	111.3	538613	544477	101.1	120682	176986	146.7	24659	35950	145.8	7523	11983	159.3
16-19	174346	256261	147.0	141843	205254	144.7	25574	37487	146.6	4926	10140	205.8	2003	3380	168.7
20-24	200299	332463	166.0	164869	270702	164.2	25224	36972	146.2	7509	18129	241.4	2696	6760	250.7
25-34	288777	484560	167.8	238343	394531	165.5	37561	55001	146.4	9143	25503	278.9	3730	9525	255.4
35-44	257926	377017	146.2	216551	317714	146.7	30603	44861	146.6	7735	9833	127.1	3037	4609	151.8
45-64	406344	573975	141.3	361204	506991	140.4	33399	48855	146.3	8728	12598	144.3	3013	5531	183.6
65 AND OVER	188091	278999	148.3	170165	254110	149.3	13424	19665	146.5	3366	3994	118.7	1136	1229	108.2
TOTAL	2207259	3072672	139.2	1831588	2493779	136.2	286467	419727	146.5	66066	116147	175.8	23138	43017	185.9

FEMALE	TOTAL			NON-HISPANIC			HISPANIC			BLACK			OTHER		
	1970	1981	INDEX*	1970	1981	INDEX*	1970	1981	INDEX*	1970	1981	INDEX*	1970	1981	INDEX*
UNDER 16	339496	378246	111.4	263724	266093	100.9	59992	87878	146.5	12188	17821	146.2	3592	6453	179.6
16-19	85785	126287	147.2	69653	101091	145.1	12844	18743	145.9	2346	4916	209.5	942	1536	163.1
20-24	98648	161930	164.1	81161	132739	163.6	13358	19565	147.2	2809	7067	251.6	1320	2458	186.2
25-34	146762	270088	184.0	121125	224612	185.4	19137	28269	147.7	4537	12291	270.9	1963	4916	250.4
35-44	130447	201874	154.8	109552	170533	155.7	15227	22430	147.3	3847	6145	159.7	1821	2765	151.8
45-64	208560	297742	142.8	185875	262713	141.3	16758	24581	146.7	4520	7067	156.3	1407	3380	240.2
65 AND OVER	108419	163773	151.1	99489	151175	152.0	6386	9525	149.2	1931	2459	127.3	613	615	100.3
TOTAL	1118117	1599940	143.1	930579	1308956	140.7	143702	211091	146.9	32178	57765	179.5	11658	22123	189.8

* 1970 = 100
COLORADO DIVISION OF EMPLOYMENT AND TRAINING, LABOR MARKET INFORMATION BRANCH

LABOR MARKET INFORMATION
DEFINITIONS AND TERMINOLOGY

Civilian labor force - comprises the total of all civilians classified as employed or unemployed (persons who made specific efforts to find a job during the four-week period preceding the survey week).

Civilian labor force participation rate - is the ratio of the civilian labor force to the civilian noninstitutional population. Participation rates are usually published by sex-age groups and often cross-classified by other demographic characteristics.

Deregistration - denotes that a WIN registrant is being separated from the program for one of the following reasons:

a) Employed after registration - off AFDC
b) Employed volunteer - not off AFDC
c) Applicant not eligible for AFDC
d) Exempt from registration for work
e) Sanctioned (removal for refusal to participate in program without good cause)
f) Off AFDC for non-WIN-related reasons such as death, moving, etc.

Executive order - is a formal document issued by the President of the United States (in Colorado, the Governor may also issue an executive order) and has the force of law. Executive orders are compiled in Title 3 of the Code of Federal Regulations.

Labor market area - a geographic unit consisting of a central city or cities and the surrounding territory in which there is a concentration of economic activity and workers can readily change jobs without changing their place of residence. Labor market areas usually coincide with county boundaries, and they do in Colorado.

Not in the labor force - includes all civilians 16 years old and over who are not classified as employed or unemployed.

Obtained employment - if the employment obtained does not meet the criterion of a placement as stated below, for WIN registrants only, the employment is noted in this category. It cannot be used for describing placements of regular applicants.

Placement - is the hiring by an employer of an individual referred by the employment office for a job or an interview, providing that the employment office completed all the following steps:

a) made prior arrangement for the referral
b) referred an individual not specifically designated
c) reliably verified preferably by the employer
d) prepared a job order form prior to referral

Standard metropolitan statistical area

A. Must include at least one city with 50,000 or more inhabitants, or two cities having contiguous boundaries and constituting, for general economic and social purposes, a single community with a combined population of at least 50,000, the smaller of which must have a population of at least 15,000.

B. If two or more adjacent counties each have a city of 50,000 inhabitants or more, they will be included in the same area, unless there is definite evidence that the two cities are not economically or socially integrated.

OFTEN-USED ACRONYMS

AFDC - Aid to Families with Dependent Children

BLS - Bureau of Labor Statistics

CDET - Colorado Division of Employment and Training

CETA - Comprehensive Employment and Training Act

CPS - Current Population Survey

DOL/ETA - Department of Labor, Employment and Training Administration

DOT - Dictionary of Occupational Titles

HEW - Department of Health, Education, and Welfare

LEAP - Labor Education Advancement Program

LMA - labor market area

SIC - standard industrial codes

SMSA - Standard metropolitan statistical area

WIN - Work Incentive Program

COUNTIES WITHIN ADMINISTRATIVE AREAS

Denver Administrative Area

Adams
Arapahoe
Boulder
Clear Creek
Denver
Douglas
Gilpin
Jefferson

Northern Administrative Area

Cheyenne
Elbert
Kit Carson
Larimer
Lincoln
Logan
Morgan
Phillips
Sedgwick
Washington
Weld
Yuma

Southern Administrative Area

Alamosa
Baca
Bent
Chaffee
Conejos
Crowley
Custer
El Paso
Fremont
Huerfano
Kiowa
Lake
Las Animas
Mineral
Otero
Park
Prowers
Pueblo
Rio Grande
Saguache
Teller

Western Administrative Area

Archuleta
Delta
Dolores
Eagle
Garfield
Grand
Gunnision
Hinsdale
Jackson
La Plata
Mesa
Moffat
Montezuma
Montrose
Ouray
Pitkin
Rio Blanco
Routt
San Juan
San Miguel
Summit

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